

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934  
(Amendment No. \_\_)**

Filed by the Registrant  Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12



**The Hershey Company**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

- (1) Title of each class of securities to which transaction applies:
- (2) Aggregate number of securities to which transaction applies:
- (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
- (4) Proposed maximum aggregate value of transaction:
- (5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

- (1) Amount Previously Paid:
- (2) Form, Schedule or Registration Statement No.:
- (3) Filing Party:
- (4) Date Filed:



THE HERSHEY COMPANY  
P.O. BOX 819  
HERSHEY, PA 17033-0819

# Your **Vote** Counts!

THE HERSHEY COMPANY

2023 Annual Meeting  
Vote by May 15, 2023  
11:59 PM EDT



D98203-P85874

## You invested in THE HERSHEY COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the 2023 Annual Meeting of Stockholders. **This is an important notice regarding the availability of proxy materials for the Annual Meeting to be held on May 16, 2023.**

### Get informed before you vote

View the Notice of 2023 Annual Meeting and Proxy Statement and 2022 Annual Report to Stockholders online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 2, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

May 16, 2023  
10:00 a.m. EDT

Virtually at:  
[www.virtualshareholdermeeting.com/HSY2023](http://www.virtualshareholdermeeting.com/HSY2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming Annual Meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b> 01) Pamela M. Arway      04) Robert M. Dutkowsky      07) M. Diane Koken      10) Anthony J. Palmer 02) Michele G. Buck      05) Mary Kay Haben      08) Huong Maria T. Kraus      11) Juan R. Perez 03) Victor L. Crawford      06) James C. Katzman      09) Robert M. Malcolm	✔ For
2. Ratify the appointment of Ernst & Young LLP as independent auditors for 2023.	✔ For
3. Approve named executive officer compensation on a non-binding advisory basis.	✔ For
4. The frequency of future advisory votes on named executive officer compensation.	1 Year
5. Stockholder Proposal titled "Public Report on Living Wage & Income."	✘ Against

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".

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