

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

May 28, 2026

Date of Report (Date of earliest event reported)



THE HERSHEY COMPANY

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

1-183

(Commission File Number)

23-0691590

(IRS Employer Identification No.)

19 East Chocolate Avenue

Hershey, PA 17033

(Address of principal executive offices)

(Zip Code)

(717) 534-4200

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, one dollar par value	HSY	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 28, 2026, The Hershey Company (the “Company”) announced that Jason Reiman, Senior Vice President, Chief Supply Chain Officer, intends to retire from the Company in the second quarter of 2027. Mr. Reiman will step down from his current role on June 22, 2026, and will remain with the Company as Senior Vice President, Supply Chain Modernization to assist with the transition of his responsibilities until his retirement.

Item 7.01. Regulation FD Disclosure.

On May 28, 2026, the Company issued a press release announcing Mr. Reiman’s upcoming retirement and the appointment of Mitchell Arends as the Company’s Senior Vice President, Chief Supply Chain Officer, effective June 22, 2026. A copy of the press release is attached hereto as Exhibit 99.1 and is hereby incorporated into this Item 7.01 by reference.

The information in Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities under that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) *Exhibits.*

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press Release dated May 28, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE HERSHEY COMPANY

Date: May 28, 2026

By: */s/ James Turoff*

James Turoff
Senior Vice President, General Counsel and Secretary



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The Hershey Company Names Mitchell Arends Chief Supply Chain Officer

Jason Reiman, a 30-Year Hershey Veteran, to Retire Following Planned Leadership Transition

HERSHEY, Pa., May 28, 2026 /PRNewswire/ -- The Hershey Company (NYSE: HSY) today announced that Mitchell Arends has been named Chief Supply Chain Officer, effective June 22, 2026. Arends succeeds Jason Reiman, who is retiring after a 30-year career with the company. Reiman will remain through April 2027 to ensure a thorough and structured leadership transition.

Mitchell Arends

Arends brings more than 25 years of end-to-end supply chain leadership in consumer-packaged goods. He joins Hershey from UTZ Brands, where he served as Executive Vice President, Principal Operating Officer, and Chief Integrated Supply Chain Officer, with full operational accountability for a \$1.5 billion business spanning supply chain, R&D, transformation and direct store delivery (DSD) operations. Prior to UTZ, Arends served as Chief Supply Chain Officer of North America at Kraft Heinz, responsible for a \$22 billion supply chain across manufacturing, logistics, planning, and procurement.

"Mitch is a proven transformational leader with the end-to-end mindset, track record, and people-first approach that will continue to drive Hershey's supply chain forward," said Kirk Tanner, President and CEO, The Hershey Company. "His experience across complex operations in the CPG industry makes him well-suited to build on the foundation Jason has established. At the same time, we are deeply grateful to Jason. His 30-year journey from intern to Chief Supply Chain Officer reflects the commitment and character that define this company. He leaves a supply chain that is stronger, more capable, and better positioned than ever."

Arends will have end-to-end accountability for Hershey's integrated supply chain — manufacturing, procurement, logistics, and planning. He will focus on accelerating digital integration and automation and advancing insights-driven planning across the network.

During the transition period through the first quarter of 2027, Reiman will partner with Arends on supply chain modernization, with a focus on integrated planning, accelerated digital capabilities and network optimization.

Reiman joined Hershey as an intern and built a career spanning the full breadth of the supply chain. His significant contributions include bringing core capacity and expanded confection capabilities in-house, standing up two fully digitally integrated manufacturing facilities and building the salty snacks network that is now 80% insourced.

"The opportunity to continue building a supply chain for some of the world's most iconic products is an exciting moment in my career," said Mitchell Arends. "Doing that in a way that develops people and strengthens the communities where we operate makes it even more so. Building a supply chain fit for the future means more than deploying technology or optimizing networks. It means developing the talent capable of sustaining that transformation long after any single initiative is complete."

"I've always believed that great leadership is a relay. I'm proud to hand this baton to Mitch," said Jason Reiman, Chief Supply Chain Officer, The Hershey Company. "He has the vision, the experience, and the values to carry this work forward and to uphold what Milton Hershey built. I'm grateful for every year, for the people I worked alongside, and for what this company stands for."

About The Hershey Company

The Hershey Company is an industry-leading snacks company with a purpose to make more moments of goodness and a vision to lead next generation snacking. Hershey brings together more than 20,000 employees worldwide to deliver delicious, high-quality products across more than 85 brands in approximately 65 countries, generating more than \$11.7 billion in annual revenues.

Hershey brings its full portfolio to market as ONE Hershey, spanning confection, salty and functional snacking categories with beloved brands like Hershey's, Reese's, Kisses, KIT KAT®, Jolly Rancher, Twizzlers and Ice Breakers; salty snacks including SkinnyPop, LesserEvil, Pirate's Booty and Dot's Homestyle Pretzels; and a protein portfolio including ONE Brands and Fulfil.

For more than 130 years, Hershey has operated fairly, ethically and sustainably. Founder Milton Hershey established Milton Hershey School in 1909, and that legacy of purpose endures today through the company's commitment to helping children succeed through equitable access to education.

To learn more visit www.thehersheycompany.com.