## SEC Form 4

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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5           |
| obligations may continue. See          |
| Instruction 1(b).                      |

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL

| OMB Number:            | 3235-0287 |
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| 1. Name and Addr      | 1 0                | Person*             | 2. Issuer Name and Ticker or Trading Symbol<br>HERSHEY CO [ HSY ] |                   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |   |  |  |  |
|-----------------------|--------------------|---------------------|---|-------------------|--|---|--|--|--|
| Binder Char           | <u>lene H</u>      |                     |   | 1                 | Director   | 10% Owner                               |  |  |  |
| (Last)<br>100 CRYSTAL | (First)<br>A DRIVE | (Middle)            | 3. Date of Earliest Transaction (Month/Day/Year)<br>04/21/2008    | X                 | Officer (give title<br>below)<br>SVP, Chief Peop                           | Other (specify<br>below)<br>ble Officer |  |  |  |
| (Street)              |                    |                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)          | 6. Indiv<br>Line) | ridual or Joint/Group Filin  | g (Check Applicable                     |  |  |  |
| HERSHEY               | PA                 | 17033               |   | X                 | Form filed by One Rep  | oorting Person                          |  |  |  |
| (City)                | (State)            | (Zip)               |   |                   | Form filed by More that Person   | n One Reporting                         |  |  |  |
|                       |                    | Table I - Non-Deriv | ative Securities Acquired, Disposed of, or Benefi                 | cially            | Owned  |   |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               |       | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--------------------------|---|-----------------------------|---|---|---------------|-------|---|---|---|
|                                 |                          |   | Code                        | v | Amount  | (A) or<br>(D) | Price | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |   | (Instr. 4)  |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  | (5-)  |                              |   |        |     | · • ·  |                    |  |  |   |  |  |  |
|---|---|--|---|------------------------------|---|--------|-----|--|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | n of   |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | nd 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A)    | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Restricted<br>Stock<br>Units                              | (1)   | 04/21/2008                                 |   | Α                            |   | 11,000 |     | (2)  | (3)                | Common<br>Stock  | 11,000                                 | \$0   | 11,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) | \$35.76   | 04/21/2008                                 |   | A                            |   | 72,075 |     | (4)  | 04/20/2018         | Common<br>Stock  | 72,075                                 | \$0   | 72,075   | D  |  |

### **Explanation of Responses:**

1. Each Restricted Stock Unit represents a contingent right to receive one share of Common Stock of The Hershey Company or its cash equivalent.

2. Restricted stock units vest according to the following schedule: 5,500 units vest on April 24, 2009 and the final 5,500 units vest on March 24, 2010. Once vested, restricted stock units may be: (1) settled in cash having a value equivalent to the closing price of Common Stock on the New York Stock Exchange on the day preceding the vesting date, in an equal number of shares of Common Stock, or in a combination of cash and Common Stock; or (2) deferred under the Company's Deferred Compensation Plan.

3. See Footnote (2) above.

4. Options vest according to the following schedule: 25% vest on the first anniversary of the award date, an additional 25% vest on the second anniversary of the award date, an additional 25% vest on the third anniversary of the award date, and the options become fully vested on the fourth anniversary of the award date.

| Charlene | Η. | Binder |  |
|----------|----|--------|--|
|          |    |        |  |

\*\* Signature of Reporting Person

04/23/2008 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.