### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

July 23, 2008

Date of Report (Date of earliest event reported)

<u>The Hershey Company</u> (Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

1-183

(Commission File Number)

23-0691590 (IRS Employer Identification No.)

<u>100 Crystal A Drive, Hershey, Pennsylvania</u> 17033 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (717) 534-4200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02 Results of Operations and Financial Condition

On July 23, 2008, The Hershey Company ("the Company") announced sales and earnings for the second quarter of 2008. A copy of the Company's press release is attached hereto as Exhibit 99.1 and incorporated herein by reference.

The information in this Current Report, including the Exhibit, shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that Section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## Item 9.01 Financial Statements and Exhibits

- (d) Exhibits
  - 99.1 Press Release dated July 23, 2008

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: July 23, 2008

## THE HERSHEY COMPANY

By: <u>/s/ Humberto P. Alfonso</u> Humberto P. Alfonso Senior Vice President, Chief Financial Officer

# EXHIBIT INDEX

# <u>Exhibit No.</u>

# **Description**

99.1

The Hershey Company Press Release dated July 23, 2008

## HERSHEY ANNOUNCES SECOND QUARTER RESULTS

- Net Sales increase 5.1%
- Earnings per share-diluted from operations \$0.29
- Outlook reaffirmed for 2008, growth in net sales 3-4%, with earnings per share-diluted from operations expected to be in the \$1.85 to \$1.90 range

**HERSHEY, Pa., July 23, 2008** — The Hershey Company (NYSE: HSY) today announced sales and earnings for the second quarter ended June 29, 2008. Consolidated net sales were \$1,105,437,000 compared with \$1,051,916,000 for the second quarter of 2007. Net income for the second quarter of 2008 was \$41,467,000 or \$0.18 per share-diluted, compared with \$3,554,000 or \$0.01 per share-diluted, for the comparable period of 2007.

For the second quarters of 2008 and 2007, these results, prepared in accordance with generally accepted accounting principles ("GAAP"), include net pre-tax charges of \$39.3 million and \$124.4 million, or \$0.11 and \$0.34 per share, respectively. The majority of these charges were associated with the Global Supply Chain Transformation program announced in February 2007. Net income from operations, which excludes the net charges for the second quarters of 2008 and 2007, was \$66,952,000 or \$0.29 per share-diluted in 2008, compared with \$81,671,000 or \$0.35 per share-diluted in 2007.

### Second Quarter Performance

"Hershey's second quarter results reflect the progress the Company continues to make in the marketplace," said David J. West, President and Chief Executive Officer. "Sales increased by 5.1 percent, driven by organic sales gains of 3.5 percent from pricing and overall growth in core brands and new products, offset by softness in snacks and refreshment. The Godrej Hershey Ltd. venture in India accounted for the remaining growth. Gross margin expanded slightly as pricing and supply chain savings offset higher commodity costs and the impact of integrating our business in India. Second quarter profitability, which was in line with our expectations, was curtailed by increased brand support, including costs associated with new product introductions, greater levels of retail coverage and investments within key international markets.

"U.S. retail takeaway in the second quarter, excluding the effect of Easter timing, increased 5.0 percent in channels that account for over 80 percent of our retail business. As a result, non-seasonal everyday market share was about equal to the prior year's second quarter in the channels measured by syndicated data. The results have been positive where we have focused our resources. In the U.S., advertising and consumer brand-building investment increased by about 30 percent in the second quarter. Activity was primarily concentrated in the *Reese*'s and *Hershey*'s franchises, including *Hershey*'s *Bliss*, and *Starbucks Chocolates*.

"We're pleased with our U.S. marketplace performance in the second quarter as we improved in all classes of trade. The category has and will continue to grow. We expect Hershey's year-over-year core brand marketplace performance improvement to continue, benefiting from the new approach of our consumer-driven demand model."

## **First Half Results and Outlook**

For the first six months of 2008, consolidated net sales were \$2,265,779,000 compared with \$2,205,025,000 for the first six months of 2007. Reported net income for the first six months of 2008 was \$104,712,000 or \$0.46 per share-diluted, compared with \$97,027,000, or \$0.42 per share-diluted, for the first six months of 2007.

For the first six months of 2008 and 2007, these results, prepared in accordance with GAAP, include net pre-tax charges of \$69.9 million and \$164.8 million, or \$0.20 and \$0.44 per share, respectively. The majority of these charges were associated with the Global Supply Chain Transformation program announced in February 2007.

Net income from operations, which excludes the net charges for the first six months of 2008 and 2007, was \$150,867,000, or \$0.66 per share-diluted, compared with \$200,457,000 or \$0.86 per share-diluted in 2007, a decrease of 23 percent in earnings per share-diluted.

"Hershey's first half results were in line with our expectations," West stated. "Net sales and marketplace performance improved, validating our strategy of increasing advertising and consumer investment behind core U.S. brands. The consumer-driven model unveiled last month is focusing the Company on brands and innovation that offer the greatest potential for sustainable sales and earnings growth.

"Marketplace momentum has continued as we enter the third quarter and we're encouraged about our prospects in the second half of the year. The Global Supply Chain Transformation program will deliver productivity savings during the remainder of the year. These savings, combined with price realization and good visibility into our cost structure in the second half of the year, will enable us to expand consumer investment, support solid seasonal programming and continue to build our international business. Therefore, for the full-year 2008, we continue to expect net sales growth of 3-4 percent and earnings per share-diluted from operations of \$1.85 to \$1.90."

**Note:** In this release, Hershey has provided income measures excluding certain items described above, in addition to net income determined in accordance with GAAP. These non-GAAP financial measures, as shown in the attached pro forma summary of consolidated statements of income, are used in evaluating results of operations for internal purposes. These non-GAAP measures are not intended to replace the presentation of financial results in accordance with GAAP. Rather, the Company believes exclusion of such items provides additional information to investors to facilitate the comparison of past and present operations. The aforementioned items relate to the Global Supply Chain Transformation program announced in February 2007 and the business realignment in Brazil announced in December 2007. The Global Supply Chain Transformation program is expected to result in pre-tax charges and non-recurring project implementation costs of \$550 million - \$575 million. Total charges include project management and start-up costs of approximately \$60 million. In 2007, the Company recorded GAAP charges related to the Global Supply Chain Transformation program of \$400.0 million, or \$1.10 per share-diluted. Additionally, in the fourth quarter of 2007 the Company recorded business realignment and impairment charges of \$12.6 million, or \$0.05 per share-diluted, related to its business in Brazil. In 2008, the Company expects to record total GAAP charges of about \$135 million - \$145 million, or \$0.39 - \$0.42 per share-diluted. Below is a reconciliation of GAAP and non-GAAP items to the Company's earnings per share-diluted outlook:

	2007	2008
Reported / Expected EPS-Diluted	\$0.93	\$1.43 - \$1.51
Total Business Realignment and Impairment Charges	\$1.15	\$0.39 - \$0.42
EPS-Diluted from Operations*	\$2.08	
Expected EPS-Diluted from Operations*		\$1.85 - \$1.90
*From operations, excluding business realignment and impairment charges.		

## Live Web Cast

As previously announced, the Company will hold a conference call with analysts today at 8:30 a.m. Eastern Time. The conference call will be web cast live via Hershey's corporate website www.hersheys.com. Please go to the Investor Relations section of the website for further details.

## Safe Harbor Statement

This release contains statements which are forward-looking. These statements are made based upon current expectations which are subject to risk and uncertainty. Actual results may differ materially from those contained in the forward-looking statements. Factors which could cause results to differ materially include, but are not limited to: our ability to implement and generate expected ongoing annual savings from the initiatives to transform our supply chain and advance our value-enhancing strategy; changes in raw material and other costs and selling price increases; our ability to execute our supply chain transformation within the anticipated timeframe in accordance with our cost estimates; the impact of future developments related to the product recall and temporary plant closure in Canada in the fourth quarter of 2006, including our ability to recover costs we incurred for the recall and plant closure from responsible third-parties; the impact of future developments related to the investigation by government regulators of alleged pricing practices by members of the confectionery industry, including risks of subsequent litigation or further government action; pension cost factors, such as actuarial assumptions, market performance and employee retirement decisions; changes in our stock price, and resulting impacts on our expenses for incentive compensation, stock options and certain employee benefits; market demand for our new and existing products; changes in our business environment, including actions of competitors and changes in consumer preferences; changes in governmental laws and regulations, including taxes; risks and uncertainties related to our international operations; and such other matters as discussed in our Annual Report on Form 10-K for 2007. All information in this press release is as of July 23, 2008. The Company undertakes no duty to update any forward-looking statement to conform the statement to actual results or changes in the Company's expectations.

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# The Hershey Company Summary of Consolidated Statements of Income for the periods ended June 29, 2008 and July 1, 2007 (in thousands except per share amounts)

	Second Quarter		Six Months		
	2008	2007	2008	2007	
Net Sales	\$ 1,105,437	\$ 1,051,916	\$ 2,265,779	\$ 2,205,025	
Costs and Expenses: Cost of Sales Selling, Marketing and Administrative Business Realignment and Impairment	722,926 266,612	722,478 216,870	1,506,816 516,561	1,461,556 433,303	
Charges, net	21,786	79,728	25,871	107,273	
Total Costs and Expenses	1,011,324	1,019,076	2,049,248	2,002,132	
Income Before Interest and Income Taxes (EBIT) Interest Expense, net	94,113 23,610	32,840 29,213	216,531 47,996	202,893 57,468	
Income Before Income Taxes Provision for Income Taxes	70,503 29,036	3,627 73	168,535 63,823	145,425 48,398	
Net Income	\$ 41,467	\$ 3,554	\$ 104,712	\$ 97,027	
Net Income Per Share - Basic - Common - Basic - Class B - Diluted - Common	\$ 0.19 \$ 0.17 \$ 0.18	\$ 0.02 \$ 0.01 \$ 0.01	\$ 0.47 \$ 0.43 \$ 0.46	\$ 0.43 \$ 0.39 \$ 0.42	
Shares Outstanding - Basic - Common - Basic - Class B - Diluted - Common	166,624 60,806 228,664	168,309 60,815 231,963	166,701 60,806 228,798	169,078 60,815 232,841	
Key Margins: Gross Margin EBIT Margin Net Margin	34.6% 8.5% 3.8%	3.1%	9.6%	<b>9.2%</b>	

# The Hershey Company Pro Forma Summary of Consolidated Statements of Income for the periods ended June 29, 2008 and July 1, 2007

(in thousands except per share amounts)

	Second Quarter		Six Months			
	2008	2007	2008	2007		
Net Sales	\$ 1,105,437	\$ 1,051,916	\$ 2,265,779	\$ 2,205,025		
Costs and Expenses: Cost of Sales Selling, Marketing and Administrative Business Realignment and Impairment	707,899(a) 264,169(b)		1,466,635(a) 512,684(b)	1,410,390(d) 426,970(e)		
Charges, net	(c)	(f)	(c)	(f)		
Total Costs and Expenses	972,068	894,694	1,979,319	1,837,360		
Income Before Interest and Income Taxes (EBIT) Interest Expense, net	133,369 23,610	157,222 29,213	286,460 47,996	367,665 57,468		
Income Before Income Taxes Provision for Income Taxes	109,759 42,807	128,009 46,338	238,464 87,597	310,197 109,740		
Net Income	\$ 66,952	\$ 81,671	\$ 150,867	\$ 200,457		
Net Income Per Share - Basic - Common	\$ 0.30	\$ 0.37	\$ 0.68	\$ 0.90		
- Basic - Class B	\$ 0.27	\$ 0.33	\$ 0.61	\$ 0.80		
- Diluted - Common	\$ 0.29	\$ 0.35	\$ 0.66	\$ 0.86		
Shares Outstanding - Basic - Common	166,624	168,309	166,701	169,078		
- Basic - Class B	60,806	60,815	60,806	60,815		
- Diluted - Common	228,664	231,963	228,798	232,841		
Key Margins:						
Adjusted Gross Margin	36.0%		35.3%	36.0%		
Adjusted EBIT Margin Adjusted Net Margin	12.1% 6.1%		12.6% 6.7%	16.7% 9.1%		

(a) Excludes business realignment and impairment charges of \$15.0 million pre-tax or \$10.0 million after-tax for the second quarter and \$40.2 million pretax or \$27.4 million after-tax for the six months.

(b) Excludes business realignment and impairment charges of \$2.4 million pre-tax or \$1.7 million after-tax for the second quarter and \$3.9 million pre-tax or \$2.2 million after-tax for the six months.

(c) Excludes business realignment and impairment charges of \$21.8 million pre-tax or \$13.8 million after-tax for the second quarter and \$25.9 million pretax or \$16.4 million after-tax for the six months.

(d) Excludes business realignment and impairment charges of \$41.3 million pre-tax or \$26.3 million after-tax for the second quarter and \$51.2 million pretax or \$32.5 million after-tax for the six months.

(e) Excludes business realignment and impairment charges of \$3.4 million pre-tax or \$2.1 million after-tax for the second quarter and \$6.3 million pre-tax or \$3.9 million after-tax for the six months.

(f) Excludes business realignment and impairment charges of \$79.7 million pre-tax or \$49.7 million after-tax for the second quarter and \$107.3 million pre-tax or \$67.0 million after-tax for the six months.

# The Hershey Company Consolidated Balance Sheets as of June 29, 2008 and December 31, 2007 (in thousands of dollars)

Assets	2008		 2007	
Cash and Cash Equivalents Accounts Receivable - Trade (Net) Deferred Income Taxes Inventories Prepaid Expenses and Other	\$	45,427 302,952 44,913 697,569 188,156	\$ 129,198 487,285 83,668 600,185 126,238	
Total Current Assets		1,279,017	1,426,574	
Net Plant and Property Goodwill Other Intangibles Other Assets		1,492,694 578,689 168,522 559,770	 1,539,715 584,713 155,862 540,249	
Total Assets	\$	4,078,692	\$ 4,247,113	
Liabilities, Minority Interest and Stockholders' Equity				
Loans Payable Accounts Payable Accrued Liabilities Taxes Payable	\$	436,246 281,152 486,128 1,579	\$ 856,392 223,019 538,986 373	
Total Current Liabilities		1,205,105	1,618,770	
Long-Term Debt Other Long-Term Liabilities Deferred Income Taxes		1,514,029 527,693 181,897	 1,279,965 544,016 180,842	
Total Liabilities		3,428,724	3,623,593	
Minority Interest		42,345	30,598	
Total Stockholders' Equity		607,623	 592,922	
Total Liabilities, Minority Interest and Stockholders' Equity	\$	4,078,692	\$ 4,247,113	