UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

January 28, 2016

Date of Report (Date of earliest event reported)

The Hershey Company

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

1-183

(Commission File Number)

23-0691590

(IRS Employer Identification No.)

100 Crystal A Drive, Hershey, Pennsylvania 17033 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (717) 534-4200

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

- [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition.

On January 28, 2016, The Hershey Company (the "Company") announced sales and earnings information for the fourth quarter and full year ended December 31, 2015. A copy of the Company's press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in Item 2.02 of this Current Report on Form 8-K, including the Exhibit 99.1, shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.Description99.1The Hershey Company Press Release dated January 28, 2016

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE HERSHEY COMPANY

Date: January 28, 2016

By: <u>/s/ Patricia A. Little</u> Patricia A. Little Senior Vice President, Chief Financial Officer

EXHIBIT INDEX

<u>Exhibit No.</u>

Description

99.1 The Hershey Company Press Release dated January 28, 2016

HERSHEY

FINANCIAL CONTACT: Mark Pogharian 717-534-7556

MEDIA CONTACT: Jennifer Sniderman 717-534-6275

HERSHEY ANNOUNCES FOURTH-QUARTER AND FULL-YEAR 2015 RESULTS; PROVIDES LONG-TERM TARGETS AND 2016 OUTLOOK

- Fourth-quarter and full-year net sales declined 5.0% and 0.5%, respectively, including the impact of acquisitions and foreign currency exchange rates
 - Unfavorable foreign currency exchange rates a 1.9 point and 1.6 point headwind in the fourth quarter and full year, respectively
 - Net acquisitions and divestitures a 0.4 point and 1.0 point benefit in the fourth quarter and full year, respectively
- Fourth-quarter earnings per share-diluted of \$0.98 as reported and \$1.08 adjusted
- Full-year 2015 earnings per share-diluted of \$2.32 as reported and \$4.12 adjusted
- Long-term targets for net sales and adjusted earnings per share-diluted growth revised to +3-5% and +6-8%, respectively
 Outlook for 2016 provided:
 - Constant currency net sales growth expected to be around 3%; unfavorable foreign currency exchange rates estimated to be a 1 point headwind
 - Adjusted earnings per share-diluted expected to increase about 6%

HERSHEY, Pa., January 28, 2016 - The Hershey Company (NYSE: HSY) today announced sales and earnings for the fourth quarter ended December 31, 2015. Consolidated net sales were \$1,909.2 million compared with \$2,010.0 million for the fourth quarter of 2014. Reported net income for the fourth quarter of 2015 was \$213.4 million or \$0.98 per share-diluted, compared with \$202.5 million or \$0.91 per share-diluted for the comparable period of 2014.

"We made progress against our strategic initiatives in 2015, generated solid gross margin expansion in North America and largely maintained our overall U.S. candy, mint and gum (CMG) market share as retail takeaway on our U.S. core brands increased," said John P. Bilbrey, Chairman, President and Chief Executive Officer, The Hershey Company. "The *Krave* meat snacks business and integration is on plan and the *Reese's* Snack Mix, *Hershey's* Snack Bites and *Brookside* dark chocolate fruit and nut bar launches are in line with expectations. We are listening to consumers and their changing preferences with respect to simple ingredients

and transparency. During the fourth-quarter holiday season we nationally debuted Holiday *Hershey's Kisses* Milk Chocolates and *Hershey's* Milk Chocolate Bars, made with simple ingredients and no artificial flavors. These are some of the first products from Hershey to transition to simpler ingredients, a commitment announced last year. Holiday *Hershey's Kisses* Milk Chocolates packages were also the first to pilot the SmartLabel, which allows consumers to scan a QR code and instantly access detailed product information, from ingredient and nutrition facts to allergens. Our solid balance sheet and continued strong cash flow generation enabled us to return nearly \$900 million to shareholders through a 9% dividend increase and meaningful share repurchase activity. Additionally, earlier today we announced that the Board of Directors has approved a new \$500 million stock repurchase authorization."

As described in the Note below, for the fourth quarter of 2015, these results, prepared in accordance with U.S. generally accepted accounting principles (GAAP), included net pre-tax charges of \$38.9 million, or \$0.10 per share-diluted. Reported gross margin of 44.7% represented an increase of 60 basis points versus the fourth quarter of 2014, while reported operating profit declined 0.1% to \$343.1 million. For the fourth quarter of 2014, reported results included net pre-tax charges of \$32.5 million, or \$0.13 per share-diluted. The following table presents a summary of the charges in each period (see Appendix I for additional information):

| | | Pre-Tax | (mil | lions) | | Earnings Per | nare-Diluted | | | |
|--|----|------------------|-------------------|--------|-------------------|--------------------|--------------|-------------------|--|--|
| | | Three Mo | nths | Ended | | Three Months Ended | | | | |
| | D | ecember 31, 2015 | December 31, 2014 | | December 31, 2015 | | | December 31, 2014 | | |
| 2015 Productivity Initiative | \$ | 15.4 | \$ | _ | \$ | 0.05 | \$ | _ | | |
| Other Business Realignment Charges | | 4.1 | | 4.7 | | 0.01 | | 0.02 | | |
| Acquisition & Integration Costs | | 8.3 | | 3.4 | | 0.01 | | 0.01 | | |
| Non-Service Related Pension Expense (Income) | | 11.1 | | (0.4) | | 0.03 | | — | | |
| Goodwill / Intangible Asset Impairment | | — | | 15.9 | | — | | 0.06 | | |
| Loss on Mauna Loa Divestiture | | — | | 8.9 | | — | | 0.04 | | |
| | \$ | 38.9 | \$ | 32.5 | \$ | 0.10 | \$ | 0.13 | | |

For the full year ended December 31, 2015, consolidated net sales were \$7,386.6 million compared with \$7,421.8 million in 2014. Reported net income for 2015 was \$513.0 million or \$2.32 per share-diluted, compared with \$846.9 million or \$3.77 per share-diluted in 2014. As described in the Note, for 2015 and 2014, these results, prepared in accordance with GAAP, included net pre-tax charges of \$460.7 million and \$61.6 million, or \$1.80 and \$0.21 per share-diluted, respectively. The following table presents a summary of the charges in each period (see Appendix I for additional information):

| | | Pre-Tax Twelve Mo | ` | , | Earnings Per Share-Diluted Twelve Months Ended | | | | |
|--|-------------------|----------------------|----|------------------|---|--------|----|-------------------|--|
| | December 31, 2015 | | | ecember 31, 2014 | December 31, 2015 | | | December 31, 2014 | |
| 2015 Productivity Initiative | \$ | 105.8 | \$ | | \$ | 0.32 | \$ | _ | |
| Other Business Realignment Charges | | 12.6 | | 12.0 | | 0.04 | | 0.03 | |
| Acquisition & Integration Costs | | 22.4 | | 13.3 | | 0.05 | | 0.05 | |
| Non-Service Related Pension Expense (Income) | | 18.1 | | (1.8) | | 0.05 | | (0.01) | |
| Goodwill / Intangible Asset Impairment | | 280.8 | | 15.9 | | 1.28 | | 0.06 | |
| Loss on Early Extinguishment of Debt | | 28.3 | | | | 0.09 | | _ | |
| Loss on Mauna Loa Divestiture | | 2.7 | | 22.2 | | _ | | 0.08 | |
| Gain on Sale of Trademark | | (10.0) | | | | (0.03) | | — | |
| | \$ | 460.7 | \$ | 61.6 | \$ | 1.80 | \$ | 0.21 | |

As described in the Note, adjusted net income, which excludes these net charges, was \$909.7 million, or \$4.12 per share-diluted, for the full year ended December 31, 2015, compared with \$895.9 million, or \$3.98 per share-diluted, for the same period of 2014, an increase of 3.5% in adjusted earnings per share-diluted.

In 2016, the company expects reported earnings per share-diluted of \$4.18 to \$4.23, including net pre-tax GAAP charges of approximately \$0.15 to \$0.18 per share-diluted. This projection, prepared in accordance with GAAP, assumes business productivity initiatives of \$0.07 to \$0.08 per share-diluted, non-service related pension expense (NSRPE) of \$0.06 to \$0.07 per share-diluted and net acquisition and integration costs of \$0.02 to \$0.03 per share-diluted.

Effective January 1, 2016, we are no longer electing to qualify commodity derivatives for hedge accounting treatment. Additionally, we have revised our definition of segment income and redefined non-GAAP income and earnings per share measures to exclude gains and losses on commodity derivatives until the related inventory is sold. We believe this change to our definition of segment income and non-GAAP income and non-GAAP earnings per share will continue to reflect the derivative gains and losses with the underlying exposure being hedged and thereby eliminate the mark-to-market volatility within our reported segment income as well as non-GAAP income and non-GAAP earnings per share.

Fourth-Quarter Performance

Consolidated net sales were \$1,909.2 million in the fourth quarter, a decline of 5.0% versus the fourth quarter of 2014. Excluding the effect of foreign currency translation, which was slightly greater than estimates and a 1.9 point headwind, net sales declined 3.1% versus the same period last year. Price realization, primarily in the U.S., was a 1.0 point benefit. Volume was off 4.5 points due to sales declines in China and slightly lower sales in North America versus estimates. Net acquisitions and divestitures were a 0.4 point benefit.

Adjusted gross margin was 45.0% in the fourth quarter of 2015, compared to 44.2% in the fourth quarter of 2014. The 80 basis point increase was driven by net price realization, supply chain productivity and costs savings initiatives, partially offset by obsolescence, other supply chain costs and slightly higher commodity costs.

Total advertising and related consumer marketing expense declined about 7% versus the fourth quarter of 2014 driven by planned reductions in international spending. North America on-air and digital media was higher in the fourth quarter, although advertising and related consumer marketing expense was in line with the year ago period as production costs were less than anticipated. For the full year North America advertising and related consumer marketing expenses increased 3.1%. Selling, marketing and administrative (SM&A) expenses, excluding advertising and related consumer marketing, declined about 5.9% in the quarter, driven by implementation of the business productivity initiative announced in June and the company's continued focus on non-essential SM&A spending. In the fourth quarter, savings from these initiatives were greater than expectations. As a result, consolidated adjusted operating profit increased 1.3% to \$380.4 million in the fourth quarter of 2015, compared to \$375.3 million in the fourth quarter of 2014.

Outlook

"Over the long term we expect constant currency net sales growth of 3% to 5%," Bilbrey continued. "This reflects challenges related to changing U.S. shopping habits and volatile international markets. We remain focused on growth and will continue to invest in our core brands in the U.S. and key international markets and build on the strategies we have established as we believe they will benefit the company over the long term. We will also make incremental investments in our existing snacks platform as it will provide us with another lever of growth. Over time, these initiatives should enable us to achieve consistent sales and earnings growth. Given the scale advantages of our North America business and a balanced approach to international investments, the company expects to generate long-term adjusted earnings per share-diluted growth of 6% to 8%."

In 2016, the company estimates full-year reported net sales will increase around 2.0%, including unfavorable foreign currency exchange of about 1 percentage point. Excluding unfavorable foreign currency exchange rates, full-year constant currency net sales growth is expected to be around 3.0%. North America net sales are expected to be driven by confectionery and snacks growth, including *Krave* meat snacks distribution gains. The company has many exciting new products that will bring variety, news and excitement to our core brands as well as the confectionery and snack categories, including *Reese's* Snack Mix and *Hershey's* Snack Bites canisters, *Cadbury* Chocolates in a stand-up pouch targeting the mass premium market, the introduction of Allan Candy sugar confectionery peg bag items and some other yet to be announced new candy and snacking products. The company expects gross margin to be about the same as last year. The business productivity initiative announced in June is on track and the company is also focused on non-essential SM&A spending as it continues to leverage existing resources. Additionally, the company will continue to invest in advertising and related consumer marketing, including a greater shift to digital and mobile communication. As a result, the company expects adjusted earnings per share-diluted for 2016 to increase about 6.0%.

Business Segment Results

The following are comments about segment performance for the fourth quarter of 2015 versus the same period last year. See the attached schedule of supplementary information for additional information on segment net sales and profit.

North America (U.S. & Canada)

Hershey's North America net sales were \$1,627.7 million in the fourth quarter of 2015, an increase of 0.2% versus the same period last year. Excluding the 1.0 point impact of unfavorable foreign exchange rates in Canada, North America net sales increased 1.2%. Net price realization was a 2.3 point benefit and volume was off 1.4 points. On a net basis, the *Allan Candy* and *Krave* acquisitions, as well as the Mauna Loa divestiture, were a 0.3 point benefit. Fourth quarter spreads and baking chips sales declined versus the fourth quarter of 2014 due to increased competitive activity. U.S. CMG net sales were impacted by some retailers' focus on managing inventory levels and slightly lower seasonal sales than anticipated.

Hershey's U.S. CMG retail takeaway for the 12 weeks ended December 26, 2015, in the expanded all outlet combined plus convenience store channels (xAOC+C-store), which accounts for approximately 90% of the company's U.S. retail business, was up 2.5%, with market share slightly off. For the 52 weeks ended December 26, 2015, Hershey's U.S. market share was an industry leading 31.3%.

North America segment income increased 6.2% to \$512.9 million in the fourth quarter of 2015, compared to \$482.9 million in the fourth quarter of 2014. Segment income growth was driven by 200 basis points of gross margin expansion, primarily due to pricing and supply chain productivity and costs savings initiatives, as well as the productivity program announced in June.

International and Other

Fourth-quarter net sales for Hershey's International and Other segment declined 26.8% to \$281.5 million, due primarily to lower net sales in China. Unfavorable foreign currency exchange rates were a 5.7 point headwind. Combined fourth-quarter constant currency net sales in Mexico and Brazil declined slightly versus the same period last year due to the challenging macroeconomic environment and competitive activity. Constant currency net sales in India declined, in line with estimates, due to the planned discontinuance of edible oil products. In the fourth quarter of 2015, China chocolate category retail sales declined about 13%. This was greater than our expectation and impacted sell-in related to product for the Chinese New Year season. As a result, China chocolate constant currency net sales declined about 34% in the fourth quarter.

International and Other segment loss of \$18.3 million compares to segment income of \$18.8 million in the fourth quarter of 2014. Performance in China, due to lower sales, more than offset combined income in other geographies and export markets.

Unallocated Corporate Expense

Hershey's unallocated corporate expense in the fourth quarter of 2015 was \$114.2 million, a decline of \$12.1 million versus the same period last year primarily due to the implementation of the productivity initiative announced in June and a focus on non-essential SM&A spending.

Live Webcast

At 8:30 a.m. ET today, Hershey will host a conference call to elaborate on fourth-quarter results. To access this call as a webcast, please go to Hershey's web site at <u>http://www.thehersheycompany.com</u>.

Note: In this release, Hershey references income measures that are not in accordance with GAAP because they exclude business realignment charges, goodwill and intangible asset impairment charges, acquisition and integration costs, charges related to the 2015 productivity initiative, losses incurred upon dispositions, the gain realized on the sale of a trademark, costs associated with the early extinguishment of debt, and non-service related pension expense (NSRPE) or income (NSRPI). These non-GAAP financial measures are used in evaluating results of operations for internal purposes. These non-GAAP measures are not intended to replace the presentation of financial results in accordance with GAAP. Rather, the company believes exclusion of such items provides additional information to investors to facilitate the comparison of past and present operations. A reconciliation of the non-GAAP financial measures referenced in this release to their nearest comparable GAAP financial measure as presented in the Consolidated Statement of Income is provided below.

Reconciliation of Certain Non-GAAP Financial Measures

| Consolidated results | n of Certain | nths | | Twelve Months Ended | | | | |
|--|--------------|---------|----|----------------------------|----|--------------|------------|-----------|
| | December 31, | | | December 31, | | December 31, | cember 31, | |
| In thousands except per share data | | 2015 | | 2014 | | 2015 | | 2014 |
| Reported gross profit | \$ | 854,360 | \$ | 887,065 | \$ | 3,382,675 | \$ | 3,336,166 |
| Other business realignment charges | | 3,596 | | 1,529 | | 8,801 | | 1,622 |
| Acquisition and integration costs | | 965 | | — | | 7,308 | | — |
| NSRPE(I) | | 629 | | (672) | | 2,516 | | (2,685) |
| Non-GAAP gross profit | \$ | 859,550 | \$ | 887,922 | \$ | 3,401,300 | \$ | 3,335,103 |
| Reported operating profit | \$ | 343,078 | \$ | 343,547 | \$ | 1,037,759 | \$ | 1,392,261 |
| 2015 productivity initiative | | 15,432 | | — | | 105,753 | | — |
| Other business realignment charges | | 4,116 | | 4,737 | | 12,555 | | 12,034 |
| Acquisition and integration costs | | 6,646 | | 2,696 | | 20,899 | | 12,360 |
| NSRPE(I) | | 11,103 | | (451) | | 18,079 | | (1,834) |
| Goodwill / intangible asset impairment | | _ | | 15,900 | | 280,802 | | 15,900 |
| Loss on Mauna Loa divestiture | | _ | | 8,916 | | 2,667 | | 22,256 |
| Non-GAAP operating profit | \$ | 380,375 | \$ | 375,345 | \$ | 1,478,514 | \$ | 1,452,977 |
| Reported interest expense, net | \$ | 20,726 | \$ | 20,740 | \$ | 105,773 | \$ | 83,532 |
| Acquisition and integration costs (benefits) | | 1,561 | | (494) | | 1,562 | | (1,603) |
| Loss on early extinguishment of debt | | _ | | _ | | 28,326 | | _ |
| Non-GAAP interest expense, net | \$ | 19,165 | \$ | 21,234 | \$ | 75,885 | \$ | 85,135 |
| Reported other expense, net | \$ | 25,811 | \$ | 1,238 | \$ | 30,139 | \$ | 2,686 |
| Acquisition and integration costs | | _ | | 1,178 | | _ | | 2,513 |
| Gain on sale of trademark | | | | _ | | (9,950) | | _ |
| Non-GAAP other expense, net | \$ | 25,811 | \$ | 60 | \$ | 40,089 | \$ | 173 |
| Reported provision for income taxes | \$ | 83,157 | | 119,061 | \$ | 388,896 | | 459,131 |
| 2015 productivity initiative | 4 | 3,617 | Ŷ | | Ψ | 35,423 | Ŷ | |
| Other business realignment charges | | 2,028 | | 1,096 | | 3,605 | | 3,697 |
| Acquisition and integration costs | | 5,313 | | 719 | | 8,264 | | 3,021 |
| NSRPE(I) | | 4,240 | | (141) | | 6,955 | | (544) |
| Goodwill / intangible asset impairment | | | | 1,565 | | | | 1,565 |
| Loss on early extinguishment of debt | | | | | | 10,736 | | |
| Loss on Mauna Loa divestiture | | | | | | 2,620 | | 4,896 |
| Gain on sale of trademark | | | | | | (3,652) | | |
| Non-GAAP provision for income taxes | \$ | 98,355 | \$ | 122,300 | \$ | 452,847 | \$ | 471,766 |
| Reported net income | \$ | 213,384 | | 202,508 | \$ | 512,951 | | 846,912 |
| 2015 productivity initiative | ψ | 11,815 | ψ | 202,500 | Ψ | 70,330 | φ | 040,912 |
| Other business realignment charges | | 2,088 | | 3,641 | | 8,950 | | 8,337 |
| Acquisition and integration costs | | 2,000 | | 2,661 | | 14,196 | | 10,249 |
| NSRPE(I) | | 6,863 | | (310) | | 14,190 | | (1,290) |
| Goodwill / intangible asset impairment | | 0,005 | | 14,335 | | 280,802 | | 14,335 |
| Loss on early extinguishment of debt | | _ | | 14,555 | | 17,591 | | 14,555 |
| Loss on Mauna Loa divestiture | | | | 8,916 | | 47 | | 17,360 |
| Gain on sale of trademark | | _ | | 0,910 | | (6,298) | | 17,500 |
| Non-GAAP net income | \$ | 237,044 | ¢ | 231,751 | \$ | 909,693 | ¢ | 895,903 |
| | \$ | | | | _ | | | |
| Reported EPS - Diluted | Ф | 0.98 | Э | 0.91 | \$ | 2.32 | Э | 3.77 |
| 2015 productivity initiative | | 0.05 | | | | 0.32 | | |
| Other business realignment charges | | 0.01 | | 0.02 | | 0.04 | | 0.03 |
| Acquisition and integration costs | | 0.01 | | 0.01 | | 0.05 | | 0.05 |
| NSRPE(I) | | 0.03 | | | | 0.05 | | (0.01) |
| Goodwill / intangible asset impairment | | — | | 0.06 | | 1.28 | | 0.06 |
| Loss on early extinguishment of debt | | _ | | _ | | 0.09 | | |
| Loss on Mauna Loa divestiture | | _ | | 0.04 | | | | 0.08 |
| Gain on sale of trademark | * | | * | | | (0.03) | <i>*</i> | |
| Non-GAAP EPS - Diluted | \$ | 1.08 | \$ | 1.04 | \$ | 4.12 | \$ | 3.98 |

In the assessment of our results, we review and discuss the following financial metrics that are derived from the reported and non-GAAP financial measures presented above:

| | Three Mon | ths Ended | Twelve Mon | ths Ended |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|
| | December 31, 2015 | December 31, 2014 | December 31, 2015 | December 31, 2014 |
| As reported gross margin | 44.7% | 44.1% | 45.8% | 45.0% |
| Non-GAAP gross margin (1) | 45.0% | 44.2% | 46.0% | 44.9% |
| As reported operating profit margin | 18.0% | 17.1% | 14.0% | 18.8% |
| Non-GAAP operating profit margin (2) | 19.9% | 18.7% | 20.0% | 19.6% |
| As reported effective tax rate | 28.0% | 37.0% | 43.1% | 35.2% |
| Non-GAAP effective tax rate (3) | 29.3% | 34.5% | 33.2% | 34.5% |

(1) Calculated as non-GAAP gross profit as a percentage of net sales for each period presented.

(2) Calculated as non-GAAP operating profit as a percentage of net sales for each period presented.

(3) Calculated as non-GAAP provision for income taxes as a percentage of non-GAAP income before taxes (calculated as non-GAAP operating profit minus non-GAAP interest expense, net plus or minus non-GAAP other (income) expense, net).

Below is a reconciliation of full-year 2015 earnings per share-diluted calculated in accordance with GAAP to non-GAAP adjusted earnings per share-diluted:

| | 2014 | 2015 | 2016 (Projected) |
|--|--------|--------|------------------|
| Reported EPS - Diluted | \$3.77 | \$2.32 | \$4.18 - \$4.23 |
| Business Realignment Charges: | | | |
| 2015 Productivity Initiative | | 0.32 | 0.07 - 0.08 |
| Other International Programs | 0.03 | 0.04 | |
| Acquisition and Integration Costs | 0.05 | 0.05 | 0.02 - 0.03 |
| NSRPE(I) | (0.01) | 0.05 | 0.06 - 0.07 |
| Goodwill / Intangible Asset Impairment | 0.06 | 1.28 | |
| Loss on Early Extinguishment of Debt | | 0.09 | |
| Loss on Mauna Loa Divestiture | 0.08 | | |
| Gain on Sale of Trademark | | (0.03) | |
| Adjusted EPS - Diluted | \$3.98 | \$4.12 | \$4.36 - \$4.38 |

Our 2016 projected earnings per share-diluted, as presented above, does not include the impact of mark-to-market gains and losses on our commodity derivative contracts that will be reflected within corporate unallocated expenses in our segment results until the related inventory is sold, under our revised accounting policy for commodity derivatives.

Appendix I

Details of the charges included in GAAP results, as summarized in the press release (above), are as follows:

<u>2015 Productivity Initiative</u>: In June 2015, we announced a new productivity initiative, which is intended to move decision making closer to the customer and the consumer, to enable a more enterprise-wide approach to innovation, to more swiftly advance our knowledge agenda, and to provide for a more efficient cost structure, while ensuring that we effectively allocate resources to future growth areas. The project is intended to simplify the organizational structure to enhance the company's ability to rapidly anticipate and respond to the changing demands of the global consumer.

<u>Other Business Realignment Activities:</u> We periodically undertake restructuring and cost reduction activities as part of ongoing efforts to enhance long-term profitability. 2015 includes programs that commenced in 2014 to rationalize certain non-U.S. manufacturing and distribution activities. Also included in 2014 is the demolition of a former manufacturing facility, representing the final phase of the Project Next Century program.

<u>Acquisition and Integration Costs</u>: We have incurred costs to acquire as well as costs related to the integration of the 2014 acquisitions of Shanghai Golden Monkey (SGM) and Allan Candy and the 2015 acquisition of *Krave* as we incorporate these businesses into our operating practices and information systems.

<u>Non-Service Related Pension Expense (Income)</u>: Non-service related pension expense (NSRPE) and income (NSRPI) includes interest costs, the expected return on pension plan assets, the amortization of actuarial gains and losses, and certain curtailment and settlement losses or credits. The NSRPE or NSRPI can fluctuate from year-to-year as a result of changes in market interest rates and market returns on pension plan assets. We believe that the service cost component of our total pension benefit costs closely reflects the operating costs of our business and provides for a better comparison of our operating results from year-to-year. Therefore, we exclude the NSRPE or NSRPI from our internal performance measures. Our most significant defined benefit pension plans were closed to most new participants in 2007, resulting in ongoing service costs that are stable and predictable.

<u>Goodwill / Intangible Asset Impairment:</u> As disclosed in the second quarter of 2015, we recorded a non-cash goodwill impairment charge representing a preliminary write-down of all of the goodwill relating to the SGM reporting unit at that time. In the third quarter of 2015, we finalized the assessment of the goodwill generated by the SGM acquisition, resulting in additional goodwill impairment charges. In the fourth quarter of 2014, we incurred charges to write-down goodwill and a trademark associated with our India business.

<u>Loss on Early Extinguishment of Debt</u>: During the third quarter of 2015, we recorded within interest expense a pre-tax loss on early extinguishment of debt relating to a cash tender offer.

Loss on Mauna Loa Divestiture: In December 2014, we entered into an agreement to sell Mauna Loa, at which time the entity was recorded as held for sale requiring a write-down to its estimated sales value. The transaction closed in the first quarter of 2015, resulting in the recording of an additional loss based on updates to the selling expenses and tax benefits.

Gain on Sale of Trademark: During the first quarter of 2015, we recorded a gain related to the sale of a non-core trademark.

Safe Harbor Statement

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Many of these forward-looking statements can be identified by the use of words such as "intend," "believe," "expect," "anticipate," "should," "planned," "projected," "estimated," and "potential," among others. These statements are made based upon current expectations that are subject to risk and uncertainty. Because actual results may differ materially from those contained in the forward-looking statements, you should not place undue reliance on the forward-looking statements when deciding whether to buy, sell or hold the company's securities. Factors that could cause results to differ materially include, but are not limited to: issues or concerns related to the quality and safety of our products, ingredients or packaging; changes in raw material and other costs; selling price increases, including volume declines associated with pricing elasticity; market demand for our new and existing products; increased marketplace competition; disruption to our manufacturing operations or supply chain; failure to successfully execute and integrate acquisitions, divestitures and joint ventures, including SGM; changes in governmental laws and regulations, including taxes; political, economic, and/or financial market conditions; risks and uncertainties related to our international operations; disruptions, failures or security breaches of our information technology infrastructure; the impact of future developments related to civil antitrust lawsuits and the possible investigation by government regulators of alleged pricing practices by members of the confectionery industry in the United States; and such other matters as discussed in our Annual Report on Form 10-K for the year ended December 31, 2014. All information in this press release is as of January 28, 2016. The company undertakes no duty to update any forward-looking statement to conform the statement to actual results or changes in the company's expectations.

The Hershey Company Consolidated Statements of Income for the periods ended December 31, 2015 and December 31, 2014

(unaudited) (in thousands except per share amounts)

| | | | | Fourth Quarter | | | | Twelve | Months | | |
|------------------------------|-----------------|-----------|----|----------------|----|-----------|----|-----------|--------|-----------|--|
| | | | | 2015 | | 2014 | | 2015 | | 2014 | |
| Net sales | | | \$ | 1,909,222 | \$ | 2,010,027 | \$ | 7,386,626 | \$ | 7,421,768 | |
| Costs and expenses: | | | | | | | | | | | |
| Cost of sales | | | | 1,054,862 | | 1,122,962 | | 4,003,951 | | 4,085,602 | |
| Selling, marketing and | administrative | <u>!</u> | | 499,448 | | 518,441 | | 1,969,308 | | 1,898,284 | |
| Goodwill / intangible a | asset impairmei | nt | | — | | 15,900 | | 280,802 | | 15,900 | |
| Business realignment of | charges | | | 11,834 | | 9,177 | | 94,806 | | 29,721 | |
| Total costs and expens | es | | | 1,566,144 | | 1,666,480 | | 6,348,867 | | 6,029,507 | |
| Operating profit | | | | 343,078 | | 343,547 | | 1,037,759 | | 1,392,261 | |
| Interest expense, net | | | | 20,726 | | 20,740 | | 105,773 | | 83,532 | |
| Other expense, net | | | | 25,811 | | 1,238 | | 30,139 | | 2,686 | |
| Income before income ta | xes | | | 296,541 | | 321,569 | | 901,847 | | 1,306,043 | |
| Provision for income tax | | | | 83,157 | | 119,061 | | 388,896 | | 459,131 | |
| Net income | | | \$ | 213,384 | \$ | 202,508 | \$ | 512,951 | \$ | 846,912 | |
| Net income per share | - Basic | - Common | \$ | 1.01 | \$ | 0.94 | \$ | 2.40 | \$ | 3.91 | |
| | - Diluted | - Common | \$ | 0.98 | \$ | 0.91 | \$ | 2.32 | \$ | 3.77 | |
| | - Basic | - Class B | \$ | 0.92 | \$ | 0.85 | \$ | 2.19 | \$ | 3.54 | |
| Shares outstanding | - Basic | - Common | | 156,617 | | 160,825 | | 158,471 | | 161,935 | |
| 5 | - Diluted | - Common | | 218,542 | | 223,547 | | 220,651 | _ | 224,837 | |
| | - Basic | - Class B | _ | 60,620 | _ | 60,620 | _ | 60,620 | _ | 60,620 | |
| 1/ | | | | | | | | | | | |
| Key margins: Gross margin | | | | 44.7% | | 44.1% | | 45.8% | | 45.0% | |
| Operating profit marg | in | | | 18.0% | | 17.1% | | 14.0% | | 18.8% | |
| Net margin | | | | 11.2% | | 10.1% | | 6.9% | | 11.4% | |

The Hershey Company Supplementary Information – Segment Results for the periods ended December 31, 2015 and December 31, 2014

(unaudited) (in thousands of dollars)

| | Fourth Quarter | | | | | | Twelve Months | | | | | |
|--|----------------|-----------|-----------|-----------|----------|------|---------------|------|-----------|----------|--|--|
| | | 2015 | 2015 2014 | | % Change | 2015 | | 2014 | | % Change | | |
| Net sales: | | | | | | | | | | | | |
| North America | \$ | 1,627,720 | \$ | 1,625,250 | 0.2 % | \$ | 6,468,158 | \$ | 6,352,729 | 1.8 % | | |
| International and Other | | 281,502 | | 384,776 | (26.8)% | | 918,468 | | 1,069,039 | (14.1)% | | |
| Total | \$ | 1,909,222 | \$ | 2,010,026 | (5.0)% | \$ | 7,386,626 | \$ | 7,421,768 | (0.5)% | | |
| Segment income (loss): | | | | | | | | | | | | |
| North America | \$ | 512,914 | \$ | 482,868 | 6.2 % | \$ | 2,073,967 | \$ | 1,916,207 | 8.2 % | | |
| International and Other | | (18,314) | | 18,817 | (197.3)% | | (98,067) | | 40,004 | (345.1)% | | |
| Total segment income | | 494,600 | | 501,685 | (1.4)% | | 1,975,900 | | 1,956,211 | 1.0 % | | |
| Unallocated corporate expense (1) | | 114,226 | | 126,340 | (9.6)% | | 497,386 | | 503,234 | (1.2)% | | |
| Goodwill / intangible asset impairment | | — | | 15,900 | (100.0)% | | 280,802 | | 15,900 | NM | | |
| Charges associated with business realignment initiatives | | 19,547 | | 13,653 | 43.2 % | | 120,975 | | 34,290 | 252.8 % | | |
| Non-service related pension | | 11,103 | | (451) | NM | | 18,079 | | (1,834) | NM | | |
| Acquisition integration costs | | 6,646 | | 2,696 | 146.5 % | | 20,899 | | 12,360 | 69.1 % | | |
| Operating profit | | 343,078 | | 343,547 | (0.1)% | | 1,037,759 | | 1,392,261 | (25.5)% | | |
| Interest expense, net | | 20,726 | | 20,740 | (0.1)% | | 105,773 | | 83,532 | 26.6 % | | |
| Other expense, net | | 25,811 | | 1,238 | NM | | 30,139 | | 2,686 | NM | | |
| Income before income taxes | \$ | 296,541 | \$ | 321,569 | (7.8)% | \$ | 901,847 | \$ | 1,306,043 | (30.9)% | | |

(1) Includes centrally-managed (a) corporate functional costs relating to legal, treasury, finance, and human resources, (b) expenses associated with the oversight and administration of our global operations, including warehousing, distribution and manufacturing, information systems and global shared services, (c) non-cash stock-based compensation expense, and (d) other gains or losses that are not integral to segment performance.

NM - not meaningful

| | Fourth Qu | arter | Twelve M | onths |
|---|-----------|-------|----------|-------|
| | 2015 | 2014 | 2015 | 2014 |
| Segment income as a percent of net sales: | | | | |
| North America | 31.5 % | 29.7% | 32.1 % | 30.2% |
| International and Other | (6.5)% | 4.9% | (10.7)% | 3.7% |

The Hershey Company Consolidated Balance Sheets as of December 31, 2015 and December 31, 2014

(in thousands of dollars)

| <u>Assets</u> | 2015 | | | 2014 | | |
|--|------|-----------|----------|-----------|--|--|
| | (u | | | | | |
| Cash and cash equivalents | \$ | 346,529 | \$ | 374,854 | | |
| Short-term investments | | _ | | 97,131 | | |
| Accounts receivable - trade, net | | 599,073 | | 596,940 | | |
| Inventories | | 750,970 | | 801,036 | | |
| Deferred income taxes | | | | 100,515 | | |
| Prepaid expenses and other | | 152,026 | | 276,571 | | |
| Total current assets | | 1,848,598 | | 2,247,047 | | |
| Property, plant and equipment, net | | 2,240,460 | | 2,151,901 | | |
| Goodwill | | 684,252 | | 792,955 | | |
| Other intangibles | | 379,305 | | 294,841 | | |
| Other assets | | 155,366 | | 136,126 | | |
| Deferred income taxes | | 36,390 | <u> </u> | | | |
| Total assets | \$ | 5,344,371 | \$ | 5,622,870 | | |
| Liabilities and Stockholders' Equity | | | | | | |
| Accounts payable | \$ | 474,266 | \$ | 482,017 | | |
| Accrued liabilities | | 856,967 | | 813,513 | | |
| Accrued income taxes | | 23,243 | | 4,616 | | |
| Short-term debt | | 363,513 | | 384,696 | | |
| Current portion of long-term debt | | 499,923 | | 250,805 | | |
| Total current liabilities | | 2,217,912 | | 1,935,647 | | |
| Long-term debt | | 1,557,091 | | 1,542,317 | | |
| Other long-term liabilities | | 468,718 | | 526,003 | | |
| Deferred income taxes | | 53,188 | | 99,373 | | |
| Total liabilities | | 4,296,909 | | 4,103,340 | | |
| Total stockholders' equity | | 1,047,462 | | 1,519,530 | | |
| Total liabilities and stockholders' equity | \$ | 5,344,371 | \$ | 5,622,870 | | |