UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

X QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 3, 2016

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period

from _____to____

Commission file number 1-183

THE HERSHEY COMPANY

(Exact name of registrant as specified in its charter)

<u>Delaware</u>

(State or other jurisdiction of incorporation or organization)

23-0691590 (I.R.S. Employer Identification No.)

100 Crystal A Drive, Hershey, PA

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17033
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(Address of principal executive offices)

(Zip Code)

717-534-4200

(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No \Box

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer	х	Accelerated filer	Non-accelerated filer		Smaller reporting company	
			(Do not check if a smaller report	ting company)		

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No x

Indicate the number of shares outstanding of each of the registrant's classes of common stock as of the latest practicable date. Common Stock, one dollar par value—152,569,727 shares, as of July 22, 2016. Class B Common Stock, one dollar par value—60,619,777 shares, as of July 22, 2016.

THE HERSHEY COMPANY Quarterly Report on Form 10-Q For the Period Ended July 3, 2016

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THE HERSHEY COMPANY CONSOLIDATED STATEMENTS OF INCOME (in thousands, except per share amounts) (unaudited)

	Three Months Ended					Six Mor	Ended	
		July 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015
Net sales	\$	1,637,671	\$	1,578,825	\$	3,466,483	\$	3,516,625
Costs and expenses:								
Cost of sales		890,273		843,417		1,901,709		1,880,374
Selling, marketing and administrative		462,531		455,545		934,265		969,555
Goodwill impairment		—		249,811		—		249,811
Business realignment charges		22,105		22,552		28,238		25,219
Total costs and expenses		1,374,909		1,571,325		2,864,212		3,124,959
Operating profit		262,762		7,500		602,271		391,666
Interest expense, net		21,338		18,877		42,343		38,079
Other (income) expense, net		8,128		4,759		(13,097)		(5,081)
Income (loss) before income taxes		233,296		(16,136)		573,025		358,668
Provision for income taxes		87,340		83,805		197,237		213,872
Net income (loss)	\$	145,956	\$	(99,941)	\$	375,788	\$	144,796
Net income (loss) per share—basic:								
Common stock	\$	0.70	\$	(0.47)	\$	1.79	\$	0.67
Class B common stock	\$	0.64	\$	(0.42)	\$	1.64	\$	0.62
Net income (loss) per share—diluted:								
Common stock	\$	0.68	\$	(0.47)	\$	1.74	\$	0.65
Class B common stock	\$	0.64	\$	(0.42)	\$	1.63	\$	0.62
Dividends paid per share:	·							
Common stock	\$	0.583	\$	0.535	\$	1.166	\$	1.070
Class B common stock	\$	0.530	\$	0.486	\$	1.060	\$	0.972

See Notes to Unaudited Consolidated Financial Statements.

THE HERSHEY COMPANY CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in thousands) (unaudited)

	Three Months Ended				Six Months Ended				
		July 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015	
Net income (loss)	\$	145,956	\$	(99,941)	\$	375,788	\$	144,796	
Other comprehensive income (loss), net of tax:									
Foreign currency translation adjustments		1,420		2,668		13,586		(25,050)	
Pension and post-retirement benefit plans		(2,612)		5,466		2,489		10,927	
Cash flow hedges:									
Gains (losses) on cash flow hedging derivatives		(13,789)		91,029		(35,933)		64,937	
Reclassification adjustments		(2,175)		(11,098)		(7,087)		(11,497)	
Total other comprehensive income (loss), net of tax		(17,156)		88,065		(26,945)		39,317	
Total comprehensive income (loss)	\$	128,800	\$	(11,876)	\$	348,843	\$	184,113	
Comprehensive loss (income) attributable to noncontrolling interests		213		(578)		1,289		2,931	
Comprehensive income (loss) attributable to The Hershey Company	\$	129,013	\$	(12,454)	\$	350,132	\$	187,044	

See Notes to Unaudited Consolidated Financial Statements.

THE HERSHEY COMPANY CONSOLIDATED BALANCE SHEETS (in thousands, except share data)

	J	July 3, 2016	December 31, 2015		
ASSETS	(1	unaudited)			
Current assets:					
Cash and cash equivalents	\$	250,185	\$	346,529	
Accounts receivable—trade, net		483,545		599,073	
Inventories		871,285		750,970	
Prepaid expenses and other		202,584		152,026	
Total current assets		1,807,599	1	,848,598	
Property, plant and equipment, net		2,198,615	2	2,240,460	
Goodwill		818,380		684,252	
Other intangibles		521,233		379,305	
Other assets		157,213		155,366	
Deferred income taxes		64,344		36,390	
Total assets	\$	5,567,384	\$ 5	5,344,371	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	455,225	\$	474,266	
Accrued liabilities		718,921		856,967	
Accrued income taxes		102		23,243	
Short-term debt		997,120		363,513	
Current portion of long-term debt		500,078		499,923	
Total current liabilities		2,671,446	2	2,217,912	
Long-term debt		1,571,179		,557,091	
Other long-term liabilities		496,110		468,718	
Deferred income taxes		53,988		53,188	
Total liabilities		4,792,723	4	1,296,909	
Stockholders' equity:					
The Hershey Company stockholders' equity					
Preferred stock, shares issued: none at July 3, 2016 and December 31, 2015, respectively		—		_	
Common stock, shares issued: 299,281,967 at July 3, 2016 and 299,281,967 at December 31, 2015, respectively		299,281		299,281	
Class B common stock, shares issued: 60,619,777 at July 3, 2016 and 60,619,777 at December 31, 2015, respectively		60,620		60,620	
Additional paid-in capital		817,135		783,877	
Retained earnings		6,030,252	5	5,897,603	
Treasury—common stock shares, at cost: 147,104,547 at July 3, 2016 and 143,124,384 at December 31, 2015, respectively		(6,082,657)	(5	5,672,359)	
Accumulated other comprehensive loss		(396,681)		(371,025)	
The Hershey Company stockholders' equity	-	727,950		997,997	
Noncontrolling interests in subsidiaries		46,711		49,465	
Total stockholders' equity		774,661	1	,047,462	
Total liabilities and stockholders' equity	\$	5,567,384	\$ 5	,,,	

See Notes to Unaudited Consolidated Financial Statements.

THE HERSHEY COMPANY CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited)

		Six Months Ended		
		July 3, 2016		July 5, 2015
Operating Activities				
Net income	\$	375,788	\$	144,796
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		156,779		118,801
Stock-based compensation expense		26,208		26,615
Excess tax benefits from stock-based compensation		(14,813)		(21,111
Deferred income taxes		(5,615)		(20,044
Goodwill impairment		—		249,811
Contributions to pension and other benefits plans		(16,544)		(10,664
Write-down of equity investments		15,061		4,664
Gain on settlement of SGM liability (see Note 2)		(26,650)		_
Changes in assets and liabilities, net of effects from business acquisitions and divestitures:				
Accounts receivable—trade, net		118,932		133,382
Inventories		(110,987)		(59,773
Accounts payable and accrued liabilities		(120,935)		(128,545
Other assets and liabilities		(50,126)		48,383
Net cash provided by operating activities		347,098		486,315
Investing Activities				
Capital additions (including software)		(104,109)		(152,353
Proceeds from sales of property, plant and equipment		1,657		1,010
Proceeds from sale of business		_		32,408
Equity investments in tax credit qualifying partnerships		(16,763)		(1,865
Business acquisitions, net of cash and cash equivalents acquired		(285,374)		(218,654
Net cash used in investing activities		(404,589)	. <u> </u>	(339,454
Financing Activities				
Net increase in short-term debt		630,121		253,978
Long-term borrowings		_		1,564
Repayment of long-term debt		_		(660
Payment of SGM liability (see Note 2)		(35,762)		_
Cash dividends paid		(243,139)		(228,962
Exercise of stock options		45,946		53,079
Excess tax benefits from stock-based compensation		14,813		21,111
Repurchase of common stock		(452,580)		(315,664
Net cash used in financing activities		(40,601)		(215,554
Effect of exchange rate changes on cash and cash equivalents		1,748		(3,502
Decrease in cash and cash equivalents		(96,344)		(72,195
Cash and cash equivalents, beginning of period		346,529		374,854
Cash and cash equivalents, end of period	\$	250,185	\$	302,659
		200,100		
Supplemental Disclosure	¢	42,005	¢	43 500
Interest paid	\$		\$	42,568
Income taxes paid		239,501		214,072

See Notes to Unaudited Consolidated Financial Statements.

THE HERSHEY COMPANY CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY (in thousands) (unaudited)

	ferred tock	Common Stock	Class B Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Common Stock	Accumulated Other Comprehensive Loss		Noncontrolling Interests in Subsidiaries		Ste	Total ockholders' Equity
Balance, December 31, 2015	\$ _	\$299,281	\$ 60,620	\$ 783,877	\$5,897,603	\$(5,672,359)	\$	(371,025)	\$	49,465	\$	1,047,462
Net income					375,788							375,788
Other comprehensive loss								(25,656)		(1,289)		(26,945)
Dividends:												
Common Stock, \$1.166 per share					(178,882)							(178,882)
Class B Common Stock, \$1.06 per share					(64,257)							(64,257)
Stock-based compensation				25,496								25,496
Exercise of stock options and incentive- based transactions				7,762		42,282						50,044
Repurchase of common stock						(452,580)						(452,580)
Net loss attributable to noncontrolling interests										(1,465)		(1,465)
Balance, July 3, 2016	\$ _	\$299,281	\$ 60,620	\$ 817,135	\$6,030,252	\$(6,082,657)	\$	(396,681)	\$	46,711	\$	774,661

See Notes to Unaudited Consolidated Financial Statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The unaudited consolidated financial statements provided in this report include the accounts of The Hershey Company (the "Company," "Hershey," "we" or "us") and our majority-owned subsidiaries and entities in which we have a controlling financial interest after the elimination of intercompany accounts and transactions. We have a controlling financial interest if we own a majority of the outstanding voting common stock and the noncontrolling shareholders do not have substantive participating rights, or we have significant control over an entity through contractual or economic interests in which we are the primary beneficiary.

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial reporting and with the rules and regulations for reporting on Form 10-Q. Accordingly, they do not contain certain information and disclosures required by GAAP for comprehensive financial statements. Our significant interim accounting policies include the recognition of a pro-rata share of certain estimated annual amounts primarily for raw material purchase price variances, advertising expense, incentive compensation expenses and the effective income tax rate. We have included all adjustments (consisting only of normal recurring accruals) that we believe are considered necessary for a fair presentation.

Operating results for the quarter ended July 3, 2016 may not be indicative of the results that may be expected for the year ending December 31, 2016 because of seasonal effects on our business. These financial statements should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2015 (our "2015 Annual Report on Form 10-K"), which provides a more complete understanding of our accounting policies, financial position, operating results and other matters.

Reclassifications

Certain prior period amounts presented in the Consolidated Statements of Cash Flows have been reclassified to conform to the current year presentation.

Recent Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-09, *Compensation—Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting.* This ASU is part of the FASB's simplification initiative. The areas for simplification in this ASU involve several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities and classification on the statement of cash flows. ASU 2016-09 is effective for annual periods beginning after December 15, 2016 and interim periods within those annual periods, with early adoption permitted. We are currently evaluating the impact that the adoption of ASU 2016-09 will have on our consolidated financial statements and related disclosures.

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*. This ASU will require lesses to recognize a right-of-use asset and lease liability for all leases with terms of more than 12 months. Recognition, measurement and presentation of expenses will depend on classification as a finance or operating lease. This ASU also requires certain quantitative and qualitative disclosures. Accounting guidance for lessors is largely unchanged. The amendments should be applied on a modified retrospective basis. ASU 2016-02 is effective for us beginning January 1, 2019. We are beginning to evaluate the impact that the adoption of ASU 2016-02 will have on our consolidated financial statements and related disclosures.

In May 2014, the FASB issued ASU No. 2014-09, *Revenue from Contracts with Customers*, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. ASU No. 2014-09 will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective. The new standard was originally effective for us on January 1, 2017; however, in July 2015 the FASB decided to defer the effective date by one year. Early application is not permitted, but reporting entities may choose to adopt the standard as of the original effective date. The standard permits the use of either the retrospective or



cumulative effect transition method. We are currently evaluating the effect that ASU No. 2014-09 will have on our consolidated financial statements and related disclosures, our transition date and transition method.

No other new accounting pronouncement issued or effective during the fiscal year had or is expected to have a material impact on our consolidated financial statements or disclosures.

2. BUSINESS ACQUISITIONS AND DIVESTITURES

Acquisitions of businesses are accounted for as purchases and, accordingly, the results of operations of the businesses acquired have been included in the consolidated financial statements since the respective dates of the acquisitions. The purchase price for each of the acquisitions is allocated to the assets acquired and liabilities assumed.

2016 Activity

Ripple Brand Collective, LLC

On April 26, 2016, we completed the acquisition of all of the outstanding shares of Ripple Brand Collective, LLC, a privately held company based in Congers, New York that owns the barkTHINS mass premium chocolate snacking brand. The barkTHINS brand is largely sold in the United States in take-home resealable packages and is available in the club channel, as well as select natural and conventional grocers. The business enables us to expand our mass premium offerings and is expected to generate 2016 annual net sales of approximately \$65 million to \$75 million.

The purchase consideration was allocated to assets acquired and liabilities assumed based on their respective fair values as follows:

Goodwill	\$ 127,455
Trademarks	91,200
Other intangible assets	60,900
Other assets, primarily current assets, net of cash acquired totaling \$674	13,030
Current liabilities	(7,211)
Net assets acquired	\$ 285,374

The purchase price allocation presented above is preliminary. We are in the process of refining the valuation of acquired assets and liabilities and expect to finalize the purchase price allocation by the end of 2016.

Goodwill is calculated as the excess of the purchase price over the fair value of the net assets acquired. The goodwill resulting from the acquisition is attributable primarily to the value of leveraging our brand building expertise, consumer insights, supply chain capabilities and retail relationships to accelerate growth and access to barkTHINS products.

Acquired trademarks were assigned estimated useful lives of 27 years, while other intangibles, including customer relationships and covenants not to compete, were assigned estimated useful lives ranging from 2 to 14 years.

The recorded goodwill, trademarks and other intangibles are expected to be deductible for tax purposes.

Shanghai Golden Monkey ("SGM")

On February 3, 2016, we completed the purchase of the remaining 20% of the outstanding shares of SGM for cash consideration totaling \$35,762, pursuant to a new agreement entered into during the fourth quarter of 2015 with the SGM selling shareholders which revised the originally-agreed purchase price for these shares. For accounting purposes, we treated the acquisition as if we had acquired 100% at the initial acquisition date in 2014 and financed the payment for the remaining 20% of the outstanding shares. Therefore, the cash settlement of the liability for the purchase of these remaining shares is reflected within the financing section of the Unaudited Consolidated Statements of Cash Flows.



The final settlement also resulted in an extinguishment gain of \$26,650 representing the net carrying amount of the recorded liability in excess of the cash paid to settle the obligation for the remaining 20% of the outstanding shares. This gain is recorded within non-operating other (income) expense, net within the Unaudited Consolidated Statements of Income.

2015 Acquisition

KRAVE Pure Foods

In March 2015, we completed the acquisition of all of the outstanding shares of KRAVE Pure Foods, Inc. ("Krave"), manufacturer of KRAVE jerky, a leading all-natural snack brand of premium jerky products. The transaction was undertaken to allow Hershey to tap into the rapidly growing meat snacks category and further expand into the broader snacks space. Krave is headquartered in Sonoma, California and generated 2014 annual sales of approximately \$35 million.

Total purchase consideration included cash consideration of \$220,016, as well as agreement to pay additional cash consideration of up to \$20,000 to the Krave shareholders if certain defined targets related to net sales and gross profit margin are met or exceeded during the twelve-month periods ending December 31, 2015 or March 31, 2016. The fair value of the contingent cash consideration was appropriately classified as a liability of \$16,800 as of the acquisition date. Based on revised targets in a subsequent agreement with the Krave shareholders, the fair value was reduced over the second and third quarters of 2015 to \$10,000, with the adjustment to fair value recorded within selling, marketing and administrative expenses. The remaining \$10,000 was paid in December 2015.

The purchase consideration was allocated to assets acquired and liabilities assumed based on their respective fair values as follows:

Goodwill	\$ 147,089
Trademarks	112,000
Other intangible assets	17,000
Other assets, primarily current assets, net of cash acquired totaling \$1,362	9,465
Current liabilities	(2,756)
Non-current deferred tax liabilities	(47,344)
Net assets acquired	\$ 235,454

The goodwill resulting from the acquisition is attributable primarily to the value of leveraging our brand building expertise, consumer insights, supply chain capabilities and retail relationships to accelerate growth and access to KRAVE products. The recorded goodwill is not expected to be deductible for tax purposes. The purchase price allocation for Krave was concluded in the third quarter of 2015.

Acquired trademarks were assigned estimated useful lives of 22 years, while other intangibles, including customer relationships and covenants not to compete, were assigned estimated useful lives ranging from 5 to 16 years.

2015 Divestiture

In December 2014, we entered into an agreement to sell the Mauna Loa Macadamia Nut Corporation ("Mauna Loa"). The transaction closed in the first quarter of 2015, resulting in proceeds, net of selling expenses and an estimated working capital adjustment, of approximately \$32,400. As a result of the expected sale, in 2014, we recorded an estimated loss on the anticipated sale of \$22,256 to reflect the disposal entity at fair value, less an estimate of the selling costs. This amount included impairment charges totaling \$18,531 to write down goodwill and the indefinite-lived trademark intangible asset, based on the valuation of these assets as implied by the agreed-upon sales price. The sale of Mauna Loa resulted in the recording of an additional loss on sale of \$2,667 in the first quarter of 2015, based on updates to the selling expenses and tax benefits. The loss on the sale is reflected within business realignment charges in the Unaudited Consolidated Statements of Income.

3. GOODWILL AND INTANGIBLE ASSETS

The changes in the carrying value of goodwill by reportable segment for the six months ended July 3, 2016 are as follows:

		International and	
	North America	Other	Total
Balance at December 31, 2015	\$ 662,083	\$ 22,169	\$ 684,252
Acquired during the period (see Note 2)	127,455	_	127,455
Foreign currency translation	7,444	(771)	6,673
Balance at July 3, 2016	\$ 796,982	\$ 21,398	\$ 818,380

The following table provides the gross carrying amount and accumulated amortization for each major class of intangible asset:

	Ju	ıly 3, 2016	Decem	ber 31, 2015
Intangible assets not subject to amortization:				
Trademarks		43,362		43,775
Intangible assets subject to amortization:				
Trademarks, customer relationships, patents and other finite-lived intangibles		545,280		390,900
Less: accumulated amortization		(67,409)		(55,370)
Total other intangible assets	\$	521,233	\$	379,305

Total amortization expense for the three months ended July 3, 2016 and July 5, 2015 was \$5,964 and \$6,115, respectively. Total amortization expense for the six months ended July 3, 2016 and July 5, 2015 was \$11,129, respectively.

4. SHORT AND LONG-TERM DEBT

Short-term Debt

As a source of short-term financing, we utilize cash on hand and commercial paper or bank loans with an original maturity of three months or less. We maintain a \$1.0 billion unsecured revolving credit facility, which currently expires in November 2020. This agreement also includes an option to increase borrowings by an additional \$400,000 with the consent of the lenders. On June 16, 2016, we entered into an additional unsecured revolving credit facility that provides for borrowings up to \$500,000. This facility expires on June 15, 2017.

These credit agreements contain certain financial and other covenants, customary representations, warranties and events of default. As of July 3, 2016, we were in compliance with all covenants pertaining to the credit agreements, and we had no significant compensating balance agreements that legally restricted these funds. For more information, refer to the Consolidated Financial Statements included in our 2015 Annual Report on Form 10-K.

In addition to the revolving credit facilities, we maintain lines of credit with domestic and international commercial banks. We had short-term foreign bank loans against these lines of credit for \$201,740 and \$313,520 at July 3, 2016 and December 31, 2015, respectively. Commitment fees relating to our revolving credit facility and lines of credit are not material.

At July 3, 2016, we had outstanding commercial paper totaling \$795,380, at a weighted average interest rate of 0.44%. At December 31, 2015, we had outstanding commercial paper totaling \$49,993, at a weighted average interest rate of 0.40%.

Long-term Debt

Long-term debt consisted of the following:

	July 3, 2016	December 31, 2015
5.45% Notes due 2016	250,000	250,000
1.50% Notes due 2016	250,000	250,000
1.60% Notes due 2018	300,000	300,000
4.125% Notes due 2020	350,000	350,000
8.8% Debentures due 2021	84,715	84,715
2.625% Notes due 2023	250,000	250,000
3.20% Notes due 2025	300,000	300,000
7.2% Debentures due 2027	193,639	193,639
Other obligations, net of debt issuance costs and unamortized debt discount	92,903	78,660
Total long-term debt	2,071,257	2,057,014
Less—current portion	500,078	499,923
Long-term portion	\$ 1,571,179	\$ 1,557,091

Interest Expense

Net interest expense consisted of the following:

		Three Mo	ths En	ded	Six Months Ended						
	Ju	July 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015			
Interest expense	\$	22,997	\$	23,259	\$	46,522	\$	46,283			
Less: Capitalized interest		(1,386)		(3,226)		(3,561)		(6,243)			
Interest expense		21,611		20,033		42,961		40,040			
Interest income		(273)		(1,156)		(618)		(1,961)			
Interest expense, net	\$	21,338	\$	18,877	\$	42,343	\$	38,079			

5. DERIVATIVE INSTRUMENTS AND FAIR VALUE MEASUREMENTS

We are exposed to market risks arising principally from changes in foreign currency exchange rates, interest rates and commodity prices. We use certain derivative instruments to manage these risks. These include interest rate swaps to manage interest rate risk, foreign currency forward exchange contracts and options to manage foreign currency exchange rate risk, and commodities futures and options contracts to manage commodity market price risk exposures.

In entering into these contracts, we have assumed the risk that might arise from the possible inability of counterparties to meet the terms of their contracts. We mitigate this risk by entering into exchanged-traded contracts with collateral posting requirements and/or by performing financial assessments prior to contract execution, conducting periodic evaluations of counterparty performance and maintaining a diverse portfolio of qualified counterparties. We do not expect any significant losses from counterparty defaults.

Commodity Price Risk

We enter into commodities futures and options contracts and other commodity derivative instruments to reduce the effect of future price fluctuations associated with the purchase of raw materials, energy requirements and transportation services. We generally hedge commodity price risks for 3- to 24-month periods. Through 2015, we designated the majority of our commodity derivative instruments as cash flow hedges under the hedge accounting requirements. Under hedge accounting, we account for the effective portion of mark-to-market gains and losses on commodity derivative instruments in other comprehensive income, to be recognized in cost of sales in the same period

that we record the hedged raw material requirements in cost of sales. The ineffective portion of gains and losses is recorded currently in cost of sales.

Effective July 6, 2015 for cocoa commodity derivatives and January 1, 2016 for other commodity derivatives, we discontinued the designation of any of our existing or new cocoa or other commodity derivatives for hedge accounting treatment. Since such dates, changes in the fair value of these derivatives have been recorded as incurred within cost of sales. Effective as of such dates, we also revised our definition of segment income to exclude gains and losses on commodity derivatives until the related inventory is sold. This change to our definition of segment income enables us to continue to align the derivative gains and losses with the underlying economic exposure being hedged and thereby eliminate the mark-to-market volatility within our reported segment income.

Foreign Exchange Price Risk

We are exposed to foreign currency exchange rate risk related to our international operations, including non-functional currency intercompany debt and other non-functional currency transactions of certain subsidiaries. Principal currencies hedged include the euro, Canadian dollar, Japanese yen, and Brazilian real. We typically utilize foreign currency forward exchange contracts and options to hedge these exposures for 3- to 24-month periods. The contracts are either designated as cash flow hedges or are undesignated. The net notional amount of foreign exchange contracts accounted for as cash flow hedges was \$49,852 at July 3, 2016 and \$10,752 at December 31, 2015. The effective portion of the changes in fair value on these contracts is recorded in other comprehensive income and reclassified into earnings in the same period in which the hedged transactions affect earnings. The net notional amount of foreign exchange contracts that are not designated as accounting hedges was \$2,791 at July 3, 2016 and December 31, 2015, respectively. The change in fair value on these instruments is recorded directly in cost of sales or selling, marketing and administrative expense, depending on the nature of the underlying exposure.

Interest Rate Risk

In order to manage interest rate exposure, we enter into interest rate swap agreements to protect against unfavorable interest rate changes relating to forecasted debt transactions. These swaps are designated as cash flow hedges, with gains and losses deferred in other comprehensive income to be recognized as an adjustment to interest expense in the same period that the hedged interest payments affect earnings. The notional amount of interest rate derivative instruments in cash flow hedging relationships was \$500,000 at July 3, 2016 and December 31, 2015, respectively.

We also manage our targeted mix of fixed and floating rate debt with debt issuances and by entering into fixed-to-floating interest rate swaps in order to mitigate fluctuations in earnings and cash flows that may result from interest rate volatility. These swaps are designated as fair value hedges, for which the gain or loss on the derivative and the offsetting loss or gain on the hedged item are recognized in current earnings as interest expense (income), net. The notional amount, interest payment and maturity date of these swaps generally match the principal, interest payment and maturity date of the related debt, and the swaps are valued using observable benchmark rates (Level 2 valuation). The notional amount of interest rate derivative instruments in fair value hedge relationships was \$350,000 at July 3, 2016 and December 31, 2015, respectively.

Equity Price Risk

We are exposed to market price changes in certain broad market indices related to our deferred compensation obligations to our employees. We use equity swap contracts to hedge the portion of the exposure that is linked to market-level equity returns. These contracts are not designated as hedges for accounting purposes and are entered into for 3- to 12-month periods. The change in fair value of these derivatives is recorded in selling, marketing and administrative expense, together with the change in the related liabilities. The notional amount of the contracts outstanding was \$19,048 at July 3, 2016 and \$22,230 at December 31, 2015.

Fair Value

Accounting guidance on fair value measurements requires that financial assets and liabilities be classified and disclosed in one of the following categories of the fair value hierarchy:

Level 1 - Based on unadjusted quoted prices for identical assets or liabilities in an active market.

Level 2 – Based on observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3 – Based on unobservable inputs that reflect the entity's own assumptions about the assumptions that a market participant would use in pricing the asset or liability.

We did not have any level 3 financial assets or liabilities, nor were there any transfers between levels during the periods presented.

The following table presents assets and liabilities that were measured at fair value in the Consolidated Balance Sheet on a recurring basis as of July 3, 2016 and December 31, 2015:

	July 3, 2016					December	r 31, 2015		
		Assets (1)		Liabilities (1)		Assets (1)		iabilities (1)	
Derivatives designated as cash flow hedging instruments:									
Commodities futures and options (2)	\$	—	\$		\$	—	\$	479	
Foreign exchange contracts (3)		26		5,630		367		475	
Interest rate swap agreements (4)		—		87,248		—		40,299	
		26		92,878		367		41,253	
Derivatives designated as fair value hedging instruments:									
Interest rate swap agreements (4)		15,374				4,313			
Derivatives not designated as hedging instruments:									
Commodities futures and options (2)		5,067				_		1,574	
Deferred compensation derivatives (5)		418		—		1,198			
Foreign exchange contracts (3)		_		425		69		_	
		5,485		425		1,267		1,574	
Total	\$	20,885	\$	93,303	\$	5,947	\$	42,827	

(1) Derivatives assets are classified on our balance sheet within prepaid expenses and other as well as other assets. Derivative liabilities are classified on our balance sheet within accrued liabilities and other long-term liabilities.

- (2) The fair value of commodities futures and options contracts is based on quoted market prices and is, therefore, categorized as Level 1 within the fair value hierarchy. As of July 3, 2016, assets included the net of assets of \$63,644 and liabilities of \$58,663 associated with cash transfers receivable or payable on commodities futures contracts reflecting the change in quoted market prices on the last trading day for the period. The comparable amounts reflected on a net basis in liabilities at December 31, 2015 were assets of \$54,090 and liabilities of \$54,860. At July 3, 2016 and December 31, 2015, the remaining amount in assets and liabilities, respectively, related to the fair value of other non-exchange traded derivative instruments.
- (3) The fair value of foreign currency forward exchange contracts is the difference between the contract and current market foreign currency exchange rates at the end of the period. We estimate the fair value of foreign currency forward exchange contracts on a quarterly basis by obtaining market quotes of spot and forward rates for contracts with similar terms, adjusted where necessary for maturity differences. These contracts are classified as Level 2 within the fair value hierarchy.

- (4) The fair value of interest rate swap agreements represents the difference in the present value of cash flows calculated at the contracted interest rates and at current market interest rates at the end of the period. We calculate the fair value of interest rate swap agreements quarterly based on the quoted market price for the same or similar financial instruments. Such contracts are categorized as Level 2 within the fair value hierarchy.
- (5) The fair value of deferred compensation derivatives is based on quoted prices for market interest rates and a broad market equity index and is, therefore, categorized as Level 2 within the fair value hierarchy.

Other Financial Instruments

The carrying amounts of cash and cash equivalents, short-term investments, accounts receivable, accounts payable and short-term debt approximated fair value as of July 3, 2016 and December 31, 2015 because of the relatively short maturity of these instruments.

The estimated fair value of our long-term debt is based on quoted market prices for similar debt issues and is, therefore, classified as Level 2 within the valuation hierarchy. The fair values and carrying values of long-term debt, including the current portion, was as follows:

	 Fair	Valu	e	Carrying Value							
	July 3, 2016	b, 2016 December 31, 2015		July 3, 2016			December 31, 2015				
Current portion of long-term debt	\$ 501,969	\$	509,580	\$	500,078	\$	499,923				
Long-term debt	1,756,515		1,668,379		1,571,179		1,557,091				
Total	\$ 2,258,484	\$	2,177,959	\$	2,071,257	\$	2,057,014				

Income Statement Impact of Derivative Instruments

The effect of derivative instruments on the Consolidated Statements of Income for the three months ended July 3, 2016 and July 5, 2015 was as follows:

		Non-designa	ted I	Hedges	Cash Flow Hedges											
	G	Gains (losses) recognized in income (a)			Gains (losses) recognized in other comprehensive income ("OCI") (effective portion)					ains (losse from accun into incon porti	nula 1e (e	ted OCI ffective	Gains recognized in income (ineffective portion) (c)			
		2016		2015		2016		2015		2016		2015	2	2016		2015
Commodities futures and options	\$	39,011	\$		\$	_	\$	112,288	\$	6,139	\$	19,100	\$	_	\$	1,141
Foreign exchange contracts		(253)		(209)		(3,916)		(1,744)		(761)		(253)		—		—
Interest rate swap agreements		_		_		(17,156)		36,357		(1,511)		(1,124)		—		
Deferred compensation derivatives		418		207		_		—		_				_		
Total	\$	39,176	\$	(2)	\$	(21,072)	\$	146,901	\$	3,867	\$	17,723	\$		\$	1,141

(a) Gains (losses) recognized in income for non-designated commodities futures and options contracts were included in cost of sales. Gains (losses) recognized in income for non-designated foreign currency forward exchange contracts and deferred compensation derivatives were included in selling, marketing and administrative expenses.

(b) Gains (losses) reclassified from accumulated OCI ("AOCI") into income were included in cost of sales for commodities futures and options contracts and for foreign currency forward exchange contracts designated as hedges of purchases of inventory or other productive assets. Other gains (losses) for foreign currency forward exchange contracts were included in selling, marketing and administrative expenses. Losses reclassified from AOCI into income for interest rate swap agreements were included in interest expense.



(c) Gains representing hedge ineffectiveness were included in cost of sales for commodities futures and options contracts.

The effect of derivative instruments on the Consolidated Statements of Income for the six months ended July 3, 2016 and July 5, 2015 was as follows:

		Non-designa	ted	Hedges	Cash Flow Hedges											
	G	ains (losses) incom		0	(Gains (losses) recognized in OCI (effective portion)			f	ains (losses rom AOCI (effective J	o income	Gains recognized income (ineffectiv portion) (c)			ective	
		2016		2015		2016		2015		2016		2015	2	016	2	2015
Commodities futures and options	\$	70	\$	(2,777)	\$		\$	97,190	\$	15,869	\$	20,300	\$		\$	854
Foreign exchange contracts		(457)		(276)		(8,032)		(504)		(1,022)		88		—		_
Interest rate swap agreements		_		_		(46,949)		8,003		(3,071)		(2,313)		—		
Deferred compensation derivatives		821		379		—		—				—		—		_
Total	\$	434	\$	(2,674)	\$	(54,981)	\$	104,689	\$	11,776	\$	18,075	\$		\$	854

(a) Gains (losses) recognized in income for non-designated commodities futures and options contracts were included in cost of sales. Gains (losses) recognized in income for non-designated foreign currency forward exchange contracts and deferred compensation derivatives were included in selling, marketing and administrative expenses.

- (b) Gains (losses) reclassified from AOCI into income were included in cost of sales for commodities futures and options contracts and for foreign currency forward exchange contracts designated as hedges of purchases of inventory or other productive assets. Other gains (losses) for foreign currency forward exchange contracts were included in selling, marketing and administrative expenses. Losses reclassified from AOCI into income for interest rate swap agreements were included in interest expense.
- (c) Gains representing hedge ineffectiveness were included in cost of sales for commodities futures and options contracts.

The amount of net losses on derivative instruments, including interest rate swap agreements, foreign currency forward exchange contracts and options, commodities futures and options contracts, and other commodity derivative instruments expected to be reclassified from AOCI into earnings in the next 12 months was approximately \$1,624 after tax as of July 3, 2016. This amount was primarily associated with losses on interest rate swap agreements and foreign currency forward exchange contracts which more than offset gains on commodities futures contracts.

Fair Value Hedges

For the three months ended July 3, 2016 and July 5, 2015, we recognized a pretax benefit to interest expense of \$1,137 and \$1,954, respectively, relating to our fixed-to-floating interest swap agreements. For the six months ended July 3, 2016 and July 5, 2015, we recognized a pretax benefit to interest expense of \$2,454 and \$4,049, respectively, relating to our fixed-to-floating interest swap arrangements.

6. NONCONTROLLING INTEREST IN SUBSIDIARY

We currently own a 50% controlling interest in Lotte Shanghai Food Company ("LSFC"), a joint venture established in 2007 in China for the purpose of manufacturing and selling product to the venture partners.

A roll-forward showing the 2016 activity relating to the noncontrolling interest follows:

	Noncont	rolling Interests
Balance, December 31, 2015	\$	49,465
Net loss attributable to noncontrolling interests (1)		(1,465)
Other comprehensive loss - foreign currency translation adjustments		(1,289)
Balance, July 3, 2016	\$	46,711

(1) Amount is not considered significant and is presented within selling, marketing and administrative expenses.

7. COMPREHENSIVE INCOME

A summary of the components of comprehensive income is as follows:

	Three Months Ended						Three Months Ended							
				July 3, 2016			July 5, 2015							
		Tax Pre-Tax (Expense) After-Tax Amount Benefit Amount			Pre-Tax Amount		Tax (Expense) Benefit		After-Tax Amount					
Net income (loss)					\$	145,956					\$	(99,941)		
Other comprehensive income (loss):														
Foreign currency translation adjustments	\$	1,420	\$	_		1,420	\$	2,668	\$	_		2,668		
Pension and post-retirement benefit plans (a)		(4,181)		1,569		(2,612)		8,152		(2,686)		5,466		
Cash flow hedges:														
Gains (losses) on cash flow hedging derivatives		(21,072)		7,283		(13,789)		146,901		(55,872)		91,029		
Reclassification adjustments (b)		(3,867)		1,692		(2,175)		(17,723)		6,625		(11,098)		
Total other comprehensive income (loss)	\$	(27,700)	\$	10,544		(17,156)	\$	139,998	\$	(51,933)		88,065		
Total comprehensive income (loss)					\$	128,800					\$	(11,876)		
Comprehensive loss (gain) attributable to noncontrolling interests						213	-					(578)		
Comprehensive income (loss) attributable to The Hershey Company					\$	129,013					\$	(12,454)		
					-						-			



	Six Months Ended						Six Months Ended							
				July 3, 2016			July 5, 2015							
		Tax Pre-Tax (Expense) Amount Benefit			After-Tax Amount		Pre-Tax Amount		Tax (Expense) Benefit		After-Tax Amount			
Net income					\$	375,788					\$	144,796		
Other comprehensive income (loss):														
Foreign currency translation adjustments	\$	13,586	\$	_		13,586	\$	(25,050)	\$	_		(25,050)		
Pension and post-retirement benefit plans (a)		4,499		(2,010)		2,489		16,814		(5,887)		10,927		
Cash flow hedges:														
Gains (losses) on cash flow hedging derivatives		(54,981)		19,048		(35,933)		104,689		(39,752)		64,937		
Reclassification adjustments (b)		(11,776)		4,689		(7,087)		(18,075)		6,578		(11,497)		
Total other comprehensive income (loss)	\$	(48,672)	\$	21,727		(26,945)	\$	78,378	\$	(39,061)		39,317		
Total comprehensive income					\$	348,843					\$	184,113		
Comprehensive loss attributable to noncontrolling interests						1,289						2,931		
Comprehensive income attributable to The Hershey Company					\$	350,132					\$	187,044		

(a) These amounts are included in the computation of net periodic benefit costs. For more information, see Note 11.

(b) For information on the presentation of reclassification adjustments for cash flow hedges on the Consolidated Statements of Income, see Note 5.

The components of accumulated other comprehensive loss, as shown on the Consolidated Balance Sheets, are as follows:

	July 3, 2016	December 31, 2015
Foreign currency translation adjustments	\$ (86,361)	\$ (101,236)
Pension and post-retirement benefit plans, net of tax	(252,159)	(254,648)
Cash flow hedges, net of tax	(58,161)	(15,141)
Total accumulated other comprehensive loss	\$ (396,681)	\$ (371,025)

8. OTHER (INCOME) EXPENSE, NET

Other (income) expense, net reports certain gains and losses associated with activities not directly related to our core operations. A summary of the components of other (income) expense, net include the following:

		Three Mo	nths	Ended	Six Months Ended						
	July 3, 2016			July 5, 2015		July 3, 2016		July 5, 2015			
Write-down of equity investments in partnerships qualifying for tax credits	\$	9,468	\$	4,644	\$	15,061	\$	4,644			
Settlement of Shanghai Golden Monkey liability (see Note 2)		_		_		(26,650)		_			
Gain on sale of non-core trademark		—		—		—		(9,950)			
Other (income) expense, net		(1,340)		115		(1,508)		225			
Total	\$	8,128	\$	4,759	\$	(13,097)	\$	(5,081)			

9. INCOME TAXES

The majority of our taxable income is generated in the U.S. and taxed at the U.S. statutory rate of 35%. The effective tax rates for the six months ended July 3, 2016 and July 5, 2015 were 34.4% and 59.6%, respectively. Adjusting for

the impact of the 2015 non-deductible goodwill impairment charge, the 2015 year to date effective income tax rate was 35.1%. The 2016 effective tax rate benefited from the impact of non-taxable income related to the settlement of the SGM liability and income tax benefits from investment tax credits, which were partially offset by the current period SGM valuation allowance.

Hershey and its subsidiaries file tax returns in the U.S., including various state and local returns, and in foreign jurisdictions. We believe adequate provision has been made for all income tax uncertainties. We are routinely audited by taxing authorities in our filing jurisdictions, and a number of these audits are currently underway. We reasonably expect reductions in the liability for unrecognized tax benefits of approximately \$6,883 within the next 12 months because of the expiration of statutes of limitations and settlement of tax audits.

10. BUSINESS REALIGNMENT ACTIVITIES

2016 Operational Optimization Program

In the second quarter of 2016, we commenced a program (the "Operational Optimization Program") to optimize our production and supply chain network, which will result in select facility consolidations. The program encompasses the continued transition of our China chocolate and SGM operations into a united Golden Hershey platform, including the integration of the China sales force, as well as the consolidation of production within certain facilities in China and North America.

We expect to incur pre-tax costs of approximately \$120 million over three years, including approximately \$65 million in non-cash asset-related incremental depreciation costs, with the remainder relating to severance and employee benefit costs, costs to consolidate and relocate production, and third-party costs incurred to execute these activities. The program is expected to drive annual savings of approximately \$45 million by 2018.

2015 Productivity Initiative

In mid-2015, we initiated a productivity initiative (the "2015 Productivity Initiative") intended to move decision making closer to the customer and the consumer, to enable a more enterprise-wide approach to innovation, to more swiftly advance our knowledge agenda, and to provide for a more efficient cost structure, while ensuring that we effectively allocate resources to future growth areas. Overall, the 2015 Productivity Initiative was undertaken to simplify the organizational structure to enhance the Company's ability to rapidly anticipate and respond to the changing demands of the global consumer.

The 2015 Productivity Initiative was executed throughout the third and fourth quarters of 2015, resulting in a net reduction of approximately 300 positions, with the majority of the departures taking place by the end of 2015. For the three and six months ended July 3, 2016, we incurred charges totaling \$14,826 and \$16,284, respectively, representing pension settlement charges, adjustments to estimated severance benefits and incremental third-party costs related to the design and implementation of the new organizational structure. We have incurred total costs of \$122,040 since the program's inception. This includes pension settlement charges of \$12,646 recorded in the second quarter of 2016 and \$10,178 recorded in the fourth quarter of 2015, relating to lump sum withdrawals by employees retiring or leaving the Company as a result of this program.

Excluding the pension settlement costs recorded in 2016 and 2015 and any additional pension settlement costs that could be triggered by additional lump sum withdrawals in 2016, total pre-tax charges and costs for this program are currently expected to be approximately \$103 million, the majority of which are cash. The remaining costs for the 2015 Productivity Initiative are expected to be incurred in the third quarter of 2016.

Other international programs

Costs incurred for the three and six months ended July 5, 2015 related principally to accelerated depreciation and amortization and employee severance costs for a couple of programs commenced in 2014 to rationalize certain non-U.S. manufacturing and distribution activities and to establish our own sales and distribution teams in Brazil in connection with our exit from the Bauducco joint venture.

Expenses recorded for business realignment activities during the three and six months ended July 3, 2016 and July 5, 2015 were classified as follows:

	Three Months Ended					Six Mor	Ended	
	J	uly 3, 2016	July	5, 2015		July 3, 2016		July 5, 2015
Cost of sales (1):								
Operational optimization program	\$	33,965	\$		\$	33,478	\$	_
Other international restructuring programs		_		1,328		—		2,676
Total cost of sales		33,965		1,328		33,478		2,676
Selling, marketing and administrative (2):								
Operational optimization program		3,376		_		9,408		_
2015 productivity initiative		2,649		_		5,401		_
Other international restructuring programs		_		4,945		—		6,070
Total selling, marketing and administrative		6,025		4,945		14,809		6,070
Business realignment charges (3):								
Operational optimization program		9,928		_		17,355		_
2015 productivity initiative		12,177		22,552		10,883		22,552
Divestiture of Mauna Loa (see Note 2)		_		_		—		2,667
Total business realignment charges		22,105		22,552		28,238		25,219
Total charges associated with business realignment activities	\$	62,095	\$	28,825	\$	76,525	\$	33,965

(1) Charges primarily relate to non-cash asset-related accelerated depreciation and amortization.

(2) Charges primarily relate to third-party costs incurred to execute the restructuring initiatives.

(3) Charges largely relate to employee severance and benefits, including pension settlement costs for the 2015 Productivity Initiative.

The costs and related benefits of the Operational Optimization Program relate approximately 15% to the North America segment and 85% to the International and Other segment. The costs and related benefits to be derived from the 2015 Productivity Initiative relate primarily to the North American segment, while the costs and related benefits of the other international programs relate primary to the International and Other segment. However, segment operating results do not include business realignment and related charges because we evaluate segment performance excluding such charges.

The following table presents the liability activity for employee-related costs qualifying as exit and disposal costs:

	Total
Liability balance at December 31, 2015	\$ 16,310
2016 business realignment charges	15,592
Cash payments	(16,925)
Other, net	(161)
Liability balance at July 3, 2016	\$ 14,816

The charges reflected in the liability roll-forward above do not include items charged directly to expense, such as accelerated depreciation and amortization and the loss on the Mauna Loa divestiture and certain of the third-party charges associated with various programs, as those items are not reflected in the business realignment liability in our Consolidated Balance Sheets.

11. PENSION AND OTHER POST-RETIREMENT BENEFIT PLANS

The components of net periodic benefit cost for the second quarter were as follows:

		Pension	its	Other Benefits				
		Three Months Ended				Three Mo	onths	Ended
	Ju	ly 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015
Service cost	\$	5,699	\$	6,810	\$	75	\$	99
Interest cost		10,999		10,857		2,429		2,513
Expected return on plan assets		(14,832)		(17,158)				
Amortization of prior service (credit) cost		(261)		(296)		144		153
Amortization of net loss (gains)		8,801		7,232		6		(29)
Net periodic benefit cost		10,406		7,445		2,654		2,736
Settlement cost		16,938		_				_
Total net periodic benefit cost	\$	27,344	\$	7,445	\$	2,654	\$	2,736

During the second quarter of 2016, the cumulative lump sum settlement distributions in the salaried defined benefit pension plan exceeded the anticipated annual service and interest costs, resulting in a non-cash pension settlement charge of \$16,938 from the acceleration of a portion of the accumulated unrecognized actuarial loss. This includes lump sum withdrawals by employees retiring or leaving the Company as a result of the 2015 Productivity Initiative (see Note 10). As a result of the lump sum settlements, certain U.S. pension plan assets and liabilities were remeasured at July 3, 2016 using a discount rate of 3.25%, compared to 4.0% as of December 31, 2015 and an expected rate of return on plan assets of 6.1%.

We made contributions of \$661 and \$7,044 to the pension plans and other benefits plans, respectively, during the second quarter of 2016. In the second quarter of 2015, we made contributions of \$485 and \$4,872 to our pension plans and other benefits plans, respectively. The contributions in 2016 and 2015 also included benefit payments from our non-qualified pension plans and post-retirement benefit plans.

The components of net periodic benefit cost for the year-to-date periods were as follows:

		Pension Benefits Six Months Ended				Other Benefits				
						Six Mon	ths E	nded		
		July 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015		
Service cost	\$	11,583	\$	14,233	\$	149	\$	271		
Interest cost		21,834		22,162		4,865		5,101		
Expected return on plan assets		(29,373)		(34,539)				—		
Amortization of prior service (credit) cost		(523)		(587)		288		306		
Amortization of net loss (gains)		17,608		15,304		(6)		(29)		
Net periodic benefit cost		21,129		16,573		5,296		5,649		
Settlement cost		16,938		_		_		_		
Total net periodic benefit cost	\$	38,067	\$	16,573	\$	5,296	\$	5,649		
					-					

We made contributions of \$1,836 and \$14,708 to the pension plans and other benefits plans, respectively, during the first six months of 2016. In the first six months of 2015, we made contributions of \$1,336 and \$9,328 to our pension plans and other benefits plans, respectively. The contributions in 2016 and 2015 also included benefit payments from our non-qualified pension plans and post-retirement benefit plans.

For 2016, there are no significant minimum funding requirements for our domestic pension plans; however, we expect to make additional contributions of approximately \$18,500 to maintain the funded status. Planned voluntary funding of our non-domestic pension plans in 2016 is not material.

12. STOCK COMPENSATION PLANS

We have various stock-based compensation programs under which awards, including stock options, performance stock units ("PSUs") and performance stock, stock appreciation rights, restricted stock units ("RSUs") and restricted stock may be granted to employees, non-employee directors and certain service providers upon whom the successful conduct of our business is dependent. These programs and the accounting treatment related thereto are described in Note 10 to the Consolidated Financial Statements included in our 2015 Annual Report on Form 10-K.

For the periods presented, compensation expense for all types of stock-based compensation programs and the related income tax benefit recognized were as follows:

	 Three M	onths	Ended	 Six Mo	nths Ended		
	July 3, 2016		July 5, 2015	July 3, 2016		July 5, 2015	
Pre-tax compensation expense	\$ 14,530	\$	12,726	\$ 26,208	\$	26,615	
Related income tax benefit	4,693		4,481	8,780		9,342	

Compensation costs for stock compensation plans are primarily included in selling, marketing and administrative expense. As of July 3, 2016, total stockbased compensation cost related to non-vested awards not yet recognized was \$87,511 and the weighted-average period over which this amount is expected to be recognized was approximately 2.3 years.

Stock Options

A summary of activity relating to grants of stock options for the period ended July 3, 2016 is as follows:

Stock Options	Shares	Weighted-Average Exercise Price (per share)	Weighted-Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding at beginning of the period	6,842,563	\$75.48	5.8 years	
Granted	1,330,005	\$90.38		
Exercised	(1,182,665)	\$55.11		
Forfeited	(170,064)	\$101.29		
Outstanding as of July 3, 2016	6,819,839	\$81.28	6.6 years	\$ 124,086
Options exercisable as of July 3, 2016	4,018,692	\$70.96	5.0 years	\$ 111,935

The weighted-average fair value of options granted was \$11.42 and \$19.26 per share for the periods ended July 3, 2016 and July 5, 2015, respectively. The fair value was estimated on the date of grant using a Black-Scholes option-pricing model and the following weighted-average assumptions:

	Six Months	Ended
	July 3, 2016	July 5, 2015
Dividend yields	2.4%	2.0%
Expected volatility	16.8%	20.2%
Risk-free interest rates	1.5%	1.9%
Expected lives in years	6.8	6.6

The total intrinsic value of options exercised was \$49,091 and \$53,698 for the periods ended July 3, 2016 and July 5, 2015, respectively.



Performance Stock Units and Restricted Stock Units

A summary of activity relating to grants of PSUs and RSUs for the period ended July 3, 2016 is as follows:

Performance Stock Units and Restricted Stock Units	Number of units	Weighted-average grant date fair value for equity awards (per unit)
Outstanding at beginning of year	495,207	\$106.40
Granted	514,089	\$92.95
Performance assumption change	77,168	\$95.07
Vested	(199,988)	\$95.69
Forfeited	(24,873)	\$98.77
Outstanding as of July 3, 2016	861,603	\$102.05

The table above excludes PSU awards for 6,765 units as of July 3, 2016 and 20,586 units as of December 31, 2015 for which the measurement date has not yet occurred for accounting purposes.

The following table sets forth information about the fair value of the PSUs and RSUs granted for potential future distribution to employees and non-employee directors. In addition, the table provides assumptions used to determine the fair value of the market-based total shareholder return component using the Monte Carlo simulation model on the date of grant.

		nths En	Inded		
	Ju	ly 3, 2016		July 5, 2015	
Units granted		514,089		304,972	
Weighted-average fair value at date of grant	\$	92.95	\$	108.08	
Monte Carlo simulation assumptions:					
Estimated values	\$	38.02	\$	61.22	
Dividend yields		2.5%		2.0%	
Expected volatility		17.0%		14.9%	

The intrinsic value of share-based liabilities paid, combined with the fair value of shares vested, totaled \$18,079 and \$39,433 for the periods ended July 3, 2016 and July 5, 2015, respectively.

Deferred PSUs, deferred RSUs and deferred stock units representing directors' fees totaled 479,446 units as of July 3, 2016. Each unit is equivalent to one share of the Company's Common Stock.

13. SEGMENT INFORMATION

Our organizational structure is designed to ensure continued focus on North America, coupled with an emphasis on accelerating growth in our focus international markets, as we transform into a more global company. Our business is organized around geographic regions, which enables us to build processes for repeatable success in our global markets. As a result, we have defined our operating segments on a geographic basis, as this aligns with how our Chief Operating Decision Maker ("CODM") manages our business, including resource allocation and performance assessment. Our North America business, which generates over 85% of our annual consolidated revenue, is our only reportable segment. None of our other operating segments meet the quantitative thresholds to qualify as reportable segments; therefore, these operating segments are combined and disclosed below as International and Other.

- North America This segment is responsible for our traditional chocolate and non-chocolate confectionery market position, as well as our grocery and growing snacks market positions, in the United States and Canada. This includes developing and growing our business in chocolate and non-chocolate confectionery, pantry, food service and other snacking product lines.
- International and Other International and Other is a combination of all other operating segments that are not individually material, including those geographic regions where we operate outside of North America.



We currently have operations and manufacture product in China, Mexico, Brazil, India and Malaysia, primarily for consumers in these regions, and also distribute and sell confectionery products in export markets of Asia, Latin America, Middle East, Europe, Africa and other regions. This segment also includes our global retail operations, including Hershey's Chocolate World stores in Hershey, Pennsylvania, New York City, Chicago, Las Vegas, Shanghai, Niagara Falls (Ontario), Dubai, and Singapore, as well as operations associated with licensing the use of certain of the Company's trademarks and products to third parties around the world.

For segment reporting purposes, we use "segment income" to evaluate segment performance and allocate resources. Segment income excludes unallocated general corporate administrative expenses, unallocated mark-to-market gains and losses on commodity derivatives, business realignment and impairment charges, acquisition integration costs, the non-service related portion of pension expense and other unusual gains or losses that are not part of our measurement of segment performance. These items of our operating income are managed centrally at the corporate level and are excluded from the measure of segment income reviewed by the CODM as well the measure of segment performance used for incentive compensation purposes.

Accounting policies associated with our operating segments are generally the same as those described in Note 1 to the Consolidated Financial Statements included in our 2015 Annual Report on Form 10-K, with the exception of our accounting methodology for commodities derivatives. As discussed in Note 5, derivatives used to manage commodity price risk are not designated for hedge accounting treatment. These derivatives are recognized at fair market value with the resulting realized and unrealized losses recognized in unallocated derivative gains (losses) outside of the reporting segment results. The gains and losses are subsequently recognized in the operating results of the segments in the period in which the underlying transaction being economically hedged is included in earnings.

Certain manufacturing, warehousing, distribution and other activities supporting our global operations are integrated to maximize efficiency and productivity. As a result, assets and capital expenditures are not managed on a segment basis and are not included in the information reported to the CODM for the purpose of evaluating performance or allocating resources. We disclose depreciation and amortization that is generated by segment-specific assets, since these amounts are included within the measure of segment income reported to the CODM.

Our segment net sales and earnings were as follows:

		Three Mo	nths	Ended	Six Months Ended				
		July 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015	
Net sales:	-				-				
North America	\$	1,444,841	\$	1,399,574	\$	3,078,312	\$	3,106,569	
International and Other		192,830		179,251		388,171		410,056	
Total	\$	1,637,671	\$	1,578,825	\$	3,466,483	\$	3,516,625	
Segment income:									
North America	\$	425,723	\$	460,667	\$	955,113	\$	1,014,973	
International and Other		(3,462)		(44,485)		(16,695)		(66,244)	
Total segment income		422,261		416,182		938,418		948,729	
Unallocated corporate expense (1)		126,623		126,794		248,794		265,466	
Unallocated mark-to-market gains on commodity derivatives (2)		(39,886)		_		(4,940)		_	
Goodwill impairment				249,811				249,811	
Charges associated with business realignment activities		62,095		28,825		76,525		33,965	
Non-service related pension expense		9,205		931		14,306		2,927	
Acquisition integration costs		1,462		2,321		1,462		4,894	
Operating profit		262,762		7,500		602,271		391,666	
Interest expense, net		21,338		18,877		42,343		38,079	
Other (income) expense, net		8,128		4,759		(13,097)		(5,081)	
Income (loss) before income taxes	\$	233,296	\$	(16,136)	\$	573,025	\$	358,668	

(1) Includes centrally-managed (a) corporate functional costs relating to legal, treasury, finance, and human resources, (b) expenses associated with the oversight and administration of our global operations, including warehousing, distribution and manufacturing, information systems and global shared services, (c) non-cash stock-based compensation expense, and (d) other gains or losses that are not integral to segment performance.

(2) Reflects gains and losses on commodity derivative instruments that are excluded from segment income until the related inventory is sold. See Note 5.

Activity within the unallocated mark-to-market gains (losses) on commodity derivatives for the three and six months ended July 3, 2016 included:

	Thr	ee Months Ended	Six Months Ended
		July 3, 2016	 July 3, 2016
Net gains on mark-to-market valuation of unallocated commodity derivative positions	\$	(39,011)	\$ (70)
Net losses on commodity derivative positions allocated to segment income		875	4,870
Net gains on mark-to-market valuation of commodity derivative positions remaining in unallocated derivative gains	\$	(39,886)	\$ (4,940)

Based on our forecasts of the timing of the recognition of the underlying hedged items, we expect to reclassify losses on commodity derivatives of \$1.5 million after tax to segment operating results in the next twelve months.

Depreciation and amortization expense included within segment income presented above is as follows:

	Three Months Ended					Six Months Ended				
		July 3, 2016		July 5, 2015		July 3, 2016		July 5, 2015		
North America	\$	39,844	\$	39,439	\$	78,786	\$	74,952		
International and Other		13,085		9,090		24,008		20,140		
Corporate (1)		43,937		11,934		53,985		23,709		
Total	\$	96,866	\$	60,463	\$	156,779	\$	118,801		

(1) Corporate includes non-cash asset-related accelerated depreciation and amortization related to business realignment activities, as discussed in Note 10. Such amounts are not included within our measure of segment income.

14. TREASURY STOCK ACTIVITY

A summary of our treasury stock activity is as follows:

	Six Months En	ded Jı	ıly 3, 2016
	Shares		Dollars
			In thousands
Shares repurchased in the open market under pre-approved share repurchase programs	4,640,964	\$	420,249
Shares repurchased to replace Treasury Stock issued for stock options and incentive			
compensation	354,320		32,331
Total share repurchases	4,995,284		452,580
Shares issued for stock options and incentive compensation	(1,015,121)		(42,282)
Net change	3,980,163	\$	410,298

The \$250 million share repurchase program approved by our Board of Directors in February 2015 was completed in the first quarter of 2016.

In February 2016, our Board of Directors approved an additional \$500 million authorization to repurchase shares of our Common Stock. As of July 3, 2016, \$100 million remained available for repurchases of our Common Stock under this program. We are authorized to purchase our outstanding shares in open market and privately negotiated transactions. The program has no expiration date and acquired shares of Common Stock will be held as treasury shares. Purchases under approved share repurchase authorizations are in addition to our practice of buying back shares sufficient to offset those issued under incentive compensation plans.

15. CONTINGENCIES

We are subject to various pending or threatened legal proceedings and claims that arise in the ordinary course of our business. While it is not feasible to predict or determine the outcome of such proceedings and claims with certainty, in our opinion these matters, both individually and in the aggregate, are not expected to have a material effect on our financial condition, results of operations or cash flows.

16. EARNINGS (LOSS) PER SHARE

We compute basic earnings (loss) per share for Common Stock and Class B common stock using the two-class method. The Class B common stock is convertible into Common Stock on a share-for-share basis at any time. With respect to dividend rights, the Common Stock holders are entitled to cash dividends 10% higher than those declared and paid on the Class B common stock. The computation of diluted earnings (loss) per share for Common Stock assumes the conversion of Class B common stock using the if-converted method, while the diluted earnings (loss) per share of Class B common stock does not assume the conversion of those shares.

We compute basic and diluted earnings (loss) per share based on the weighted-average number of shares of Common Stock and Class B common stock outstanding as follows:

	Three Months Ended							
		July	3, 2016			July 5	5, 2015	
	C	ommon Stock	Class	B Common Stock		Common Stock	C	lass B Common Stock
Basic earnings (loss) per share:								
Numerator:								
Allocation of distributed earnings (cash dividends paid)	\$	88,615	\$	32,129	\$	84,795	\$	29,461
Allocation of undistributed earnings (loss)		18,528		6,684		(159,094)		(55,103)
Total earnings (loss)—basic	\$	107,143	\$	38,813	\$	(74,299)	\$	(25,642)
Denominator (shares in thousands):								
Total weighted-average shares—basic		152,774		60,620		158,993		60,620
Earnings (Loss) Per Share—basic	\$	0.70	\$	0.64	\$	(0.47)	\$	(0.42)
Diluted earnings (loss) per share:								
Numerator:								
Allocation of total earnings (loss) used in basic computation	\$	107,143	\$	38,813	\$	(74,299)	\$	(25,642)
Reallocation of total earnings (loss) as a result of conversion of Class B common stock to Common stock		38,813		_		(25,642)		_
Reallocation of undistributed loss				(36)		—		_
Total earnings (loss)—diluted	\$	145,956	\$	38,777	\$	(99,941)	\$	(25,642)
Denominator (shares in thousands):								
Number of shares used in basic computation		152,774		60,620		158,993		60,620
Weighted-average effect of dilutive securities (1):								
Conversion of Class B common stock to Common shares outstanding		60,620				60,620		_
Employee stock options		973		—		_		_
Performance and restricted stock options		137						_
Total weighted-average shares—diluted		214,504		60,620	-	219,613		60,620
Earnings (Loss) Per Share—diluted	\$	0.68	\$	0.64	\$	(0.47)	\$	(0.42)

(1) For the three months ended July 5, 2015, dilutive securities are not included as they are antidilutive in the calculation of earnings per share-diluted when calculated based on a net loss.

The earnings per share calculations for the three months ended July 3, 2016 and July 5, 2015 excluded 3,601 and 4,175, respectively, of stock options that would have been antidilutive.

	Six Months Ended								
	July 3, 2016					July 5, 2015			
	Co	mmon Stock	Class B	Common Stock	С	ommon Stock	Cla	ss B Common Stock	
Basic earnings per share:									
Numerator:									
Allocation of distributed earnings (cash dividends paid)	\$	178,882	\$	64,257	\$	170,041	\$	58,922	
Allocation of undistributed earnings (loss)		97,737		34,912		(62,568)		(21,599)	
Total earnings—basic	\$	276,619	\$	99,169	\$	107,473	\$	37,323	
Denominator (shares in thousands):									
Total weighted-average shares—basic		154,283		60,620		159,520		60,620	
Earnings Per Share—basic	\$	1.79	\$	1.64	\$	0.67	\$	0.62	
Diluted earnings per share:									
Numerator:									
Allocation of total earnings used in basic computation	\$	276,619	\$	99,169	\$	107,473	\$	37,323	
Reallocation of total earnings as a result of conversion of Class B common stock to Common stock		99,169		_		37,323		_	
Reallocation of undistributed (loss) earnings		_		(191)		_		179	
Total earnings—diluted	\$	375,788	\$	98,978	\$	144,796	\$	37,502	
Denominator (shares in thousands):									
Number of shares used in basic computation		154,283		60,620		159,520		60,620	
Weighted-average effect of dilutive securities:									
Conversion of Class B common stock to Common shares outstanding		60,620		_		60,620		_	
Employee stock options		989		_		1,514		_	
Performance and restricted stock options		162				281		_	
Total weighted-average shares—diluted		216,054		60,620		221,935		60,620	
Earnings Per Share—diluted	\$	1.74	\$	1.63	\$	0.65	\$	0.62	

The earnings per share calculations for the six months ended July 3, 2016 and July 5, 2015 excluded 3,680 and 2,660, respectively, of stock options that would have been antidilutive.

17. SUPPLEMENTAL BALANCE SHEET INFORMATION

The components of certain Consolidated Balance Sheet accounts are as follows:

Inventories:	July 3, 2016	December 31, 2015		
Raw materials	\$ 330,157	\$	353,451	
Goods in process	113,135		67,745	
Finished goods	616,869		534,983	
Inventories at FIFO	 1,060,161		956,179	
Adjustment to LIFO	(188,876)		(205,209)	
Total inventories	\$ 871,285	\$	750,970	

Property, plant and equipment:	July 3, 2016	December 31, 2015		
Land	\$ 100,764	\$	96,666	
Buildings	1,232,956		1,084,958	
Machinery and equipment	2,976,331		2,886,723	
Construction in progress	257,565		448,956	
Property, plant and equipment, gross	 4,567,616		4,517,303	
Accumulated depreciation	(2,369,001)		(2,276,843)	
Property, plant and equipment, net	\$ 2,198,615	\$	2,240,460	

Other assets:	July 3, 2016		December 31, 2015
Capitalized software, net	\$	82,701	\$ 68,004
Income tax receivable		1,480	1,428
Other non-current assets		73,032	85,934
Total other assets	\$	157,213	\$ 155,366

Accrued liabilities:	July 3,	2016	December 31, 2015
Payroll, compensations and benefits	\$	183,592	\$ 215,638
Advertising and promotion		287,545	337,945
Due to SGM shareholders		_	72,025
Other		247,784	231,359
Total accrued liabilities	\$	718,921	\$ 856,967

Other long-term liabilities:	July 3, 2016		December 31, 2015
Post-retirement benefits liabilities	\$	227,782	\$ 231,412
Pension benefits liabilities		155,062	122,681
Other		113,266	114,625
Total other long-term liabilities	\$	496,110	\$ 468,718

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

This Management's Discussion and Analysis ("MD&A") is intended to provide an understanding of Hershey's financial condition, results of operations and cash flows by focusing on changes in certain key measures from year to year. The MD&A should be read in conjunction with our Consolidated Financial Statements and accompanying notes. This discussion contains a number of forward-looking statements, all of which are based on current expectations. Actual results may differ materially. Refer to the Safe Harbor Statement below as well as the Risk Factors and other information contained in our 2015 Annual Report on Form 10-K for information concerning the key risks to achieving future performance goals.

The MD&A is organized in the following sections:

- Overview and Outlook
- Non-GAAP Information
- Consolidated Results of Operations
- Segment Results
- Liquidity and Capital Resources

OVERVIEW AND OUTLOOK

Our 2016 second quarter net sales totaled \$1,637.7 million, an increase of 3.7% versus our 2015 second quarter net sales of \$1,578.8 million. Excluding a 0.8% impact from unfavorable foreign currency exchange rates, our net sales increased 4.5%. The increase was driven by higher North America volumes, mostly due to increased shipments of core products to support increased promotional programming as well as new product innovation. In addition, net price realization was favorable as direct trade and returns, discounts and allowances in our International and Other segment were less than prior year. The acquisition of Ripple Brand Collective, LLC was also a favorable benefit to the quarter's performance.

Our reported gross margin decreased 100 basis points in the second quarter of 2016, primarily driven by higher commodity costs, higher net supply chain costs (net of productivity and cost savings initiatives) and unfavorable sales mix. Our non-GAAP gross margin (as defined in the Non-GAAP Information section of this MD&A) decreased 120 basis points in the second quarter of 2016, primarily due to the same drivers.

Our 2016 second quarter reported operating profit increased to \$262.8 million from \$7.5 million for the same period of 2015, with the increase driven primarily by the \$249.8 million non-cash goodwill impairment charge recognized in the second quarter of 2015. Our 2016 second quarter operating profit margin increased to 16% from 0.5% for the same period of 2015, with the 2015 operating profit margin reflecting the impact of the aforementioned goodwill impairment charge. Our 2016 second quarter reported net income and earnings per share-diluted totaled \$146.0 million and \$0.68, respectively, and compared to a 2015 second quarter net loss and loss per share-diluted of \$99.9 million and \$0.47, respectively. The 2015 second quarter net loss and loss per share-diluted also resulted from the significant goodwill impairment charge. From a non-GAAP perspective, adjusted net income increased 6.2% and adjusted earnings per share-diluted increased 9.0%.

Over the remainder of the year, we expect new products and in-store programming to bring the right level of excitement, variety and news to the category. This includes the upcoming launch of *Reese's Pieces* Peanut Butter Cups, *Krave* Meat Bars and a yet to be announced *Snackfection* item in the fourth quarter. We will also continue to rollout the *Kit Kat Big Kat, Reese's* Snack Mix and *Hershey's* Snack Bites products. Additionally, in the fall, our simple ingredients advertising campaign begins on *Hershey's* Milk Chocolate Bars and *Hershey's Kisses* Milk Chocolates manufactured with fresh milk from local Pennsylvania farms, cocoa beans sourced responsibly from West Africa, pure cane sugar and natural flavors. We will also have greater levels of in-store merchandising and displays as we leverage large promotional events such as the Summer Olympics and *Reese's* NCAA Football College Game Day. In the second half of the year in China, we expect distribution gains in smaller format stores to continue and will be starting a new advertising campaign on *Hershey's* Milk Chocolates.

We currently estimate full-year 2016 net sales growth of approximately 1.0%, which includes a 0.5% net benefit from acquisitions and divestitures and a 1.0% unfavorable impact from foreign currency exchange rates. Excluding the



unfavorable impact from foreign currency exchange rates, our full-year net sales are expected to increase approximately 2.0%. This is less than the previous estimate of an approximate 2.5% increase in constant currency net sales primarily due to our expectation of lower U.S. candy, mint and gum ("CMG") category growth over the remainder of the year and macroeconomic challenges in China impacting purchasing behavior. We expect gross margin to be slightly below 2015 levels due to higher net supply chain costs and unfavorable sales mix. Our 2016 productivity and cost savings are on track, with the related savings in line with our estimates, and we continue to focus on non-essential spending. We currently expect 2016 full-year reported earnings per share-diluted to improve significantly, on the basis of lower unusual charges as compared to 2015, while we currently expect adjusted earnings per share-diluted for 2016 to be in the \$4.24 to \$4.28 range, an increase of 3.0% to 4.0% versus 2015, including dilution from the barkTHINS acquisition of \$0.05 to \$0.06 per share. A reconciliation of reported to adjusted projections for 2016 are reflected in the non-GAAP reconciliations that follow.

NON-GAAP INFORMATION

The comparability of certain of our financial measures is impacted by unallocated mark-to-market gains and losses on commodity derivatives, business realignment charges, costs relating to the integration of acquisitions, non-service related components of our pension expense ("NSRPE"), goodwill impairment charges and other non-recurring gains and losses.

To provide additional information to investors to facilitate the comparison of past and present performance, we use non-GAAP financial measures within MD&A that exclude the financial impact of these activities. These non-GAAP financial measures are used internally by management in evaluating results of operations and determining incentive compensation, and in assessing the impact of known trends and uncertainties on our business, but they are not intended to replace the presentation of financial results in accordance with GAAP. A reconciliation of the non-GAAP financial measures referenced in MD&A to their nearest comparable GAAP financial measures as presented in the Consolidated Statements of Income is provided below.

Bit Mumber 100 and Section 100 an	Recor	ciliation of Cer	tain Non-GAAP Fi	nanc	ial Measures			
Reported gross porfit S 747.308 S 735.408 S 1.564.724 S 1.436.251 Derivative mark-re-marker gains (33.266) (4.940) 33.665 1.328 33.472 2.676 Acquisition integration corts 174 30.865 33.271 49.8 6.512 1.259 Non-GAAP gross profit S 744.748 \$ 737.408 \$ 1.590.824 \$ 1.560.404 Reported operating profit S 2.027.02 \$ 7.000 \$ 6.02.271 \$ 30.666 Derivative mark-to-marker gains (39.880) (4.940) - 2.49.81 Non-GAAP gross profit S 2.05 2.93.1 1.4362 2.89.7 Non-GAAP operating profit S 2.05.39 \$ 2.99.380 \$ 1.99.2 7.83.207 Operating profit S 2.95.638 \$ 2.99.380 \$ 1.97.27 \$ 2.13.072 Derivat	Consolidated results		Three Mo	nths	Ended	 Six Mont	hs E	Ended
Drivitive mark-to-market gains (In thousands except per share data		July 3, 2016		July 5, 2015	July 3, 2016		July 5, 2015
Business realignment activities33.9651.52833.4782.676Acquisition integration costs——174—308NSRPF3.2714.085.159.024\$1.599.024\$Nue-GAAP gross profitS2.02.762\$7.500\$60.271\$301.666Derivative rank-to-market gints02.0572.8225.7500\$60.271\$301.666Derivative rank-to-market gints02.0572.8225.7500\$60.271\$301.666Derivative rank-to-market gints02.0572.83111.4306.2.927\$.44940Nue-GAAP operating profit2.925.93111.4306.2.927.44981Nue-GAAP operating profit <td>Reported gross profit</td> <td>\$</td> <td>747,398</td> <td>\$</td> <td>735,408</td> <td>\$ 1,564,774</td> <td>\$</td> <td>1,636,251</td>	Reported gross profit	\$	747,398	\$	735,408	\$ 1,564,774	\$	1,636,251
Acquisition integration costs - - 174 - - 308 NRRP: 3.271 488 6,512 1.259 Nor-GAAP gross profit 5 742.478 5 750.00 5 002.271 5 005.00 Derivative mark-to-market gains - 62.005 2.8.253 7.6.255 33.3665 Coupliabili impairment activities - 2.020 2 7.6.25 33.3665 Coupliabili impairment activities - 2.020 33.143,06 2.027 2.008.01 Nor-GAAP opecaling profit 2 2.025.00 83.3005 5 1.97.27 2.018.72 Goodwill impairment - - - - 2.008.12 1.08.02 - - 2.008.12 1.018.72 - 2.008.12 1.018.72 - 2.008.12 1.018.72 - 2.008.12 1.018.72 - 2.008.12 1.018.72 - 2.008.12 1.018.72 - 2.008.12 1.018.72 - 1.018.72	Derivative mark-to-market gains		(39,886)		_	(4,940)		_
NSRPE 3271 498 6.512 1.299 Non-GAAP gross profit \$ 744.78 \$ 737.00 \$ 1.299.024 \$ 1.690.049 Reported operating profit \$ 202.72 \$ 7.00 \$ 0.02.271 \$ 309.066 Derivative mark-to-ranket gains (39.000) (4.940) 240.811 Spectro costs 1.462 2.321 1.4306 2.927 \$ 0.332 Spectro provision for income taxes \$ 87.340 \$ 289.283 \$ 0.802.27 \$ 243.811 Non-GAAP operating profit 240.811 240.811 Non-GAAP operating profit	Business realignment activities		33,965		1,328	33,478		2,676
Non-GAAP gross profit \$ 744/48 \$ 737,400 \$ 1,599,824 \$ 1,640,494 Reported operating profit \$ 262,762 \$ 7,500 \$ 062,271 \$ 391,666 Derivative mark-to-market guins (13,806) (14,940) 33,965 Acquisition integration costs 1,462 2,321 1,462 4,894 NSEPE 9,205 331 14,306 2,927 Goodwill impairment 240,811 240,811 Non-GAAP operating profit \$ 273,508 \$ 197,237 211,872 Reported provision for income taxes \$ 015,117 (1,872) Business realignment activities* 0.15,117 (1,872) - Business realignment activities* 5 8,819 11,833 11,898 Acquisition integration costs* 5 16,352 Non-GAAP oporision for income taxes \$ 83,357 \$ 93,807 \$ </td <td>Acquisition integration costs</td> <td></td> <td>_</td> <td></td> <td>174</td> <td>—</td> <td></td> <td>308</td>	Acquisition integration costs		_		174	—		308
Reported operating profit S 262,762 S 7,500 S 602,271 S 301,666 Derivative mark-to-market gains (33,886) — (4,940) — Busines realignment activities 62,095 28,025 75,525 33,3955 Acquisition integration costs 1,462 2,321 1,462 4,894 NSRPE 9,205 331 1,436 2,237 62,824 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621 \$ 683,621<	NSRPE		3,271		498	 6,512		1,259
Derivative marketo-market gains (39,866) (4,940) Business realignment activities 62,005 28,325 76,525 33,965 Acquisition integration costs 1,462 2,321 1,462 4,884 NSRPF 9,205 931 14,306 2,927 Goodwill impairment - - 249,811 - 249,811 Non-GAAP operating profit 5 87,340 \$ 8,808 \$ 119,237 \$ 213,872 Derivative mark-to-market gains* (15,117) - 11,872 - - 3,315 3619 11,872 - - 3,315 361 3,515 3669 \$ 1,632 1,1632 1,1632 1,1632 3,515 3669 \$ 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632 1,632	Non-GAAP gross profit	\$	744,748	\$	737,408	\$ 1,599,824	\$	1,640,494
Business realignment activities62.09528.82576.52533.965Acquisition integration costs1.4622.2011.4.624.944NSRPE-249.811-249.811Non-GAAP operating profit-2925.535293.385693.6245Reported provision for income taxes\$87.340\$8.8.905\$197.237\$213.872Derivative mark-to-market gains*(15.177)-(1.872)<	Reported operating profit	\$	262,762	\$	7,500	\$ 602,271	\$	391,666
Acquisition integration costs 1,462 2,321 1,462 4,894 NSRPE 9,205 9,31 14,306 2,297 Goodwill impairment — 249,811 — 249,811 Non-GAAP portating profit \$ 87,340 \$ 83,005 \$ 197,237 \$ 213,872 Derivative mark-to-market gains* (15,117) — (16,872) — — 4,813 11,898 Acquisition integration cots* 554 8,819 10,833 11,898 Acquisition integration cots* 554 8,819 1,642 24,981 Gain on sale of trademark* — — — — — (3,662) Non-GAAP provision for income taxes \$ 8,357 \$ 9,930 \$ 224,940 Gain on sale of trademark* — — — — — (3,662) — Reported net income \$ 145,956 \$ (99,941) \$ 375,788 \$ 144,96 Derivative mark-to-market gains _ 24,971 _ 1,462 4,8433 </td <td>Derivative mark-to-market gains</td> <td></td> <td>(39,886)</td> <td></td> <td>—</td> <td>(4,940)</td> <td></td> <td>—</td>	Derivative mark-to-market gains		(39,886)		—	(4,940)		—
NSRPE 9.205 931 14.306 2.927 Goodwill impairment — 249,811 — 249,811 Non-GAAP operating profit \$ 295,38 \$ 83.805 \$ 197,237 \$ 249,811 Reported provision for income taxes \$ 87,240 \$ 83.805 \$ 197,237 \$ 213,872 Derivative mark-to-market gains (15,117) — (1,672) — — — 16,323 311,498 Acquisition integration costs* 554 801 554 1,632 354 1,632 NSRPE* 3,515 382 5,468 1,164 36620 — — — — — —	Business realignment activities		62,095		28,825	76,525		33,965
	Acquisition integration costs		1,462		2,321	1,462		4,894
Non-GAAP operating profit \$ 295,638 \$ 289,888 \$ 689,624 \$ 683,263 Reported provision for income taxes \$ 87,340 \$ 83,805 \$ 197,237 \$ 213,872 Derivative mark-to-market gains* (15,117) — (1,872) — Business realignment activities* 7,295 8,819 10,833 11,898 Acquisition integration costs* 554 801 554 1632 SRPE* 3,515 382 5,468 1,164 Gain on sale of trademark* — — — — (3,662) Nor-GAAP provision for income taxes \$ 145,956 \$ (99,941) \$ 375,788 \$ 144,796 Derivative mark-to-market gains (24,769) — (3,068) — — Business realignment activities 5,4827 20,006 65,687 22,007 Acquisition integration costs 908 1,520 908 3,262 	NSRPE		9,205		931	14,306		2,927
Reported provision for income taxes \$ 87,340 \$ 83,805 \$ 197,237 \$ 213,872 Derivative mark-to-market gains* (15,117) – (1,872) – Dusiness realignment activities* 7,295 8,819 10,833 11,898 Acquisition integration costs* 554 801 554 1,632 NSRPE* 3,515 382 5,468 1,164 Gain on sale of trademark* – – – (3,662) Non-GAAP provision for income taxes \$ 145,956 \$ (99,941) \$ 375,788 \$ 144,796 Derivative mark-to-market gains (24,769) – (3,068) – – 2,067 Acquisition integration costs 908 1,520 908 3,262 NSRPE 5,690 5,848 8,838 1,762 Settlement of SGM liability – – – 429,811 – 249,811 Gain on sale of trademark – – 421,503 \$ 415,400 Non-GAAP net income	Goodwill impairment				249,811	 _		249,811
Derivative mark-to-market gains* (15,117) — (1,872) — Business realignment activities* 7,295 8,819 10,833 11,898 Acquisition integration costs* 554 801 554 1632 NSRPE* 3,515 382 5,468 1,164 Gain on sale of trademark* — — — (3,662) Non-GAAP provision for income taxes § 83,587 \$ 93,807 \$ 212,220 \$ 224,904 Reported ne income (4,769) — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — … … … … … … …	Non-GAAP operating profit	\$	295,638	\$	289,388	\$ 689,624	\$	683,263
Business realignment activities* 7.295 8.819 10.833 11.898 Acquisition integration costs* 554 801 554 1.632 NSRPE* 3.515 322 5.468 1.164 Gain on sale of trademark* — — — (3.622) Non-GAAP provision for income taxes S 83.567 S 93.807 S 212.220 S 224.004 Reported net income S 145.955 S (99.941) S 375.768 S 144.795 Derivative mark-to-market gains (24.769) — (3.068) — — 20.066 56.667 22.067 Acquisition integration costs 5.4827 20.006 56.687 22.067 Acquisition integration costs 3.362 1.762 Stetlement of SGM liability — — — 249.811 — — — 6.2683) Ron-GAAP net income S 0.68 S 0.047 S 1.74 S 0.655 <	Reported provision for income taxes	\$	87,340	\$	83,805	\$ 197,237	\$	213,872
Acquisition integration costs*5548015541.632NSRPE*3,5153825,4681,164Gain on sale of trademark*————(3.652)Non-GAAP provision for income taxes83.58789.99411)\$212.220\$242.094Reported net income\$145.956\$(99.9411)\$375.788\$144.796Derivative mark-to-market gains(24.769)—(3.068)——Business realignment activities54.82720.00665.68722.067Acquisition integration costs9081.5209083.5262SRPE50905488.8381.762Godvill impairment————Godvill impairment————Reported EFS - Diluted\$0.68\$0.047\$1.74\$Business realignment activities0.250.090.300.010—Reported EFS - Diluted\$0.68\$0.047\$0.01—Business realignment activities0.250.090.300.0100.011—0.011—Reported EFS - Diluted——0.01—0.011—0.011—0.011—0.011Strates realignment activities0.250.03—0.011——0.011—1.031_1.131_1.131_1.131_1.131 </td <td>Derivative mark-to-market gains*</td> <td></td> <td>(15,117)</td> <td></td> <td></td> <td>(1,872)</td> <td></td> <td>_</td>	Derivative mark-to-market gains*		(15,117)			(1,872)		_
NSRPE* 3,515 382 5,468 1,164 Gain on sale of trademark* — — — — (3,662) Non-GAAP provision for income taxes S 83,587 S 93,807 S 212,220 S 224,904 Reported net income S 145,956 S (99,941) S 375,788 S 144,796 Derivative mark-to-market gains (24,769) — (3,068) —	Business realignment activities*		7,295		8,819	10,833		11,898
Gain on sale of trademark* — — — — (3.62) Non-GAAP provision for income taxes $$$ $83,587$ $$$ $93,807$ $$$ $212,220$ $$$ $224,904$ Reported net income $$$ $145,956$ $$$ $(99,941)$ $$$ $375,787$ $$$ $144,796$ Derivative mark-to-market gains $(24,769)$ — (3.068) $$ Business realignment activities 54.827 $20,006$ $65,687$ $22,067$ Acquisition integration costs 908 $1,520$ 908 $3,262$ SRRE $5,690$ 548 $8,838$ $1,762$ Godowill inpairment $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$ $$	Acquisition integration costs*		554		801	554		1,632
Non-GAAP provision for income taxes \$ 83,587 \$ 93,807 \$ 212,220 \$ 224,904 Reported net income \$ 145,956 \$ (99,941) \$ 375,788 \$ 144,796 Derivative mark-to-market gains (24,769) - (3,068) Business realignment activities 54,827 20,006 65,687 22,067 Acquisition integration costs 908 1,520 908 3,262 Settlement of SGM liability (26,650) Goodwill impairment 249,811 249,811 Gain on sale of trademark (6,288) Non-GAAP net income \$ 182,612 \$ 171,944 \$ 421,503 \$ 415,410 Reported EPS - Diluted \$ 0.68 \$ (0,47) \$ 1.74 \$ 0.65 Derivative mark-to-market gains (0.11) 0.01 0.01	NSRPE*		3,515		382	5,468		1,164
Reported net income \$ 145,956 \$ (99,941) \$ 375,788 \$ 144,796 Derivative mark-to-market gains (24,769) — (3,068) — Business realignment activities 54,827 20,006 65,687 22,067 Acquisition integration costs 908 1,520 908 3,262 NSRPE 5,690 548 8,838 1,762 Settlement of SGM liability — — 249,811 — 249,811 Gain on sale of trademark — — — (6,289) — Reported EPS - Diluted \$ 0.68 \$ 171,944 \$ 421,503 \$ 415,410 Reported EPS - Diluted \$ 0.68 \$ 0.071 — — 0.01 — Business realignment activities 0.25 0.09 0.30 0.10 — 0.01 — 0.01 Montesteree 1.13 — 0.01 Montesteree 0.01 Montesteree 1.13<	Gain on sale of trademark*		—		—	—		(3,662)
Derivative mark-to-market gains $(24,769)$ — $(3,068)$ — Business realignment activities $54,827$ $20,006$ $65,687$ $22,067$ Acquisition integration costs 908 $1,520$ 908 $3,262$ NSRPE 5.690 548 $8,338$ $1,762$ Settlement of SGM liability — — $(26,650)$ — Goodwill impairment — 249,811 — 249,811 Gain on sale of trademark — — $(6,283)$ $415,410$ Non-GAAP net income \$ $182,612$ \$ $171,944$ \$ $0,617$ Perivative mark-to-market gains $(0,11)$ — — — — Reported EPS - Diluted \$ 0.68 \$ $(0,47)$ \$ 1.74 \$ 0.65 Derivative mark-to-market gains $(0,11)$ — 0.01 — — 0.01 Acquisition integration costs 0.25 0.09 0.30 0.10 0.101 — 0.01 0.01 0.01 0.01 <td< td=""><td>Non-GAAP provision for income taxes</td><td>\$</td><td>83,587</td><td>\$</td><td>93,807</td><td>\$ 212,220</td><td>\$</td><td>224,904</td></td<>	Non-GAAP provision for income taxes	\$	83,587	\$	93,807	\$ 212,220	\$	224,904
Business realignment activities $54,827$ $20,006$ $65,687$ $22,067$ Acquisition integration costs 908 $1,520$ 908 $3,262$ NSRPE $5,690$ 548 $8,838$ $1,762$ Settlement of SGM liability $$ $(26,650)$ $$ Goodwill impairment $$ $249,811$ $$ $(26,650)$ $$ Gain on sale of trademark $$ $$ $(26,650)$ $$ Non-GAAP net income $$182,612$ $$171,944$ $$421,503$ $$415,410$ Reported EPS - Diluted $$0.68$ $$(0.47)$ $$1.74$ $$0.65$ Derivative mark-to-market gains (0.11) $$ (0.01) $$ Business realignment activities 0.25 0.09 0.30 0.10 Acquisition integration costs $$ 0.01 $$ 0.01 $$ Settlement of SGM liability $$ $$ 0.01 $$ 0.01 $$ Goodwill impairment $$ $$ $$ $$ $$ $$ $$	Reported net income	\$	145,956	\$	(99,941)	\$ 375,788	\$	144,796
Acquisition integration costs 908 1,520 908 3,262 NSRPE 5,690 548 8,838 1,762 Settlement of SGM liability — — (26,650) — Godwill impairment — 249,811 — 249,811 Gain on sale of trademark — — — (6,288) Non-GAAP net income \$ 182,612 \$ 171,944 \$ 415,410 Non-GAAP net income \$ 0.628 \$ (0,017) \$ 1.74 \$ 0.628 Perverde EPS - Diluted \$ 0.688 \$ (0,047) \$ 1.74 \$ 0.605 Derivative mark-to-market gains (0,111) — (0,011) — — 0.01 — 0.01 … 0.01 … … 0.01 … … 0.01 … … 0.01 … … 0.01 … … 0.01 … … 0.01 … … 0.01 … … 0.01 … … … … … <td< td=""><td>Derivative mark-to-market gains</td><td></td><td>(24,769)</td><td></td><td></td><td>(3,068)</td><td></td><td>—</td></td<>	Derivative mark-to-market gains		(24,769)			(3,068)		—
NSRPE 5,690 548 8,838 1,762 Settlement of SGM liability — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — — … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … <	Business realignment activities		54,827		20,006	65,687		22,067
Settlement of SGM liability $ -$	Acquisition integration costs		908		1,520	908		3,262
Goodwill impairment — 249,811 — 249,811 Gain on sale of trademark — — — — (6,288) Non-GAAP net income \$ 182,612 \$ 171,944 \$ 421,503 \$ 415,410 Reported EPS - Diluted \$ 0.68 \$ (0,477) \$ 1.74 \$ 0.65 Derivative mark-to-market gains (0,11) — (0,01) — — — — — — — — … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … …	NSRPE		5,690		548	8,838		1,762
Gain on sale of trademark — — — — — … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … … …<	Settlement of SGM liability		—		—	(26,650)		—
Non-GAAP net income \$ 182,612 \$ 171,944 \$ 421,503 \$ 415,410 Reported EPS - Diluted \$ 0.68 \$ (0.47) \$ 1.74 \$ 0.65 Derivative mark-to-market gains (0.11) — (0.01) — 0.05 Derivative mark-to-market gains 0.25 0.09 0.30 0.10 Acquisition integration costs — — 0.01 — 0.01 Acquisition integration costs — — 0.01 — 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01 0.01	Goodwill impairment		—		249,811	—		249,811
Reported EPS - Diluted \$ 0.68 \$ (0.47) \$ 1.74 \$ 0.65 Derivative mark-to-market gains (0.11) — (0.01) — Business realignment activities 0.25 0.09 0.30 0.10 Acquisition integration costs — 0.01 — 0.01 NSRPE 0.03 — 0.04 0.01 Settlement of SGM liability — — 1.13 — 1.13 Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss — 0.02 — — Gain on sale of trademark — — — — — (0.03)	Gain on sale of trademark					_		(6,288)
Derivative mark-to-market gains(0.11)—(0.01)—Business realignment activities0.250.090.300.10Acquisition integration costs—0.01—0.01NSRPE0.03—0.040.01Settlement of SGM liability——(0.12)—Goodwill impairment—1.13—1.13Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss——0.02—Gain on sale of trademark————(0.03)	Non-GAAP net income	\$	182,612	\$	171,944	\$ 421,503	\$	415,410
Business realignment activities0.250.090.300.10Acquisition integration costs0.010.01NSRPE0.030.040.01Settlement of SGM liability(0.12)Goodwill impairment1.131.13Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss0.02Gain on sale of trademark(0.03)	Reported EPS - Diluted	\$	0.68	\$	(0.47)	\$ 1.74	\$	0.65
Acquisition integration costs—0.01—0.01NSRPE0.03—0.040.01Settlement of SGM liability——(0.12)—Goodwill impairment—1.13—1.13Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss—0.02—Gain on sale of trademark———(0.03)	Derivative mark-to-market gains		(0.11)		—	(0.01)		—
NSRPE0.03—0.040.01Settlement of SGM liability————Goodwill impairment—1.13—1.13Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss—0.02——Gain on sale of trademark————(0.03)	Business realignment activities		0.25		0.09	0.30		0.10
Settlement of SGM liability-(0.12)-Goodwill impairment-1.13-1.13Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss-0.02Gain on sale of trademark(0.03)	Acquisition integration costs		—		0.01	—		0.01
Goodwill impairment1.131.13Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss0.02Gain on sale of trademark(0.03)	NSRPE		0.03			0.04		0.01
Impact of excluding securities that are antidilutive when calculating GAAP EPS due to GAAP net loss-0.02Gain on sale of trademark(0.03)	Settlement of SGM liability		—		—	(0.12)		—
GAAP EPS due to GAAP net loss-0.02Gain on sale of trademark(0.03)					1.13			1.13
		ating	_		0.02	_		_
Non-GAAP EPS - Diluted \$ 0.85 \$ 0.78 \$ 1.95 \$ 1.87	Gain on sale of trademark		_		_	_		(0.03)
	Non-GAAP EPS - Diluted	\$	0.85	\$	0.78	\$ 1.95	\$	1.87

* The tax impact is determined by multiplying each pre-tax reconciling adjustment by the applicable statutory income tax rates, taking into consideration the impact of valuation allowances, as applicable.

In the assessment of our results, we review and discuss the following financial metrics that are derived from the reported and non-GAAP financial measures presented above:

	Three Month	s Ended	Six Months	Ended
	July 3, 2016	July 5, 2015	July 3, 2016	July 5, 2015
As reported gross margin	45.6%	46.6 %	45.1%	46.5%
Non-GAAP gross margin (1)	45.5%	46.7 %	46.2%	46.6%
As reported operating profit margin	16.0%	0.5 %	17.4%	11.1%
Non-GAAP operating profit margin (2)	18.1%	18.3 %	19.9%	19.4%
As reported effective tax rate	37.4%	(519.4)% (3)	34.4%	59.6%
Non-GAAP effective tax rate (4)	31.4%	35.3 %	33.5%	35.1%

(1) Calculated as non-GAAP gross profit as a percentage of net sales for each period presented.

(2) Calculated as non-GAAP operating profit as a percentage of net sales for each period presented.

- (3) Negative effective tax rate due to pre-tax operating loss.
- (4) Calculated as non-GAAP provision for income taxes as a percentage of non-GAAP income before taxes (calculated as non-GAAP operating profit minus non-GAAP interest expense, net plus or minus non-GAAP other (income) expense, net.)

Details of the activities impacting comparability that are presented as reconciling items to derive the non-GAAP financial measures in the tables above are as follows:

Mark-to-market (gains) losses on commodity derivatives

Commensurate with our discontinuance of hedge accounting treatment for commodity derivatives, we are adjusting the mark-to-market (gains) losses on such commodity derivatives, until such time that the related inventory is sold. Since we often purchase commodity contracts to price inventory requirements in future years, we make this adjustment to facilitate the year-over-year comparison of cost of sales on a basis that matches the derivative gains and losses with the underlying economic exposure being hedged for the period. For the three and six months ended July 3, 2016, unallocated mark-to-market gains on derivative commodities totaled \$39.9 million and \$4.9 million, respectively.

Business realignment activities

We periodically undertake restructuring and cost reduction activities as part of ongoing efforts to enhance long-term profitability. For the three and six months ended July 3, 2016, we incurred \$62.1 million and \$76.5 million, respectively, of pre-tax charges related to business realignment activities. For the three and six months ended July 5, 2015, we incurred \$28.8 million and \$34.0 million, respectively, of pre-tax charges related to business realignment activities. During the second quarter of 2016, we recognized pension settlement costs totaling \$16.9 million, of which \$12.6 million is included within business realignment activity, as the charges related to individuals electing lump sum pension distributions that exited in connection with the 2015 Productivity Initiative. The remaining \$4.3 million in 2016 settlement charges related to individuals that left the Company in normal course and elected lump sum pension distributions. See Note 10 to the Unaudited Consolidated Financial Statements for more information.

Acquisition integration costs

For the three and six months ended July 3, 2016, we incurred pre-tax costs of \$1.5 million related to the integration of the 2016 acquisition of Ripple Brand Collective, LLC, as we incorporate this business into our operating practices and information systems. For the three and six months ended July 5, 2015, we incurred pre-tax costs related to integration of the 2014 acquisitions of SGM and Allan Candy and the 2015 acquisition of Krave totaling \$2.3 million and \$4.9 million, respectively.

Non-service related pension expense

Non-service-related pension expense includes interest costs, the expected return on pension plan assets, the amortization of actuarial gains and losses, and certain curtailment and settlement losses or credits. The non-service-related pension expense can fluctuate from year-to-year as a result of changes in market interest rates and market returns on pension plan assets. We believe that the service cost component of our total pension benefit costs closely reflects the operating costs to our business and provides for a better comparison of our operating results from year-to-year. Therefore, we exclude the non-service-related pension expense from our internal performance measures. Our most significant defined benefit pension plans were closed to most new participants in 2007, resulting in ongoing service costs that are stable and predictable. We recorded pre-tax non-service related pension expense of \$9.2 million and \$14.3 million for the three and six months ended July 3, 2016, respectively, including \$4.3 million in settlement charges that were recorded in the second quarter. We recorded pre-tax non-service related pension expense of \$0.9 million and \$2.9 million for the three and six months ended July 5, 2015, respectively.

Settlement of SGM liability

In the fourth quarter of 2015, we reached an agreement with the SGM selling shareholders to reduce the originally-agreed purchase price for the remaining 20% of SGM, and we completed the purchase on February 3, 2016. In the first quarter of 2016, we recorded a \$26.7 million gain relating to the settlement of the SGM liability, representing the net carrying amount of the recorded liability in excess of the cash paid to settle the obligation for the remaining 20% of the outstanding shares.

Goodwill impairment

During the second quarter of 2015, we recorded an estimated \$249.8 million non-cash goodwill impairment charge, representing a write-down of all of the goodwill related to the SGM reporting unit.

Gain on sale of trademark

During the first quarter of 2015, we recorded a \$10.0 million gain relating to the sale of a non-core trademark.

Constant Currency Net Sales Growth

We present certain percentage changes in net sales on a constant currency basis, which excludes the impact of foreign currency exchange. This measure is used internally by management in evaluating results of operations and determining incentive compensation. We believe that this measure provides useful information to investors because it provides transparency to underlying performance in our net sales by excluding the effect that foreign currency exchange rate fluctuations have on the year-to-year comparability given volatility in foreign currency exchange markets.

To present this information for historical periods, current period net sales for entities reporting in other than the U.S. dollar are translated into U.S. dollars at the average monthly exchange rates in effect during the corresponding period of the prior fiscal year, rather than at the actual average monthly exchange rates in effect during the current fiscal year. As a result, the foreign currency impact is equal to the current year results in local currencies multiplied by the change in average foreign currency exchange rate between the current fiscal period and the corresponding period of the prior fiscal year.

A reconciliation between reported and constant currency growth rates is provided below:

	Three Months Ended July 3, 2016					
	Percentage Change as Impact of Fo Reported Exc		Percentage Change on Constant Currency Basis			
North America segment						
Canada	(3.5)%	(4.6)%	1.1 %			
Total North America segment	3.2 %	(0.3)%	3.5 %			
International and Other segment						
Mexico	(8.4)%	(16.3)%	7.9 %			
Brazil	12.7 %	(13.8)%	26.5 %			
India	(34.1)%	(3.6)%	(30.5)%			
Greater China	NM	(4.1)%	NM			
Total International and Other segment	7.6 %	(5.5)%	13.1 %			
Total Company	3.7 %	(0.8)%	4.5 %			

NM - not meaningful

	Six Months Ended July 3, 2016					
	Percentage Change as Reported	Impact of Foreign Currency Exchange	Percentage Change on Constant Currency Basis			
North America segment						
Canada	(5.4)%	(6.9)%	1.5 %			
Total North America segment	(0.9)%	(0.3)%	(0.6)%			
International and Other segment						
Mexico	(11.4)%	(17.3)%	5.9 %			
Brazil	(3.4)%	(22.4)%	19.0 %			
India	(36.4)%	(4.4)%	(32.0)%			
Greater China	17.2 %	(4.9)%	22.1 %			
Total International and Other segment	(5.3)%	(6.5)%	1.2 %			
Total Company	(1.4)%	(1.0)%	(0.4)%			

2016 Outlook

The following table provides a reconciliation of projected 2016 earnings per share-diluted, prepared in accordance with GAAP, to projected non-GAAP earnings per share-diluted for 2016, prepared on a non-GAAP basis, with adjustments consistent to those discussed previously. The reconciliation of 2015 earnings per share-diluted, prepared in accordance with GAAP, to 2015 non-GAAP earnings per share-diluted is provided below for comparison.

	2016 (Projected)	2015
Reported EPS – Diluted	\$3.77 - \$3.86	\$2.32
Business realignment activities	0.44 - 0.47	0.36
Acquisition integration costs	0.03 - 0.04	0.05
Non-service related pension expense	0.07 - 0.08	0.05
Settlement of SGM liability	(0.12)	—
Goodwill impairment	—	1.28
Loss on early extinguishment of debt	—	0.09
Gain on sale of trademark	—	(0.03)
Adjusted EPS – Diluted	\$4.24 - \$4.28	\$4.12

Our 2016 projected earnings per share-diluted, as presented above, does not include the impact of mark-to-market gains and losses on our commodity derivative contracts that will be reflected within corporate unallocated expenses in our segment results until the related inventory is sold, pursuant to our revised accounting policy for commodity derivatives as discussed in Note 5 to the Unaudited Consolidated Financial Statements.

CONSOLIDATED RESULTS OF OPERATIONS

	Three Months Ended						Six Mon	ths	Ended	Percent Change	
	July 3, 2016			July 5, 2015	Percent Change		July 3, 2016		July 5, 2015		
In millions of dollars except per share amounts											
Net Sales	\$	1,637.7	\$	1,578.8	3.7 %	\$	3,466.5	\$	3,516.6	(1.4)%	
Cost of Sales		890.3		843.4	5.6 %		1,901.7		1,880.3	1.1 %	
Gross Profit		747.4		735.4	1.6 %		1,564.8		1,636.3	(4.4)%	
Gross Margin		45.6%		46.6 %			45.1%		46.5%		
SM&A Expense		462.5		455.5	1.5 %		934.3		969.6	(3.6)%	
SM&A Expense as a percent of net sales		28.2%		28.9 %			27.0%		27.6%		
Goodwill Impairment		—		249.8	NM		_		249.8	NM	
Business Realignment Charges		22.1		22.6	(2.2)%		28.2		25.2	11.9 %	
Operating Profit		262.8		7.5	NM		602.3		391.7	53.8 %	
Operating Profit Margin		16.0%		0.5 %			17.4%		11.1%		
Interest Expense, Net		21.3		18.9	12.7 %		42.3		38.1	11.0 %	
Other (Income) Expense, Net		8.2		4.7	74.5 %		(13.0)		(5.1)	154.9 %	
Provision for Income Taxes		87.3		83.8	4.2 %		197.2		213.9	(7.8)%	
Effective Income Tax Rate		37.4%		(519.4)%			34.4%		59.6%		
Net Income (Loss)	\$	146.0	\$	(99.9)	246.1 %	\$	375.8	\$	144.8	159.5 %	
Net Income (Loss) Per Share—Diluted	\$	0.68	\$	(0.47)	244.7 %	\$	1.74	\$	6 0.65	167.7 %	

Note: Percentage changes may not compute directly as shown due to rounding of amounts presented above. NM - not meaningful

Results of Operations - Second Quarter 2016 vs. Second Quarter 2015

Net Sales

Net sales increased 3.7% in the second quarter of 2016 compared to the same period of 2015, reflecting volume increases of 3.1%, favorable net price realization of 0.9%, and a 0.5% benefit from net acquisitions and divestitures, partially offset by an unfavorable impact from foreign currency exchange rates of 0.8%. The volume increase was driven by higher North America volumes, mostly due to increased shipments of core products to support increased promotional programming as well as new product innovation. The favorable net price realization was attributed to lower direct trade and returns, discounts and allowances in the International and Other segment versus the prior year. Excluding foreign currency, our net sales increased 4.5% in the quarter.

Key U.S. Marketplace Metrics

For the 12-week period ended July 9, 2016, our U.S. CMG retail takeaway decreased 1.1%. For the same 12-week period, our U.S. market share was 30.8%, a decline of 0.7 share points as compared with the same period of 2015. Consumer takeaway and the change in market share are provided for measured channels of distribution accounting for approximately 90% of our U.S. confectionery retail business. These channels of distribution primarily include food, drug, mass merchandisers, and convenience store channels, plus Wal-Mart Stores, Inc., partial dollar, club and military channels. These metrics are based on measured market scanned purchases as reported by Nielsen and provide a means to assess our retail takeaway and market position relative to the overall category.

Cost of Sales and Gross Margin

Cost of sales increased 5.6% in the second quarter of 2016 compared to the same period of 2015. Higher supply chain and input costs, sales volume increases and business realignment charges collectively increased cost of sales by approximately 12.4%. These costs were partially offset by commodity mark-to-market gains and supply chain productivity and cost savings initiatives, which together decreased cost of sales by approximately 6.8%. As described in Note 5 to the Unaudited Consolidated Financial Statements, our commodity derivative instruments are no longer designated for hedge accounting treatment and, as a result, the changes in fair market value are recognized currently in cost of sales.

Gross margin decreased by 100 basis points in the second quarter of 2016 compared to the same period of 2015. Higher business realignment charges, supply chain and other input costs as well as unfavorable sales mix collectively decreased gross margin by approximately 550 basis points. These declines were substantially offset by commodity mark-to-market gains as well as supply chain productivity and cost savings initiatives, which collectively improved gross margin by 450 basis points. On a non-GAAP basis, excluding the commodities mark-to-market gains as well as business realignment charges, 2016 gross margin decreased by 120 basis points.

Selling, Marketing and Administrative

Selling, marketing and administrative ("SM&A") expenses increased \$7.0 million or 1.5% in the second quarter of 2016, due primarily to a 4.8% increase in advertising and related consumer marketing expense. Excluding these advertising and related consumer marketing costs, selling and administrative expenses for 2016 remained unchanged as compared to 2015. SM&A expenses in 2016 were also impacted by charges for business realignment activities of \$6.0 million, acquisition integration costs of \$1.5 million, and NSRPE of \$5.9 million. In 2015, SM&A expenses included \$4.9 million for business realignment activities, acquisition integration costs of \$2.1 million, and NSRPE of \$0.4 million.

Business Realignment Charges

In the second quarters of 2016 and 2015, we recorded business realignment charges of \$22.1 million and \$22.6 million, respectively. The 2016 charges related primarily to severance and benefits attributed to the Operational Optimization Program that commenced in the second quarter of 2016, as well as additional pension settlement costs resulting from the 2015 Productivity Initiative. The 2015 charges related to the 2015 Productivity Initiative, as described in Note 10 to the Unaudited Consolidated Financial Statements.

Operating Profit and Operating Profit Margin

Operating profit increased \$255.3 million in the second quarter of 2016, while operating profit margin increased to 16.0% in the second quarter of 2016 from 0.5% in the second quarter of 2015. Excluding the \$249.8 million non-cash goodwill impairment charge recorded in the second quarter of 2015, operating profit increased by 2.1% reflecting the benefit of higher sales, while operating profit margin decreased by 30 basis points driven by the lower gross margin.

On a non-GAAP basis, second quarter 2016 operating profit increased 2.2%, while operating profit margin decreased 20 basis points, as compared with the same period of 2015.

Interest Expense, Net

Net interest expense was \$2.4 million higher in the second quarter of 2016 than in the same period of 2015 due primarily to lower capitalized interest expense and lower interest income.

Other (Income) Expense, Net

Other (income) expense, net was \$3.5 million higher in the second quarter of 2016 than in the same period of 2015, primarily attributed to an increase in the write-down of equity investments qualifying for federal historic and energy tax credits in 2016 as compared to the prior year.

Income Taxes and Effective Tax Rate

Our effective income tax rate was 37.4% for the second quarter of 2016 compared with (519.4)% for the same period of 2015. The 2015 rate was significantly impacted by a non-deductible goodwill impairment charge. Excluding the impact of the goodwill impairment charge, the 2015 second quarter effective income tax rate was 35.9%. The higher 2016 effective tax rate reflects the current year SGM valuation allowance, which was partially offset by the income tax benefits from investment tax credits.

Net Income and Net Income Per Share

Net income increased \$245.9 million, or 246.1%, while earnings per share-diluted ("EPS") increased \$1.15, or 244.7%, in the second quarter of 2016 compared to the same period of 2015. The 2016 increases in both net income and EPS were primarily driven by the non-recurring goodwill impairment charge recorded in the second quarter of 2015. Our second quarter 2016 EPS also benefited from lower weighted-average shares outstanding as a result of share repurchases pursuant to our Board-approved repurchase programs.

On a non-GAAP basis, net income increased \$10.7 million in the second quarter of 2016, or 6.2%, and EPS increased \$0.07, or 9.0%, as compared to the same period of 2015. The changes in 2016 non-GAAP net income and EPS were primarily driven by higher net sales and a lower effective income tax rate. Our 2016 non-GAAP EPS also benefited from lower weighted-average shares outstanding, as noted above.

Results of Operations - First Six Months 2016 vs. First Six Months 2015

Net Sales

Net sales decreased 1.4% in the first six months of 2016 compared to the same period of 2015, reflecting an unfavorable impact from foreign currency exchange rates of 1.0% and volume declines of 0.9%, partially offset by a 0.4% benefit from net acquisitions and divestitures as well as favorable net price realization of 0.1%. Excluding foreign currency, our net sales decreased 0.4% in 2016.

Cost of Sales and Gross Margin

Cost of sales increased 1.1% in the first six months of 2016 compared to the same period of 2015. Higher supply chain costs and business realignment charges together increased cost of sales by approximately 5.8%. These increases were partially offset by volume declines, supply chain productivity, and commodity mark-to-market gains, which collectively reduced cost of sales by approximately 4.7%. As described in Note 5 to the Unaudited Consolidated Financial Statements, our commodity derivative instruments are no longer designated for hedge accounting treatment and, as a result, the changes in fair market value are recognized currently in cost of sales.

Gross margin decreased by 140 basis points in the first six months of 2016 compared to the same period of 2015. Higher supply chain costs and business realignment charges collectively reduced gross margin by approximately 290 basis points. The declines were partially offset by supply chain productivity and cost savings initiatives as well as commodity mark-to-market gains, which collectively improved gross margin by 150 basis points. On a non-GAAP basis, excluding the commodities mark-to-market gains as well as business realignment charges, 2016 gross margin decreased by 40 basis points.

Selling, Marketing and Administrative

SM&A expenses decreased \$35.3 million or 3.6% in the first six months of 2016, due primarily to a 3.5% decline in advertising and related consumer marketing expense. Excluding these advertising and related consumer marketing costs, selling and administrative expenses for 2016 decreased by 3.7% as compared to 2015, due primarily to savings from the 2015 Productivity Initiative as well as our continued focus on non-essential spending. SM&A expenses in 2016 were also impacted by charges for business realignment activities of \$14.0 million, NSRPE of \$7.8 million, and acquisition integration costs of \$1.5 million. In 2015, SM&A expenses included \$6.1 million for business realignment activities, acquisition integration costs of \$4.6 million, and NSRPE of \$1.7 million.

Business Realignment Charges

In the first six months of 2016 and 2015, we recorded total business realignment charges of \$28.2 million and \$25.2 million, respectively. The 2016 charges related primarily to severance and benefits attributed to the Operational Optimization Program that commenced in the second quarter of 2016, as well as additional pension settlement costs resulting from the 2015 Productivity Initiative. The 2015 charges primarily related to the 2015 Productivity Initiative, as described in Note 10 to the Unaudited Consolidated Financial Statements.

Operating Profit and Operating Profit Margin

Operating profit increased 53.8% in the first six months of 2016 compared to the same period of 2015, reflecting the impact of the \$249.8 million non-recurring goodwill impairment charge in 2015, offset in part by the lower gross margin in 2016.

Operating profit margin increased to 17.4% in 2016 from 11.1% in 2015 due primarily to the impact of the non-recurring goodwill impairment charge in 2015.

On a non-GAAP basis, operating profit for the first six months of 2016 increased 0.9% and operating profit margin improved 50 basis points as compared with the same period of 2015.

Interest Expense, Net

Net interest expense was \$4.2 million higher in the first six months of 2016 compared to the same period of 2015 due primarily to lower capitalized interest expense and lower interest income.

Other (Income) Expense, Net

Other (income) expense, net reflected \$7.9 million of higher income in the first six months of 2016 compared to the same period of 2015, primarily attributed to the \$26.7 million settlement of the SGM liability in 2016, partially offset by an increase in the write-down of equity investments qualifying for federal historic and energy tax credits. In 2015, other (income) expense, net also included the gain on the sale of a non-core trademark.

Income Taxes and Effective Tax Rate

Our effective income tax rate was 34.4% for the first six months of 2016 compared with 59.6% for the same period of 2015. The 2015 rate was significantly impacted by the non-deductible goodwill impairment charge. Excluding the impact of the goodwill impairment charge, the 2015 year-to-date effective income tax rate was 35.1%. The 2016 effective tax rate benefited from the impact of non-taxable income related to settlement of the SGM liability and income tax benefits from investment tax credits, which were partially offset by the current period SGM valuation allowance.

Net Income and Net Income Per Share

Net income increased \$231.0 million, or 159.5%, while EPS increased \$1.09, or 167.7%, in the first six months of 2016 compared to the same period of 2015. The increases in both net income and EPS were primarily attributed to the non-recurring goodwill impairment charge recorded in the second quarter of 2015, as noted above. Our 2016 EPS also benefited from lower weighted-average shares outstanding as a result of share repurchases pursuant to our Board-approved repurchase programs.

On a non-GAAP basis, net income increased \$6.1 million in 2016, or 1.5%, and EPS increased \$0.08, or 4.3%, as compared with 2015. The changes in 2016 non-GAAP net income and EPS were primarily driven by lower SM&A expenses as a percent of sales and the lower effective tax rate. Our 2016 EPS also benefited from lower weighted-average shares outstanding, as noted above.

SEGMENT RESULTS

The summary that follows provides a discussion of the results of operations of our two reportable segments: North America and International and Other. The segments reflect our operations on a geographic basis. For segment reporting purposes, we use "segment income" to evaluate segment performance and allocate resources. Segment income excludes unallocated general corporate administrative expenses, unallocated mark-to-market gains and losses on commodity derivatives, as well as business realignment and impairment charges, acquisition integration costs, the non-service related portion of pension expense and other unusual gains or losses that are not part of our measurement of segment performance. These items of our operating income are managed centrally at the corporate level and are excluded from the measure of segment income reviewed by the CODM and used for internal management reporting and performance evaluation. Segment income and segment income margin, which are presented in the segment discussion that follows, are non-GAAP measures and on the users of our financial information in evaluating ongoing operating performance. We believe that these measures are useful to investors and other users of our financial information in evaluating ongoing operating profitability as well as in evaluating operating performance in relation to our competitors, as they exclude the activities that are not integral to our ongoing operations. For further information, see the Non-GAAP Information section at the beginning of this Item 2.

Our segment results, including a reconciliation to our consolidated results, were as follows:

	Three Months Ended					Six Months Ended				
	July 3, 2016			July 5, 2015		July 3, 2016		July 5, 2015		
Net Sales:										
North America	\$	1,444,841	\$	1,399,574	\$	3,078,312	\$	3,106,569		
International and Other		192,830		179,251		388,171		410,056		
Total	\$	1,637,671	\$	1,578,825	\$	3,466,483	\$	3,516,625		
Segment Income (Loss):										
North America	\$	425,723	\$	460,667	\$	955,113	\$	1,014,973		
International and Other		(3,462)		(44,485)		(16,695)		(66,244)		
Total segment income		422,261		416,182		938,418		948,729		
Unallocated corporate expense (1)		126,623		126,794		248,794		265,466		
Unallocated mark-to-market (gains) losses on commodity										
derivatives (2)		(39,886)		—		(4,940)		—		
Goodwill impairment		—		249,811		—		249,811		
Charges associated with business realignment activities		62,095		28,825		76,525		33,965		
Non-service related pension expense		9,205		931		14,306		2,927		
Acquisition integration costs		1,462		2,321		1,462		4,894		
Operating profit		262,762		7,500		602,271		391,666		
Interest expense, net		21,338		18,877		42,343		38,079		
Other (income) expense, net		8,128		4,759		(13,097)		(5,081)		
Income (loss) before income taxes	\$	233,296	\$	(16,136)	\$	573,025	\$	358,668		

(1) Includes centrally-managed (a) corporate functional costs relating to legal, treasury, finance, and human resources, (b) expenses associated with the oversight and administration of our global operations, including warehousing, distribution and manufacturing, information systems and global shared services, (c) non-cash stock-based compensation expense, and (d) other gains or losses that are not integral to segment performance.

(2) Reflects gains and losses on commodity derivative instruments that are excluded from segment income until the related inventory is sold. See Note 5 to the Unaudited Consolidated Financial Statements.

North America

The North America segment is responsible for our chocolate and non-chocolate confectionery market position, as well as our grocery and growing snacks market positions, in the United States and Canada. This includes developing and growing our business in chocolate and non-chocolate confectionery, pantry, food service and other snacking product lines. North America accounted for 88.2% and 88.6% of our net sales for the three months ended July 3, 2016 and July 5, 2015, respectively. North America results for the three and six months ended July 3, 2016 and July 5, 2015 were as follows:

		Three M	Ended			Six Mor				
	J	July 3, 2016		July 5, 2015	Percent Change		July 3, 2016		July 5, 2015	Percent Change
In millions of dollars										
Net sales	\$	1,444.8	\$	1,399.6	3.2 %	\$	3,078.3	\$	3,106.6	(0.9)%
Segment income		425.7		460.7	(7.6)%		955.1		1,015.0	(5.9)%
Segment margin		29.5%		32.9%		31.0%		32.7%		

Results of Operations - Second Quarter 2016 vs. Second Quarter 2015

Net sales of our North America segment increased \$45.2 million or 3.2% in the second quarter of 2016 compared to the second quarter of 2015, reflecting volume increases of 4.5% and the favorable net impact of acquisitions and divestitures of 0.6%, partially offset by unfavorable net price realization of 1.6% and an unfavorable impact from foreign currency exchange rates that reduced net sales by 0.3%. The volume increase was primarily attributed to increased shipments of core products to support increased promotional programming as well as new product innovation. The unfavorable net price realization resulted from increased levels of trade promotional spending necessary to support higher levels of in-store merchandising and displays as well as the related promotional price points. Our Canada operations were impacted by the stronger U.S. dollar, which drove the unfavorable foreign currency impact.

Our North America segment income decreased \$35.0 million or 7.6% in the second quarter of 2016 compared to the second quarter of 2015, driven by lower gross margin, which resulted from higher trade promotion costs, higher commodity costs and unfavorable sales mix, as well as an increase in advertising and related consumer marketing expense.

Results of Operations - First Six Months 2016 vs. First Six Months 2015

Net sales of our North America segment decreased \$28.3 million or 0.9% in the first six months of 2016 compared to the same period of 2015, reflecting unfavorable net price realization of 1.2% and an unfavorable impact from foreign currency exchange rates that reduced net sales by 0.3%, partially offset by higher volume of 0.1% and the favorable net impact of acquisitions and divestitures of 0.5%. The unfavorable net price realization was attributed to increased levels of direct trade. Our Canada operations were impacted by the stronger U.S. dollar, which drove the unfavorable foreign currency impact.

Our North America segment income decreased \$59.9 million or 5.9% in the first six months of 2016 compared to the same period of 2015, primarily driven by lower gross margin.

International and Other

The International and Other segment includes all other countries where we currently manufacture, import, market, sell or distribute chocolate and nonchocolate confectionery and other products. We currently have operations and manufacture product in China, Mexico, Brazil, India and Malaysia, primarily for consumers in these regions, and also distribute and sell confectionery products in export markets of Asia, Latin America, Middle East, Europe, Africa and other regions. This segment also includes our global retail operations, including Hershey's Chocolate World stores in Hershey, Pennsylvania, New York City, Chicago, Las Vegas, Shanghai, Niagara Falls (Ontario), Dubai, and Singapore, as well as operations associated with licensing the use of certain of the Company's trademarks and products to third parties around the world. International and Other accounted for 11.8% and 11.4% of our net sales for the three months ended July 3, 2016 and July 5, 2015, respectively. International and Other results for the three and six months ended July 3, 2016 and July 5, 2015 were as follows:

		Three M	Ended			Six Mon				
	Ju	ly 3, 2016		July 5, 2015	Percent Change		July 3, 2016	 July 5, 2015	Percent Change	
In millions of dollars										
Net sales	\$	192.8	\$	179.2	7.6%	\$	388.2	\$ 410.1	(5.3)%	
Segment loss		(3.5)		(3.5) (44.		(44.5)	92.1% (16.7)		(66.2)	74.8 %
Segment margin		(1.8)%		(24.8)%		(4.3)%		(16.1)%		

Results of Operations - Second Quarter 2016 vs. Second Quarter 2015

Net sales of our International and Other segment increased \$13.6 million or 7.6% in the second quarter of 2016 compared to the second quarter of 2015, reflecting favorable net price realization of 20.3%, partially offset by volume declines of 7.2% and an unfavorable impact from foreign currency exchange rates of 5.5%. Excluding the unfavorable impact of foreign currency exchange rates, the net sales of our International and Other segment increased by approximately 13.1%.

Net price realization was driven by lower direct trade as well as returns, discounts and allowances in China, which were significantly lower than the prior year. The volume decline was driven by lower gross sales in China as well as the discontinuance of edible oil products in India. Sales in China continue to be impacted by the challenging macroeconomic environment and competitive activity. However, China chocolate category retail sales improved in the second quarter of 2016 versus the trends in the first quarter and second half of last year. Constant currency net sales in Mexico and Brazil increased nearly 13%, driven by solid *Hershey's* marketplace performance.

Our International and Other segment loss decreased by \$41.0 million in the second quarter of 2016 compared to 2015. Combined income in Latin America and export markets improved versus the prior year and performance in China benefited from lower direct trade as well as returns, discounts and allowances which were lower than the prior year.

Results of Operations - First Six Months 2016 vs. First Six Months 2015

Net sales of our International and Other segment decreased \$21.9 million or 5.3% in the first six months of 2016 compared to the same period of 2015, reflecting volume declines of 8.0%, an unfavorable impact from foreign currency exchange rates of 6.5% and an unfavorable impact from the Mauna Loa divestiture of 0.4%, partially offset by favorable net price realization of 9.6%. Excluding the unfavorable impact of foreign currency exchange rates, the net sales of our International and Other segment increased by approximately 1.2%.

The net sales decline was driven by lower net sales in India, due to the discontinuance of edible oil products, and lower net sales in Latin America and export markets. Constant currency net sales in Mexico and Brazil increased approximately 9%, driven by solid *Hershey's* marketplace performance.

Our International and Other segment loss decreased by \$49.5 million in the first six months of 2016 compared to the same period in 2015. Combined income in Latin America and export markets improved versus the prior year and performance in China benefited from lower direct trade as well as returns, discounts and allowances which were lower than the prior year.

Unallocated Corporate Items

Unallocated corporate administration includes centrally-managed (a) corporate functional costs relating to legal, treasury, finance and human resources, (b) expenses associated with the oversight and administration of our global operations, including warehousing, distribution and manufacturing, information systems and global shared services, (c) non-cash stock-based compensation expense, and (d) other gains or losses that are not integral to segment performance.

In the second quarter of 2016, unallocated corporate items totaled \$126.6 million, as compared to \$126.8 million in the same period of 2015. Savings from the 2015 Productivity Initiative were partially offset by the timing of employee-related costs and other corporate fees. In the first six months of 2016, unallocated corporate items totaled \$248.8 million compared to \$265.5 million in the same period of 2015, with the reduction due primarily to cost savings from the 2015 Productivity Initiative discussed previously.

Liquidity and Capital Resources

Historically, our primary source of liquidity has been cash generated from operations. Domestic seasonal working capital needs, which typically peak during the summer months, are generally met by utilizing cash on hand, bank borrowings or the issuance of commercial paper. Commercial paper may also be issued, from time to time, to finance ongoing business transactions, such as the repayment of long-term debt, business acquisitions and for other general corporate purposes.

At July 3, 2016, our cash and cash equivalents totaled \$250.2 million. At December 31, 2015, our cash and cash equivalents totaled \$346.5 million. Our cash and cash equivalents during the first six months of 2016 declined \$96.3 million compared to the 2015 year-end balance as a result of the sources and uses of cash outlined in the discussion that follows.

Approximately half of the balance of our cash and cash equivalents at July 3, 2016 was held by subsidiaries domiciled outside of the United States. If these amounts held outside of the United States were to be repatriated, under current law they would be subject to U.S. federal income taxes, less applicable foreign tax credits. However, our intent is to indefinitely reinvest these funds outside of the United States. The cash that our foreign subsidiaries hold for indefinite reinvestment is expected to be used to finance foreign operations and investments. We believe we have sufficient liquidity to satisfy our cash needs, including our cash needs in the United States.

We generated net cash from operating activities of \$347.1 million in the first six months of 2016, a decrease of \$139.2 million compared to the \$486.3 million generated in the same period of 2015. The decrease in net cash from operating activities was mainly driven by the following factors:

- Working capital (comprised of trade accounts receivable, inventory, accounts payable and accrued liabilities) used cash of \$113 million in the 2016 period versus \$55 million during the same period of 2015. This resulted in \$58 million of lower cash flow in the 2016 period relative to 2015, which was driven by a greater increase in inventory in the 2016 period in anticipation of upcoming product launches and a build-up of seasonal products, as well as higher days sales outstanding which translated to lower collections on accounts receivable in the 2016 period versus 2015.
- Other assets and liabilities used cash of \$50 million in the 2016 period, while they provided cash of \$48 million in the 2015 period. This \$98 million reduction in cash flow was primarily a result of lower receipts from our commodity derivative activity in 2016 versus 2015.

These decreases were partially offset by the following net cash inflow:

Net income adjusted for non-cash charges to operations (including depreciation, amortization, stock-based compensation expense, excess tax benefit
from stock-based compensation, deferred income taxes, business realignment and impairment charges, write-down of equity investments and the
gain on settlement of SGM liability) resulted in \$17 million of higher cash flow in the 2016 period relative to 2015.

Net cash used in investing activities totaled \$404.6 million in the first six months of 2016, compared to \$339.5 million in the same period of 2015. The higher 2016 cash outflow of \$65.1 million was driven by \$66 million of incremental 2016 business acquisition activity (Ripple Brand Collective, LLC for \$285 million in 2016 versus Krave for \$219 million in 2015), while the 2015 spending was partly offset by proceeds of \$32 million from the sale of Mauna Loa. Further details regarding our acquisition activity are provided in Note 2 to the Unaudited Consolidated Financial Statements. We spent approximately \$48 million less in capital expenditures, including capitalized software, during the first six months of 2016 compared to the same period of 2015. For the full year 2016, we expect capital expenditures, including capitalized software, to approximate \$265 million to \$275 million.

Net cash used in financing activities totaled \$40.6 million in the first six months of 2016, compared to \$215.6 million in the same period of 2015. The \$175.0 million lower cash outflow in 2016 was primarily driven by \$543 million in higher proceeds from short-term commercial paper borrowings in 2016, partially offset by \$140 million in lower short-term foreign borrowings and \$137 million in higher share repurchases. In addition, in 2016, we used \$36 million to purchase the remaining 20% of SGM on February 3, 2016, increased cash dividend payments by \$14 million and received \$13 million less in proceeds from the exercise of stock options.

Recent Accounting Pronouncements

Information on recently adopted and recently issued accounting standards is included in Note 1 to the Unaudited Consolidated Financial Statements.

Safe Harbor Statement

We are subject to changing economic, competitive, regulatory and technological risks and uncertainties that could have a material impact on our business, financial condition or results of operations. In connection with the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, we note the following factors that, among others, could cause future results to differ materially from the forward-looking statements, expectations and assumptions that we have discussed directly or implied in this report. Many of the forward-looking statements contained in this report may be identified by the use of words such as "intend," "believe," "expect," "anticipate," "should," "planned," "projected," "estimated," and "potential," among others.

The factors that could cause our actual results to differ materially from the results projected in our forward-looking statements include, but are not limited to the following:

- Issues or concerns related to the quality and safety of our products, ingredients or packaging could cause a product recall and/or result in harm to the Company's reputation, negatively impacting our operating results;
- Increases in raw material and energy costs along with the availability of adequate supplies of raw materials could affect future financial results;
- Price increases may not be sufficient to offset cost increases and maintain profitability or may result in sales volume declines associated with pricing elasticity;
- Market demand for new and existing products could decline;
- Increased marketplace competition could hurt our business;
- Disruption to our manufacturing operations or supply chain could impair our ability to produce or deliver finished products, resulting in a negative impact on our operating results;
- Our financial results may be adversely impacted by the failure to successfully execute or integrate acquisitions, divestitures and joint ventures, including SGM;
- Changes in governmental laws and regulations could increase our costs and liabilities or impact demand for our products;
- Political, economic and/or financial market conditions could negatively impact our financial results;
- Our expanding international operations may not achieve projected growth objectives, which could adversely impact our overall business and results of
 operations;
- Disruptions, failures or security breaches of our information technology infrastructure could have a negative impact on our operations;
- We might not be able to hire, engage and retain the talented global workforce we need to drive our growth strategies; and
- Such other matters as discussed in our 2015 Annual Report on Form 10-K.

We undertake no obligation to publicly update or revise any forward-looking statements to reflect actual results, changes in expectations or events or circumstances after the date this Quarterly Report on Form 10-Q is filed.

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

The total notional amount of interest rate swaps outstanding was \$850 million at July 3, 2016 and December 31, 2015, respectively. The notional amount includes \$350 million of fixed-to-floating interest rate swaps which convert a comparable amount of fixed-rate debt to variable rate debt at July 3, 2016 and December 31, 2015, respectively. A hypothetical 100 basis point increase in interest rates applied to this now variable rate debt as of July 3, 2016 would have increased interest expense by approximately \$1.8 million for the first six months of 2016 and \$3.6 million for the full year 2015.

We consider our current risk related to market fluctuations in interest rates on our remaining debt portfolio, excluding fixed-rate debt converted to variable with fixed-to-floating instruments, to be minimal since this debt is largely long-term and fixed-rate in nature. Generally, the fair market value of fixed-rate debt will increase as interest rates fall and decrease as interest rates rise. A 100 basis point increase in market interest rates would decrease the fair value of our fixed-rate long-term debt at July 3, 2016 and December 31, 2015 by approximately \$73 million and \$76 million, respectively. However, since we currently have no plans to repurchase our outstanding fixed-rate instruments before their maturities, the impact of market interest rate fluctuations on our long-term debt does not affect our results of operations or financial position.

The potential decline in fair value of foreign currency forward exchange contracts resulting from a hypothetical near-term adverse change in market rates of 10% was \$8.9 million as of July 3, 2016 and \$3.2 million as of December 31, 2015. Our open commodity contracts had a notional value of \$573.4 million as of July 3, 2016 and \$374.8 million as of December 31, 2015. At the end of the second quarter of 2016, the potential change in fair value of commodity derivative instruments, assuming a 10% decrease in the underlying commodity price, would have increased our net unrealized losses by \$57.3 million, generally offset by a reduction in the cost of the underlying commodity purchases.

Other than as described above, market risks have not changed significantly from those described in our 2015 Annual Report on Form 10-K.

Item 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We have established disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act")) designed to ensure that information required to be disclosed in our reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and such information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Management, with the participation of the Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of July 3, 2016. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of July 3, 2016.

There have been no changes in our internal control over financial reporting during the quarter ended July 3, 2016 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II - OTHER INFORMATION

Item 1. Legal Proceedings.

Information on legal proceedings is included in Note 15 to the Unaudited Consolidated Financial Statements.

Item 1A. Risk Factors.

Risk Factors as of July 3, 2016 have not changed materially from those described in Part 1, Item 1A, "Risk Factors," of our 2015 Annual Report on Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Issuer Purchases of Equity Securities

The following table shows the purchases of shares of Common Stock made by or on behalf of Hershey, or any "affiliated purchaser" (as defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934, as amended) of Hershey, for each fiscal month in the three months ended July 3, 2016:

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share		Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (2)		Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (2)		
						(in thousands of dollars)		
April 4 through May 1	1,290,584	\$	91.25	1,274,203	\$	100,000		
May 2 through May 29	337,939	\$	91.34	—	\$	100,000		
May 30 through July 3	—	\$	—	—	\$	100,000		
Total	1,628,523	\$	91.26	1,274,203				

(1) All of the shares of Common Stock purchased during the three months ended July 3, 2016 were purchased in open market transactions. During the three months ended July 3, 2016, 354,320 shares of Common Stock were purchased in connection with our practice of buying back shares sufficient to offset those issued under incentive compensation plans.

(2) In February 2015, our Board of Directors approved a \$250 million share repurchase authorization. This program was completed in the first quarter of 2016. In February 2016, our Board of Directors approved an additional \$500 million share repurchase authorization. As of July 3, 2016, approximately \$100 million remained available for repurchases of our Common Stock under this program. The share repurchase program does not have an expiration date.

Item 3. Defaults Upon Senior Securities.

Not applicable.

Item 4. Mine Safety Disclosures.

Not applicable.

Item 5. Other Information.

Not applicable.

Item 6. Exhibits.

The following exhibits are filed as part of this Quarterly Report on Form 10-Q:

Exhibit Number	Description
10.1	364 Day Credit Agreement, dated as of June 16, 2016, among The Hershey Company and Citibank, N.A. is incorporated by reference from Exhibit 10.1 to the Company's Current Report on Form 8-K filed June 17, 2016.
10.2	Form of Notice of Special Award of Restricted Stock Units (post-February 15, 2016 version) is incorporated by reference from Exhibit 10.1 to the Company's Current Report on Form 8-K filed June 17, 2016. ⁺
12.1	Computation of Ratio of Earnings to Fixed Charges.*
31.1	Certification of John P. Bilbrey, Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
31.2	Certification of Patricia A. Little, Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
32.1	Certification of John P. Bilbrey, Chief Executive Officer, and Patricia A. Little, Chief Financial Officer, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
*	Filed herewith

- ** Furnished herewith
- + Management contract, compensatory plan or arrangement

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE HERSHEY COMPANY (Registrant)

Date: July 28, 2016	/s/ Patricia A. Little
	Patricia A. Little
	Senior Vice President, Chief Financial Officer
	(Principal Financial Officer)
Date: July 28, 2016	/s/ Javier H. Idrovo
	Javier H. Idrovo
	Chief Accounting Officer
	(Principal Accounting Officer)

THE HERSHEY COMPANY COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES (in thousands of dollars except for ratios) (unaudited)

	Six Months Ended July 3, 2016 July 5, 2015			led
				July 5, 2015
Earnings:				
Income before income taxes	\$	573,025	\$	358,668
Add (deduct):				
Interest on indebtedness		42,961		40,040
Portion of rents representative of the interest factor (a)		4,771		5,304
Amortization of debt expense		801		574
Amortization of capitalized interest		1,343		1,167
Adjustment to exclude noncontrolling interests in subsidiaries and income from equity investee		(1,465)		(3,477)
Earnings as adjusted	\$	621,436	\$	402,276
Fixed Charges:				
Interest on indebtedness	\$	42,961	\$	40,040
Portion of rents representative of the interest factor (a)		4,771		5,304
Amortization of debt expense		801		574
Capitalized interest		3,561		6,243
Total fixed charges	\$	52,094	\$	52,161
Ratio of earnings to fixed charges		11.93		7.71

(a) Portion of rents representative of the interest factor consists of one-third of rental expense for operating leases.

CERTIFICATION

I, John P. Bilbrey, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of The Hershey Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ JOHN P. BILBREY

John P. Bilbrey Chief Executive Officer July 28, 2016

CERTIFICATION

I, Patricia A. Little, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of The Hershey Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/S/ PATRICIA A. LITTLE

Patricia A. Little Chief Financial Officer July 28, 2016

Exhibit 32.1

CERTIFICATION

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officers of The Hershey Company (the "Company") hereby certify, to the best of their knowledge, that the Company's Quarterly Report on Form 10-Q for the quarterly period ended July 3, 2016 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 28, 2016	/s/ JOHN P. BILBREY
	John P. Bilbrey Chief Executive Officer
Date: July 28, 2016	/s/ PATRICIA A. LITTLE
	Patricia A. Little Chief Financial Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.