UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934
October 28, 2016
Date of Report (Date of earliest event reported)
The Hershey Company
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

1-183
(Commission File Number)

23-0691590
(IRS Employer Identification No.)

100 Crystal A Drive, Hershey, Pennsylvania 17033
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (717) 534-4200

Not Applicable
$\overline{\text { (Former name or former address, if changed since last report.) }}$

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02. Results of Operations and Financial Condition.

On October 28, 2016, The Hershey Company (the "Company") announced sales and earnings information for the third quarter ended October 2, 2016. A copy of the Company's press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in Item 2.02 of this Current Report on Form 8-K, including the Exhibit 99.1, shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities under that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

| Exhibit Number | $\frac{\text { Description }}{\text { The Hershey Company Press Release dated October 28, } 2016}$ |
| :--- | :--- |

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE HERSHEY COMPANY

Date: October 28, 2016

By: /s/ Patricia A. Little<br>Patricia A. Little<br>Senior Vice President, Chief Financial Officer

## EXHIBIT INDEX

Exhibit Number Description
99.1 The Hershey Company Press Release dated October 28, 2016

## HERSHEY

FINANCIAL CONTACT:
MEDIA CONTACT:
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Jennifer Sniderman
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## HERSHEY ANNOUNCES THIRD-QUARTER RESULTS

- Third-quarter net sales increased $\mathbf{2 . 2 \%}$, including the impact of acquisitions and foreign currency exchange rates:
- Acquisitions a 0.7 point benefit
- Unfavorable foreign currency exchange rates a 0.2 point headwind
- Third-quarter earnings per share-diluted of $\mathbf{\$ 1 . 0 6}$ as reported and $\$ 1.29$ adjusted
- Outlook for 2016 net sales and earnings per share-diluted updated:
- Full-year net sales expected to increase around $1 \%$, including a net benefit from acquisitions and divestitures of about 0.5 points and unfavorable foreign currency exchange rates of about 0.75 points
- Reported earnings per share-diluted expected to be in the $\$ 3.82$ to $\$ 3.90$ range
- Adjusted earnings per share-diluted expected to increase 4\% to 5\%, including dilution from acquisitions of $\mathbf{\$ 0 . 0 5}$ to $\mathbf{\$ 0 . 0 6}$ per share, and be in the $\$ 4.28$ to $\$ 4.32$ range

HERSHEY, Pa., October 28, 2016 - The Hershey Company (NYSE: HSY) today announced sales and earnings for the third quarter ended October 2, 2016. Consolidated net sales were $\$ 2,003.5$ million compared with $\$ 1,960.8$ million for the third quarter of 2015. Reported net income for the third quarter of 2016 was $\$ 227.4$ million or $\$ 1.06$ per share-diluted, compared with $\$ 154.8$ million or $\$ 0.70$ per share-diluted for the comparable period of 2015 .
"I'm pleased with Hershey's third-quarter operating results, which were relatively in line with our estimates across all markets," said John P. Bilbrey, Chairman, President and Chief Executive Officer, The Hershey Company. "Our U.S. business benefited from performance within key retail channels and Halloween programming and merchandising in the marketplace. Throughout 2016, our top priority has been to restore consistency across the business. Against a backdrop of continued snacks competition, we experienced improvements in key aspects of our business. Our brands responded positively to the marketplace investments we discussed last quarter, which is why we continue to believe that candy, mint and gum (CMG) is an attractive
category capable of solid growth over the long term when supported with the right mix of customer and consumer marketing. Therefore, we intend to make the necessary investments in our business to drive growth and market share over the strategic planning cycle. Initiatives such as the demand landscape work we discussed last quarter and platform innovation, similar to Hershey's Cookie Layer Crunch bar that we announced earlier this month, should enable us to improve net sales and operating income performance in 2017. Additionally, analysis of our cost structure continues. This is a comprehensive global review across all businesses and functions with a goal of ensuring that we operate more effectively and efficiently. I continue to work closely with my management team on this important endeavor and look forward to discussing the value enhancing outcomes in the near future."

As described in the Note below, for the third quarter of 2016, these results, prepared in accordance with U.S. generally accepted accounting principles (GAAP), included items impacting comparability of $\$ 72.4$ million, or $\$ 0.23$ per share-diluted. Reported gross margin of $42.5 \%$ represented a decrease of 300 basis points versus the third quarter of 2015 , while reported operating profit increased $23.4 \%$ to $\$ 374.0$ million. For the third quarter of 2015 , items impacting comparability totaled $\$ 140.2$ million, or $\$ 0.47$ per share-diluted. As described in the Note, adjusted net income, which excludes these items, was $\$ 277.3$ million, or $\$ 1.29$ per share-diluted, for the third quarter of 2016 , compared with $\$ 257.2$ million, or $\$ 1.17$ per share-diluted, for the same period of 2015 .

The following table presents a summary of items impacting comparability in each period (see Appendix I for additional information):

|  | Pre-Tax (millions) <br> Three Months Ended |  |  |  | Earnings Per Share-Diluted Three Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { October 2, } \\ 2016 \end{gathered}$ |  | $\begin{gathered} \text { October 4, } \\ 2015 \end{gathered}$ |  | $\begin{gathered} \text { October 2, } \\ 2016 \end{gathered}$ |  | $\begin{gathered} \text { October 4, } \\ 2015 \end{gathered}$ |  |
| Derivative Mark-to-Market Losses | \$ | 35.8 | \$ | - | \$ | 0.10 | \$ | - |
| Business Realignment Activities |  | 28.0 |  | 67.5 |  | 0.10 |  | 0.20 |
| Acquisition Integration Costs |  | 2.3 |  | 9.4 |  | 0.01 |  | 0.03 |
| Non-Service Related Pension Expense |  | 6.3 |  | 4.0 |  | 0.02 |  | 0.01 |
| Goodwill Impairment |  | - |  | 31.0 |  | - |  | 0.15 |
| Loss on Early Extinguishment of Debt |  | - |  | 28.3 |  | - |  | 0.08 |
|  | \$ | 72.4 | \$ | 140.2 | \$ | 0.23 | \$ | 0.47 |

For the first nine months of 2016, consolidated net sales were $\$ 5,469.9$ million compared with $\$ 5,477.4$ million for the same period of 2015, a decrease of $0.1 \%$. Reported net income for the first nine months of 2016 was $\$ 603.2$ million or $\$ 2.80$ per share-diluted, compared with a $\$ 299.6$ million or $\$ 1.35$ per sharediluted for the comparable period of 2015. For the first nine months of 2016 and 2015, these results, prepared in accordance with GAAP, included items impacting comparability of $\$ 133.1$ million and $\$ 421.8$ million, or $\$ 0.44$ and $\$ 1.69$ per share-diluted, respectively. Adjusted net income, which excludes these items, was $\$ 698.9$ million, or $\$ 3.24$ per share-diluted, for the first nine months of 2016, compared with $\$ 672.7$ million, or $\$ 3.04$ per share-diluted, for the same period of 2015 , an increase of $6.6 \%$ in adjusted earnings per share-diluted.

The following table presents a summary of items impacting comparability in each period (see Appendix I for additional information):

| Derivative Mark-to-Market Losses | Pre-Tax (millions) <br> Nine Months Ended |  |  |  | Earnings Per Share-Diluted Nine Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { October 2, } \\ 2016 \end{gathered}$ |  | $\begin{gathered} \text { October 4, } \\ 2015 \end{gathered}$ |  | $\begin{gathered} \text { October 2, } \\ 2016 \end{gathered}$ |  | $\begin{gathered} \text { October 4, } \\ 2015 \end{gathered}$ |  |
|  | \$ | 30.9 | \$ | - | \$ | 0.09 | \$ |  |
| Business Realignment Activities |  | 104.5 |  | 101.4 |  | 0.40 |  | 0.30 |
| Acquisition Integration Costs |  | 3.7 |  | 14.3 |  | 0.01 |  | 0.04 |
| Non-Service Related Pension Expense |  | 20.7 |  | 7.0 |  | 0.06 |  | 0.02 |
| Settlement of Shanghai Golden Monkey Liability |  | (26.7) |  | - |  | (0.12) |  | - |
| Goodwill Impairment |  | - |  | 280.8 |  | - |  | 1.28 |
| Loss on Early Extinguishment of Debt |  | - |  | 28.3 |  | - |  | 0.08 |
| Gain on Sale of Trademark |  | - |  | (10.0) |  | - |  | (0.03) |
|  | \$ | 133.1 | \$ | 421.8 | \$ | 0.44 | \$ | 1.69 |

In 2016, the company expects reported earnings per share-diluted of $\$ 3.82$ to $\$ 3.90$, including items impacting comparability of approximately $\$ 0.42$ to $\$ 0.46$ per share-diluted. This projection, prepared in accordance with GAAP, assumes business realignment charges of $\$ 0.45$ to $\$ 0.47$ per share-diluted, non-service related pension expense (NSRPE) of $\$ 0.07$ to $\$ 0.08$ per share-diluted, net acquisition integration costs of $\$ 0.02$ to $\$ 0.03$ per share-diluted and a favorable settlement of the Shanghai Golden Monkey (SGM) liability of \$0.12 per share-diluted.

## Third-Quarter Performance

Consolidated net sales were $\$ 2,003.5$ million in the third quarter of 2016 , an increase of $2.2 \%$ versus the third quarter of 2015. Excluding the effect of foreign currency translation, a 0.2 point headwind, net sales increased $2.4 \%$ versus the year ago period. Volume was a 1.0 point contribution and in line with estimates. Net price realization was 0.7 points favorable as direct trade and returns, discounts and allowances in the International and Other segment were less than last year. Acquisitions were a 0.7 point benefit in the third quarter.

Adjusted gross margin was $45.6 \%$ in the third quarter of 2016, compared to $46.0 \%$ in the third quarter of 2015. The 40 basis point decline was driven by unfavorable mix and other supply chain costs, partially offset by supply chain productivity and costs savings initiatives.

As expected, total advertising and related consumer marketing expense was lower in the third quarter of 2016. For the full year, the combined investments of advertising and related consumer marketing expense, as well as direct trade in North America, are expected to increase, supporting new product launches and instore merchandising and display activity. Selling, marketing and administrative (SM\&A) expenses, excluding advertising and related consumer marketing and the barkTHINS acquisition, declined about $2 \%$ in the quarter, as higher employee-related costs were more than offset by productivity and cost savings programs. As a result, consolidated adjusted operating profit of $\$ 446.4$ million in the third quarter of 2016 increased $7.6 \%$ versus the third quarter of 2015.

The third-quarter tax rate decline versus the prior year period was greater than anticipated, largely as a result of favorable tax outcomes related to R\&D tax credits. For the full year, the company estimates that the tax rate will be lower than last year by about 100 basis points versus a previous estimate of a 50 basis point decline.

For the first nine months of 2016, the company repurchased $\$ 420$ million of outstanding shares, resulting in diluted shares outstanding of 215.2 million at the end of the third quarter of 2016, compared to 220.1 million for the same period of 2015.

## Outlook

"Our priorities for the year remain unchanged and we're focused on delivering on the objectives we outlined earlier this year," Bilbrey continued. "We're making the necessary investments we believe will strengthen Hershey's leadership position and build upon our latest marketplace results. Our seasonal business and programs are on track and the launch of Hershey's Cookie Layer Crunch bar should enable us to end the year with momentum," Bilbrey concluded.

The company estimates that full-year 2016 net sales will increase around $1.0 \%$, including a net benefit from acquisitions and divestitures of about 0.5 points. The impact of unfavorable foreign currency exchange rates is expected to be about 0.75 points versus the previous estimate of around 1 point. Additionally, the company continues to expect gross margin to be slightly below last year due primarily to unfavorable sales mix. Business productivity and cost savings programs are on track with our targets and the tax rate is expected to be slightly favorable versus our previous expectations. As a result, the company expects adjusted earnings per share-diluted for 2016 to increase $4 \%$ to $5 \%$, including barkTHINS dilution of $\$ 0.05$ to $\$ 0.06$ per share, and be in the $\$ 4.28$ to $\$ 4.32$ range versus a previous estimate of $\$ 4.24$ to \$4.28.

## Business Segment Results

The following are comments about segment performance for the third quarter of 2016 versus the year ago period. See the attached schedule of supplementary information for additional information on segment net sales and profit.

## North America (U.S. and Canada)

Hershey's North America net sales were $\$ 1,764.5$ million in the third quarter of 2016, an increase of $1.8 \%$ versus the same period last year. Volume was a 1.1 point contribution to sales growth and net price realization a 0.1 point headwind. The barkTHINS acquisition was a 0.8 point benefit in the third quarter of 2016 .

Total Hershey U.S. retail takeaway ${ }^{1}$ for the 12 weeks ended October 8, 2016, in the expanded all outlet combined plus convenience store channels (xAOC+C-store) increased $0.6 \%$. For the 12 weeks ended October 8, 2016, Hershey's U.S. CMG market share was $31.0 \%$, the same as the year ago period.

North America segment income increased $3.3 \%$ to $\$ 563.9$ million in the third quarter of 2016, compared to $\$ 546.1$ million in the third quarter of 2015 . The increase in segment income was driven by an increase in gross profit of about $1.0 \%$ and lower advertising and related consumer marketing expense.
${ }^{1}$ Includes candy, mint, gum, salty snacks, snack bars, meat snacks and grocery items

## International and Other

Third-quarter net sales for Hershey's International and Other segment increased 5.3\% to $\$ 238.9$ million. Net price realization was a 7.4 point benefit as direct trade and returns, discounts and allowances in China were less than the same period last year. Volume was a 0.1 point contribution to net sales and unfavorable foreign currency exchange rates were a 2.2 point headwind. Combined third-quarter constant currency net sales in Mexico and Brazil increased nearly $18 \%$ driven by solid Hershey's marketplace performance. China gross sales declined in line with expectations due to the challenging macroeconomic and competitive environment. In the third quarter of 2016, China chocolate category retail sales declined about $4.0 \%$.

International and Other segment income of $\$ 4.3$ million compares to a segment loss of $\$ 13.5$ million in the third quarter of 2015. Combined income in Latin America and export markets improved versus the prior year and performance in China benefited from lower returns, discounts and allowances and direct trade.

## Unallocated Corporate Expense

Hershey's unallocated adjusted corporate expense in the third quarter of 2016 was $\$ 121.8$ million, an increase of $\$ 4.1$ million versus last year. Savings from the previously mentioned productivity and cost savings initiatives were more than offset by higher employee-related costs and other corporate fees.

## Live Webcast

At 8:30 a.m. ET today, Hershey will host a conference call to elaborate on third-quarter results. To access this call as a webcast, please go to Hershey's web site at http://www.thehersheycompany.com.

Note: In this release, Hershey references income measures that are not in accordance with GAAP because they exclude business realignment activities, goodwill impairment charges, acquisition integration costs, settlement of the SGM liability, the gain realized on the sale of a trademark, costs associated with the early extinguishment of debt, NSRPE and gains and losses associated with mark-to-market commodity derivatives. These non-GAAP financial measures are used in evaluating results of operations for internal purposes. These non-GAAP measures are not intended to replace the presentation of financial results in accordance with GAAP. Rather, the company believes exclusion of such items provides additional information to investors to facilitate the comparison of past and present operations. A reconciliation of the non-GAAP financial measures referenced in this release to their nearest comparable GAAP financial measures as presented in the Consolidated Statements of Income is provided below.

## Reconciliation of Certain Non-GAAP Financial Measures

| Consolidated results <br> In thousands except per share data | Three Months Ended |  |  |  | Nine Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | October 2, 2016 |  | October 4, 2015 |  | October 2, 2016 |  | October 4, 2015 |  |
| Reported gross profit | \$ | 850,848 | \$ | 892,064 | \$ | 2,415,622 | \$ | 2,528,315 |
| Derivative mark-to-market losses |  | 35,791 |  | - |  | 30,851 |  | - |
| Business realignment activities |  | 24,470 |  | 2,529 |  | 57,948 |  | 5,205 |
| Acquisition integration costs |  | - |  | 6,035 |  | - |  | 6,343 |
| NSRPE |  | 2,620 |  | 628 |  | 9,132 |  | 1,887 |
| Non-GAAP gross profit | \$ | 913,729 | \$ | 901,256 | \$ | 2,513,553 | \$ | 2,541,750 |
| Reported operating profit | \$ | 374,024 | \$ | 303,014 | \$ | 976,295 | \$ | 694,680 |
| Derivative mark-to-market losses |  | 35,791 |  | - |  | 30,851 |  | - |
| Business realignment activities |  | 27,962 |  | 67,463 |  | 104,487 |  | 101,428 |
| Acquisition integration costs |  | 2,265 |  | 9,359 |  | 3,727 |  | 14,253 |
| NSRPE |  | 6,360 |  | 4,049 |  | 20,666 |  | 6,976 |
| Goodwill impairment |  | - |  | 30,991 |  | - |  | 280,802 |
| Non-GAAP operating profit | \$ | 446,402 | \$ | 414,876 | \$ | 1,136,026 | \$ | 1,098,139 |
| Reported provision for income taxes | \$ | 100,434 | \$ | 91,867 | \$ | 297,671 | \$ | 305,739 |
| Derivative mark-to-market losses* |  | 13,566 |  | - |  | 11,694 |  | - |
| Business realignment activities* |  | 5,576 |  | 24,124 |  | 16,409 |  | 35,995 |
| Acquisition integration costs* |  | 859 |  | 1,300 |  | 1,413 |  | 2,959 |
| NSRPE* |  | 2,432 |  | 1,560 |  | 7,900 |  | 2,725 |
| Loss on early extinguishment of debt* |  | - |  | 10,735 |  | - |  | 10,735 |
| Gain on sale of trademark* |  | - |  | - |  | - |  | $(3,662)$ |
| Non-GAAP provision for income taxes | \$ | 122,867 | \$ | 129,586 | \$ | 335,087 | \$ | 354,491 |
| Reported net income | \$ | 227,403 | \$ | 154,771 | \$ | 603,191 | \$ | 299,567 |
| Derivative mark-to-market losses |  | 22,225 |  | - |  | 19,157 |  | - |
| Business realignment activities |  | 22,386 |  | 43,339 |  | 88,073 |  | 65,433 |
| Acquisition integration costs |  | 1,406 |  | 8,059 |  | 2,314 |  | 11,294 |
| NSRPE |  | 3,928 |  | 2,489 |  | 12,766 |  | 4,251 |
| Settlement of SGM liability |  | - |  | - |  | $(26,650)$ |  | - |
| Goodwill impairment |  | - |  | 30,991 |  | - |  | 280,802 |
| Loss on early extinguishment of debt |  | - |  | 17,591 |  | - |  | 17,591 |
| Gain on sale of trademark |  | - |  | - |  | - |  | $(6,288)$ |
| Non-GAAP net income | \$ | 277,348 | \$ | 257,240 | \$ | 698,851 | \$ | 672,650 |
| Reported EPS - Diluted | \$ | 1.06 | \$ | 0.70 | \$ | 2.80 | \$ | 1.35 |
| Derivative mark-to-market losses |  | 0.10 |  | - |  | 0.09 |  | - |
| Business realignment activities |  | 0.10 |  | 0.20 |  | 0.40 |  | 0.30 |
| Acquisition integration costs |  | 0.01 |  | 0.03 |  | 0.01 |  | 0.04 |
| NSRPE |  | 0.02 |  | 0.01 |  | 0.06 |  | 0.02 |
| Settlement of SGM liability |  | - |  | - |  | (0.12) |  | - |
| Goodwill impairment |  | - |  | 0.15 |  | - |  | 1.28 |
| Loss on early extinguishment of debt |  | - |  | 0.08 |  | - |  | 0.08 |
| Gain on sale of trademark |  | - |  | - |  | - |  | (0.03) |
| Non-GAAP EPS - Diluted | \$ | 1.29 | \$ | 1.17 | \$ | 3.24 | \$ | 3.04 |

* The tax impact is determined by multiplying each pre-tax reconciling adjustment by the applicable statutory income tax rates, taking into consideration the impact of valuation allowances, as applicable.

In the assessment of our results, we review and discuss the following financial metrics that are derived from the reported and non-GAAP financial measures presented above:

|  | Three Months Ended |  | Nine Months Ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  | October 2, 2016 | October 4, 2015 | October 2, 2016 | October 4, 2015 |
| As reported gross margin | 42.5\% | 45.5\% | 44.2\% | 46.2\% |
| Non-GAAP gross margin (1) | 45.6\% | 46.0\% | 46.0\% | 46.4\% |
| As reported operating profit margin | 18.7\% | 15.5\% | 17.8\% | 12.7\% |
| Non-GAAP operating profit margin (2) | 22.3\% | 21.2\% | 20.8\% | 20.0\% |
| As reported effective tax rate | 30.6\% | 37.2\% | 33.0\% | 50.5\% |
| Non-GAAP effective tax rate (3) | 30.7\% | 33.5\% | 32.4\% | 34.5\% |

(1) Calculated as non-GAAP gross profit as a percentage of net sales for each period presented.
(2) Calculated as non-GAAP operating profit as a percentage of net sales for each period presented.
(3) Calculated as non-GAAP provision for income taxes as a percentage of non-GAAP income before taxes (calculated as non-GAAP operating profit minus non-GAAP interest expense, net plus or minus non-GAAP other (income) expense, net).

We present certain percentage changes in net sales on a constant currency basis, which excludes the impact of foreign currency exchange. To present this information for historical periods, current period net sales for entities reporting in other than the U.S. dollar are translated into U.S. dollars at the average monthly exchange rates in effect during the corresponding period of the prior fiscal year, rather than at the actual average monthly exchange rates in effect during the current period of the current fiscal year. As a result, the foreign currency impact is equal to the current year results in local currencies multiplied by the change in average foreign currency exchange rate between the current fiscal period and the corresponding period of the prior fiscal year.

A reconciliation between reported and constant currency growth rates is provided below:

Three Months Ended October 2, 2016

|  | Percentage Change as Reported | Impact of Foreign Currency Exchange | Percentage Change on Constant Currency Basis |
| :---: | :---: | :---: | :---: |
| North America segment |  |  |  |
| Canada | (7.2)\% | 0.5 \% | (7.7)\% |
| Total North America segment | 1.8 \% | 0.1 \% | 1.7 \% |
| International and Other segment |  |  |  |
| Mexico | - \% | (13.3)\% | 13.3 \% |
| Brazil | 37.8 \% | 10.8 \% | 27.0 \% |
| India | (22.7)\% | (2.1)\% | (20.6)\% |
| Greater China | 9.6 \% | (5.0)\% | 14.6 \% |
| Total International and Other segment | 5.3 \% | (2.2)\% | 7.5 \% |
| Total Company | 2.2 \% | (0.2)\% | 2.4 \% |

We also present the percentage change in projected 2016 net sales on a constant currency basis. To determine this, projected 2016 net sales for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the company's average monthly exchange rates in effect during the corresponding period of the prior fiscal year, and are compared to the 2015 results translated into U.S. dollars using the same 2015 average monthly exchange rates.

Below is a reconciliation of full-year 2015 and projected 2016 earnings per share-diluted calculated in accordance with GAAP to non-GAAP adjusted earnings per share-diluted:
Reported EPS - Diluted

Business Realignment Activities

| $\mathbf{2 0 1 5}$ |  | $\mathbf{2 0 1 6}$ (Projected) |
| :---: | :---: | :---: |
| $\$ 2.32$ |  | $\$ 3.82-\$ 3.90$ |
| 0.36 |  | $0.45-0.47$ |
| 0.05 | $0.02-0.03$ |  |
| 0.05 | $0.07-0.08$ |  |
| - | $(0.12)$ |  |
| 1.28 | - |  |
| 0.09 | - |  |
| $(0.03)$ | - |  |
| $\$ 4.12$ | $\$ 4.28-\$ 4.32$ |  |

Our 2016 projected earnings per share-diluted, as presented above, does not include the impact of mark-tomarket gains and losses on our commodity derivative contracts that will be reflected within corporate unallocated expenses in our segment results until the related inventory is sold, under our revised accounting policy for commodity derivatives.

## Appendix I

Details of the charges included in GAAP results, as summarized in the press release (above), are as follows: Mark-to-Market Losses on Commodity Derivatives: Commensurate with our discontinuance of hedge accounting treatment for commodity derivatives, we are adjusting the mark-to-market losses on such commodity derivatives, until such time as the related inventory is sold. Since we often purchase commodity contracts to price inventory requirements in future years, we make this adjustment to facilitate the year-overyear comparison of cost of sales on a basis that reflects the derivative gains and losses with the underlying economic exposure being hedged for the period.

Business Realignment Activities: We periodically undertake restructuring and cost reduction activities as part of ongoing efforts to enhance long-term profitability. During the second quarter of 2016, we commenced a program to optimize our production and supply chain network, which will result in select facility consolidations. The program encompasses the continued transition of our China chocolate and SGM operations into a united Golden Hershey platform, including the integration of the China sales force, which began in the first quarter, as well as the consolidation of production within certain facilities in China and North America. Business realignment charges incurred in the three- and nine-month periods of 2016 relate primarily to non-cash accelerated depreciation expense, severance expense, and other third-party advisory costs relating to this program, in addition to pension settlement charges driven by individuals who departed under the 2015 productivity initiative receiving lump-sum pension distributions. Business realignment charges incurred in the three- and nine-month periods of 2015 primarily represent employee severance and related separation benefits as well as incremental third-party costs related to the design and implementation of the new organizational structure.

Acquisition Integration Costs: We have incurred costs related to the integration of the 2016 acquisition of Ripple Brand Collective, LLC as we incorporate this business into our operating practices and information systems. During 2015, we incurred costs related to the 2014 acquisitions of SGM and Allan Candy and the 2015 acquisition of Krave.

Non-Service Related Pension Expense: Non-service related pension expense (NSRPE) includes interest costs, the expected return on pension plan assets, the amortization of actuarial gains and losses, and certain curtailment and settlement losses or credits. The NSRPE can fluctuate from year-to-year as a result of changes in market interest rates and market returns on pension plan assets. We believe that the service cost component
of our total pension benefit costs closely reflects the operating costs of our business and provides for a better comparison of our operating results from year-to-year. Therefore, we exclude the NSRPE from our internal performance measures. Our most significant defined benefit pension plans were closed to most new participants in 2007, resulting in ongoing service costs that are stable and predictable. The NSRPE for the three- and nine-month periods ended October 2, 2016 included $\$ 1.3$ million and $\$ 5.6$ million in settlement charges, respectively.

Settlement of SGM Liability: In the fourth quarter of 2015, we reached an agreement with the SGM selling shareholders to reduce the originally-agreed purchase price for the remaining $20 \%$ of SGM, and we completed the purchase on February 3, 2016. In the first quarter of 2016, we recorded a $\$ 26.7$ million gain relating to the settlement of the SGM liability, representing the net carrying amount of the recorded liability in excess of the cash paid to settle the obligation for the remaining $20 \%$ of the outstanding shares.

Goodwill Impairment: As disclosed in 2015, we recorded a non-cash impairment charge representing a writedown of all of the goodwill related to the SGM reporting unit. In the third quarter of 2015, we finalized the assessment of the goodwill generated by the SGM acquisition, resulting in additional goodwill impairment charges.

Loss on Early Extinguishment of Debt: During the third quarter of 2015, we recorded a loss on the early extinguishment of debt relating to a cash tender offer.

Gain on Sale of Trademark: During the first quarter of 2015, we recorded a gain related to the sale of a noncore trademark.

## Safe Harbor Statement

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Many of these forward-looking statements can be identified by the use of words such as "intend,""believe," "expect,""anticipate,""should," "planned," "projected," "estimated," and "potential," among others. These statements are made based upon current expectations that are subject to risk and uncertainty. Because actual results may differ materially from those contained in the forward-looking statements, you should not place undue reliance on the forward-looking statements when deciding whether to buy, sell or hold the company's securities. Factors that could cause results to differ materially include, but are not limited to: issues or concerns related to the quality and safety of our products, ingredients or packaging; changes in raw material and other costs, along with the availability of adequate supplies of raw materials; selling price increases, including volume declines associated with pricing elasticity; market demand for our new and existing products; increased marketplace competition; disruption to our manufacturing operations or supply chain; failure to successfully execute and integrate acquisitions, divestitures and joint ventures; changes in governmental laws and regulations, including taxes; political, economic, and/or financial market conditions; risks and uncertainties related to our international operations; disruptions, failures or security breaches of our information technology infrastructure; our ability to hire, engage and retain a talented global workforce; and such other matters as discussed in our Annual Report on Form 10-K for the year ended December 31, 2015. All information in this press release is as of October 28, 2016. The company undertakes no duty to update any forward-looking statement to conform the statement to actual results or changes in the company's expectations.

## The Hershey Company

## Consolidated Statements of Income

for the periods ended October 2, 2016 and October 4, 2015
(unaudited) (in thousands except per share amounts)


## The Hershey Company

## Supplementary Information - Segment Results

 for the periods ended October 2, 2016 and October 4, 2015(unaudited) (in thousands of dollars)

|  | Third Quarter |  |  |  |  | Nine Months |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2016 |  | 2015 | \% Change | 2016 | 2015 | \% Change |
| Net sales: |  |  |  |  |  |  |  |  |
| North America | \$ | 1,764,528 | \$ | 1,733,869 | 1.8 \% | \$4,842,840 | \$4,840,438 | - \% |
| International and Other |  | 238,926 |  | 226,910 | 5.3 \% | 627,097 | 636,966 | (1.5)\% |
| Total | \$ | 2,003,454 | \$ | 1,960,779 | 2.2 \% | \$5,469,937 | \$5,477,404 | (0.1)\% |
| Segment income (loss): |  |  |  |  |  |  |  |  |
| North America | \$ | 563,946 | \$ | 546,080 | 3.3 \% | \$1,519,059 | \$1,561,053 | (2.7)\% |
| International and Other |  | 4,284 |  | $(13,509)$ | 131.7 \% | $(12,411)$ | $(79,754)$ | (84.4)\% |
| Total segment income |  | 568,230 |  | 532,571 | 6.7 \% | 1,506,648 | 1,481,299 | 1.7 \% |
| Unallocated corporate expense (1) |  | 121,828 |  | 117,695 | 3.5 \% | 370,622 | 383,160 | (3.3)\% |
| Mark-to-market adjustment for commodity derivatives (2) |  | 35,791 |  | - | NM | 30,851 | - | NM |
| Goodwill impairment |  | - |  | 30,991 | NM | - | 280,802 | NM |
| Charges associated with business realignment initiatives |  | 27,962 |  | 67,463 | (58.6)\% | 104,487 | 101,428 | 3.0 \% |
| Non-service related pension |  | 6,360 |  | 4,049 | 57.1 \% | 20,666 | 6,976 | 196.2 \% |
| Acquisition integration costs |  | 2,265 |  | 9,359 | (75.8)\% | 3,727 | 14,253 | (73.9)\% |
| Operating profit |  | 374,024 |  | 303,014 | 23.4 \% | 976,295 | 694,680 | 40.5 \% |
| Interest expense, net |  | 24,387 |  | 46,967 | (48.1)\% | 66,730 | 85,046 | (21.5)\% |
| Other (income) expense, net |  | 21,800 |  | 9,409 | 131.7 \% | 8,703 | 4,328 | 101.1 \% |
| Income before income taxes | \$ | 327,837 | \$ | 246,638 | 32.9 \% | \$ 900,862 | \$ 605,306 | 48.8 \% |

(1) Includes centrally-managed (a) corporate functional costs relating to legal, treasury, finance, and human resources, (b) expenses associated with the oversight and administration of our global operations, including warehousing, distribution and manufacturing, information systems and global shared services, (c) non-cash stock-based compensation expense, and (d) other gains or losses that are not integral to segment performance.
(2) Includes gains and losses on commodity derivative instruments which have been excluded from segment income until the related inventory is sold.
NM - not meaningful

|  | Third Quarter |  | Nine Months |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 | 2015 | 2016 | 2015 |
| Segment income as a percent of net sales: |  |  |  |  |
| North America | 32.0\% | 31.5 \% | 31.4 \% | 32.3 \% |
| International and Other | 1.8\% | (6.0)\% | (2.0)\% | (12.5)\% |

# The Hershey Company 

## Consolidated Balance Sheets

as of October 2, 2016 and December 31, 2015
(in thousands of dollars)

| Assets | 2016 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (unaudited) |  |  |  |
| Cash and cash equivalents | \$ | 333,333 | \$ | 346,529 |
| Accounts receivable - trade, net |  | 759,619 |  | 599,073 |
| Inventories |  | 843,519 |  | 750,970 |
| Prepaid expenses and other |  | 194,046 |  | 152,026 |
| Total current assets |  | 2,130,517 |  | 1,848,598 |
| Property, plant and equipment, net |  | 2,159,589 |  | 2,240,460 |
| Goodwill |  | 816,133 |  | 684,252 |
| Other intangibles |  | 510,291 |  | 379,305 |
| Other assets |  | 169,753 |  | 155,366 |
| Deferred income taxes |  | 59,130 |  | 36,390 |
| Total assets | \$ | 5,845,413 | \$ | 5,344,371 |
| $\underline{\text { Liabilities and Stockholders' Equity }}$ |  |  |  |  |
| Accounts payable | \$ | 458,028 | \$ | 474,266 |
| Accrued liabilities |  | 683,012 |  | 856,967 |
| Accrued income taxes |  | 13,588 |  | 23,243 |
| Short-term debt |  | 612,383 |  | 363,513 |
| Current portion of long-term debt |  | 250,024 |  | 499,923 |
| Total current liabilities |  | 2,017,035 |  | 2,217,912 |
| Long-term debt |  | 2,362,466 |  | 1,557,091 |
| Other long-term liabilities |  | 478,707 |  | 468,718 |
| Deferred income taxes |  | 45,133 |  | 53,188 |
| Total liabilities |  | 4,903,341 |  | 4,296,909 |
| Total stockholders' equity |  | 942,072 |  | 1,047,462 |
| Total liabilities and stockholders' equity | \$ | 5,845,413 | \$ | 5,344,371 |

